

Roll Call

Airmen: Winning the Fight. Strengthening the Team. Shaping the Future.

November 2013

A Deliberate Step Towards Our Future

Roll Call! Here we are...66 years after the birth of our Air Force as a separate service and we are undeniably the world's greatest airpower. We dominate in air, space and cyberspace simply because we have the world's greatest asset: you, our Airmen. As we **Shape Our Future** we must maintain that decisive edge. We must continue to deliberately develop the most capable and ready Airmen on the planet.

Developmental Special Duties support this effort. This month we will select approximately 1,000 Staff Sergeants, Technical Sergeants and Master Sergeants to serve as Military Training Instructors, Recruiters, USAF Honor Guardsmen, First Sergeants, Professional Military Education Instructors, Career Assistance Advisors, Technical Training Instructors, USAFA Military Trainers, Military Training Leaders, and Airman and Family Readiness Center NCOs. These Airmen were nominated by their MAJCOM leadership and selected from a pool of approximately 7,500 nominees. They are the best of the best - the first to be hand-picked for these roles under the new process. These Airmen will now be in a position to leverage their proven performance across the force.

Consider the impact these NCOs will have on our team. Beginning in the recruiter's office and on through basic training, technical school, Airman Leadership School and many points throughout a career, these Airmen will directly guide and develop our force. They will then head back into their career fields where they will use their added experience to influence countless Airmen.

This is a big step for our future. It's a necessary step, and it maximizes the impact and professional growth of our sharpest Airmen. It also opens the door to an important conversation.

We should gather as a team and discuss the impact developmental special duties have on our enlisted force. Leaders, consider which of your Airmen is best fit for these positions. Talk to them about the possibility...the next round of nominations is early next year.

Also be sure to listen to the goals and interests of all your Airmen. Be honest with them, lead them. Steer them towards the best possible path at this moment in their career...even if that path is not towards a special duty, for now.

A nomination to a developmental special duty is an honor. It expresses the faith and confidence we have in an Airman to purposefully **Shape Our Future**. We will continue to move forward; we will continue to evolve with the changing times; and we will always commit to developing our Airmen. Our Air Force is too important to do otherwise, our mission is too important...you are too important.

The World's Greatest Air Force
Powered by Airmen...Fueled by Innovation



Airman's Roll Call is designed for supervisors at all levels to help keep Airmen informed on current issues, clear up confusion, dispel rumors, and provide additional face-to-face communication between supervisors and their teams.