

Enlisted Evaluation System (EES) and Weighted Airman Promotion System (WAPS) Projected Execution Schedule (RegAF) Subject to Change

| ENLISTED EVALUATIONS MILESTONES | SrA & Below | SSgt | TSgt | MSgt | SMSgt | CMSgt |
|---|-------------|---------------|---------------|---------------|---------------|---------------|
| CRO Elimination (note 1) | 2 Dec 14 | 4 Oct 14 | 15 Aug 14 | 3 Jun 15 | 3 Apr 15 | 2 Feb 15 |
| Established Static Closeout Date (SCOD) | 31 Mar | 31 Jan | 30 Nov | 30 Sep | 31 Jul | 31 May |
| New EPR Form/Guidance Released (note 2/3) | ~Aug 15 | ~Aug 15 | ~Aug 15 | ~Apr 15 | ~Apr 15 | ~Feb 15 |
| Stratification Restrictions | N/A | N/A | N/A | ~Apr 15 | ~Apr 15 | N/A |
| Forced Distribution | ~Mar 16 | ~Jan 16 | ~Nov 15 | N/A | N/A | N/A |
| ENLISTED PROMOTIONS (WAPS) MILESTONES | SrA & Below | SSgt | TSgt | MSgt | SMSgt | CMSgt |
| WAPS Testing Window | N/A | May-Jun | Feb-Mar | Feb-Mar | Dec | Sep |
| Evaluation Boards | N/A | N/A | N/A | TBA | Jan-Feb | Oct |
| Change from Last 5 yrs to last 3 most recent EPRs | N/A | CY15 Cycle | CY15 Cycle | CY15 Cycle | N/A | N/A |
| PECD | N/A | 31 Mar | 31 Jan | 30 Nov | 30 Sep | 31 Jul |
| First Incremental TIS/TIG reduction | N/A | CY15 Cycle | CY15 Cycle | CY15 Cycle | CY16 Cycle | CY15 Cycle |
| Change EPR Calculation Weight | N/A | CY15 Cycle | CY15 Cycle | CY15 Cycle | N/A | N/A |

NOTES:

1. No further CRO evaluations will be processed on or after this date
2. New EPR Forms will be released for CMSgt, SNCOs, and Junior Enlisted Airmen. For SNCOs, the new form will be followed by guidance on stratification and final endorsement restrictions. For Junior Enlisted Airmen, the new form will be followed by guidance on forced distribution for unit commanders.
3. TSgts and below will receive an EPR on the current form upon the initial SCOD establishment. MSgts thru CMSgts will receive an EPR on the new form upon the initial SCOD establishment.