

DEPARTMENT OF THE AIR FORCE LEAVE RESTORATION POLICIES

- Leave Accrual: Upon reinstatement, your military records will be corrected to show continuous service. This means you will be credited with the leave you would have earned during the period of separation. Any leave that was sold at the time of your separation will be credited back to you. (Note: the payment you received for that leave will be deducted from any back pay you are awarded upon reinstatement.) This may result in a substantial amount of restored leave, potentially exceeding 100 days.
- Use of Restored Leave: All members are strongly encouraged to use their restored leave. To facilitate this, supervisors and commanders are directed to approve leave in large, continuous blocks, balancing these requests with mission needs. This proactive approach is crucial to prevent the forfeiture of your restored leave.
- Special Leave Accrual (SLA): As a reinstated member with restored leave, you are authorized to carry over a leave balance in excess of 60 days at the end of the fiscal year in which you were reinstated.
 - This is an exception to the standard policy, and you do not need to obtain approval from AF/A1, SF/S1, or your chain of command.
 - The maximum amount of SLA leave you can carry forward is capped at 30 days.
 - This accrued SLA leave can be retained until the end of the second fiscal year following the year in which it was earned.
- Military Parental Leave Program (MPLP)
 - Eligibility: Reinstated members who experienced a qualifying event (birth, adoption, or long-term foster care placement) within the 12 months before their return to service date are eligible for the Military Parental Leave Program (MPLP).
 - Leave Allotment: The MPLP provides up to 12 weeks of non-chargeable leave.
 - Extended Use Period: For members returning to service under Executive Order 14181, the standard one-year period to use parental leave following a qualifying event is extended to two years.