

FY15 Officer Reduction In Force (RIF) Eligibility Information

There are adjustments to AFSC/YEAR GROUPS throughout this matrix (when compared to the matrix dated 11 Jun 14). There are additional AFSC/YEAR GROUPS that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.

How to read and interpret RIF board matrix:

The **RIF Matrix** lists all AFSCs and Year Groups (YG) eligible for the FY15 RIF. The matrix lists the RIF overage for each AFSC/YG and the estimated number of eligible officers.

- The overage number in each AFSC/YG block tells you how many losses need to be achieved through the FY15 RIF.
- The estimated eligible number in each AFSC/YG block tells you how many officers meet the eligibility criteria as identified in the PSDM 14-38, located on the [myPers](#) Officer Force Management Program page. ***Not all personnel within an identified AFSC/YG meet involuntary board eligibility requirements.***

GRAY boxes indicate AFSC/YGs that are ineligible for the RIF.

Notes:

- Involuntary RIF losses are limited to 30% of the eligible for each AFSC/YG.
- This 30% limitation does NOT apply to Volunteer programs.

Frequently Asked Questions Regarding the FY15 RIF Matrix

Q1. If there is an overage number listed in my AFSC/YG, does that mean I'm going to meet an FY15 RIF?

A1. If your AFSC/YG contains an overage number **AND** you meet the criteria outlined in PSDM 14-38, then you are currently scheduled to meet the RIF board.

Q2. My AFSC/YG is gray and has no number. Am I eligible for the FY15 RIF board?

A2. No. If you belong to an AFSC/YG that is grayed out, then you will NOT meet the FY15 RIF board.

Q3. If I'm ineligible to meet the FY15 RIF board, does that mean I'm ineligible for the voluntary separation programs?

A3. Not necessarily—there are some AFSCs with gray boxes that may still be eligible for the voluntary programs being offered until application deadlines close. Please check the “**FY14 Officer Voluntary Force Management Program Eligibility Matrix**” on myPers to see which AFSC/YGs are currently eligible to apply for the voluntary programs.

Estimated Overages and Eligibility Pool for FY14 Officer Involuntary Force Management Programs

		CAPTAIN LINE OF THE AIR FORCE (LAF) REDUCTION IN FORCE BOARD ELIGIBILITY								MAJOR LINE OF THE AIR FORCE (LAF) REDUCTION IN FORCE BOARD ELIGIBILITY									
		2008		2007		2006		2005		2004		2003		2002		2001			
		Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible		
- "Estimated Eligible" is based on the current inventory of personnel who meet the eligibility criteria.																			
- AFSCs shaded gray are not vulnerable for this Force Mgt Program.																			
- If overages are reduced to target manning levels through voluntary programs, personnel will no longer be vulnerable for involuntary programs.																			
- Year Groups are based on Total Active Federal Commissioned Service Date except LAF-J																			
- Chaplains are not eligible for voluntary or involuntary program																			
Personnel in an AFSC with estimated overage may apply for LADSC waivers, TIG waivers, or Palace Chase if eligible until application deadline closes; approval is not guaranteed subject to AF requirements										Personnel in an AFSC with estimated overage may apply for LADSC waivers, TIG waivers, or Palace Chase if eligible until application deadline closes; approval is not guaranteed subject to AF requirements									
11B	Bomber Pilot					CLOSED						CLOSED				CLOSED			
11F	Fighter Pilot																		
11H	Rescue Pilot																		
11M	Mobility Pilot	CLOSED		CLOSED		CLOSED													
11R	Recce/Surv/Elect Warfare Pilot	CLOSED		CLOSED		CLOSED													
11S	Special Operations Pilot	CLOSED		CLOSED		CLOSED													
11U	RPA Pilot																		
12B	Bomber Combat Systems Officer										2	26		4	46		CLOSED		
12F	Fighter Combat Systems Officer																		
12H	Rescue Combat Systems Officer																		
12M	Mobility Combat Systems Officer	7	28	4	21	5	19												
12R	Recce/Surv/Elect Warfare Combat Systems Officer	CLOSED		CLOSED		CLOSED					4	14		3	10		3	12	
12S	Special Operations Combat Systems Officer	CLOSED		CLOSED		CLOSED					CLOSED			4	43		2	38	
12U	RPA Combat Systems Officer																		
13B	Air Battle Manager	CLOSED		CLOSED		CLOSED													
13C	Special Tactics Officer																		
13D	Combat Rescue Officer																		
13L	Air Liaison Officer																		
13M	Airfield Operation													2	7		1	5	
13N	Nuclear and Missile Operations																		
13S	Space Operations					25	89					4	36		12	43		12	43
14N	Intelligence																		
15W	Weather											2	10		4	16		4	16
17D	Cyberspace Operations													13	46		13	46	
18X	RPA Pilot																		
21A	Aircraft Maintenance																		
21M	Munitions and Missile Maintenance																		
21R	Logistics Readiness	CLOSED		CLOSED		CLOSED													
31P	Security Forces	CLOSED		CLOSED		CLOSED													
32E	Civil Engineer			10	62	8	52							9	33		13	44	
35B	Band										4	15		4	15		5	17	
35P	Public Affairs	4	21								10	35		12	40				
38P	Personnel																		
61A	Operations Research Analyst										6	22		6	22		1	5	
61B	Behavioral Science / Human Factors Scientist	1	24			3	22							5	25		9	31	
61C	Chemist / Nuclear Chemist	2	8	1	5	2	9							1	4		1	4	
61D	Physicist/Nuclear Engineer													1	4				
62E	Developmental Engineer	4	15	1	10	1	8				2	9		2	9				
63A	Acquisition Manager	16	197	22	208	8	164				24	82		22	123		7	95	
64P	Contracting	7	91	6	66	3	63				13	45		15	69		3	62	
65F	Financial Management																		
71S	Special Investigator													2	7		2	9	
						CLOSED								2	9		3	13	
LAF-J Year Groups are Determined by Captain YG																			
LINE OF THE AIR FORCE-JUDGE ADVOCATE (LAF-J)		LAF-J CAPTAIN RIF BOARD								LAF-J MAJOR RIF BOARD									
LAF-J	Judge Advocate					15	58		13	56		14	57						

*Chaplains are not eligible for voluntary or involuntary programs