FY14 Air Force Medical Services (AFMS)
Officer Force Shaping Board (FSB) Eligibility Information

How to read and interpret Involuntary Force Management Board matrix:
The FY14 FSB Matrix lists all AFSCs and Year Groups (YG) eligible for the FY14 FSB. The matrix lists, for each AFSC and YG, the overage for that year group and the estimated number of eligible officers. • The overage number in a specific AFSC/YG block tells you how many losses need to be achieved through the FY14 voluntary and/or involuntary programs, not necessarily only the FSB. • The Estimated eligible number in a specific AFSC/YG block tells you how many officers meet the eligibility criteria as identified in PSDM 13-131, *FY14 Officer Force Shaping Board (FSB),* located on the myPers Officer Force Management page. ***Not all personnel within an identified AFSC/YG meet FSB eligibility requirements***.
GRAY boxes indicate AFSC/YGs that are ineligible for the FSB.

Note:

- Overage numbers will decrease as voluntary applications are approved.

Frequently Asked Questions Regarding the FY14 FSB Matrices

Q1. If there is an overage number listed in my AFSC/YG, does that mean I'm going to meet the FY14 FSB?

A1. If your AFSC/YG contains an overage number **AND** you meet the criteria outlined in PSDM 13-131, then you are currently scheduled to meet the FSB. If voluntary losses (e.g. Limited Active Duty Service Commitment waivers) reduce the overages to zero, then your AFSC/YG will no longer meet the FSB.

Q2. My AFSC/YG is gray and has no number. Am I eligible for the FY14 FSB?

A2. No. If you belong to an AFSC/YG that is grayed out, then you will NOT meet the FY14 FSB.

Q3. I received a notification that I will be meeting the FY14 FSB. However, my AFSC/YG block is now GRAY. Am I going to meet the board?

A3. No. You are not going to meet the FY14 FSB.

Q4. If my eligibility box went from red to blue on the Voluntary Eligibility Matrix, does this mean I'm going to meet the FY14 FSB?

A4. No. Although overages may now exist in your AFSC/YG, Airmen who have been ineligible to apply for voluntary programs since the previous matrix was posted on 23 Jan will NOT meet FY14 involuntary boards.

Q5. If I'm ineligible to meet the FY14 FSB, does that mean I'm ineligible for the voluntary separation programs?

A5. Not necessarily—there are some AFSCs with gray boxes that may still be eligible for the voluntary programs being offered. Please check the **"Officer Voluntary Force Management Program Eligibility Matrix"** on myPers to see which AFSC/YGs are currently eligible to apply for the voluntary programs.

Q6. Will these numbers change?

A6. Yes, as Airmen in your AFSC/YG volunteer to separate or retire, the overage numbers will decrease. We will post updated numbers periodically.

Inventory Data is current as of End of April

Estimated Overages and Eligibility Pool for FY14 Officer Involuntary Force Management Programs

- "Estimated Overage" numbers are based on the current personnel inventory in combination with projected AF requirements--NOT the current Unit Manning Documents.
- "Estimated Eligible" is based on the current inventory of personnel who meet the eligibility criteria.
- AFSCs shaded gray are not vulnerable for this Force Mgt Program.
- If overages are reduced to target manning levels through voluntary programs, personnel will no longer be vulnerable for involuntary programs.
*- Year Groups are based B9on **Total Active Federal Commissioned Service Date***

AFMS - FORCE SHAPING BOARD (FSB) ELIGIBILITY

Personnel in an AFSC with estimated overage may request separation via the LADSC waiver program; approval is not guaranteed subject to AF requirements

		2011	2010	2009
		Estimated Overage / Eligible		
Medical Service Corps				
41A	Health Services Administrator	16 / 151		
Biomedical Sciences Corps				
42B	Physical Therapist			
42E	Optometrist	3 / 20		
42F	Podiatrist	CLOSED		
42G (42GXA Excluded)	Physician Assistant	4 / Voluntary Only		
42N	Audiology/Speech Pathologist	CLOSED		
42P	Clinical Psychologist			
42S	Clinical Social Worker			
42T	Occupational Therapist	CLOSED		
43A	Aerospace and Operational Physiologist	CLOSED		
43D	Dietitian	CLOSED		
43E	Bioenvironmental Engineer	1 / 57		
43H	Public Health Officer	CLOSED		
43M	Medical Entomologist	CLOSED		
43P	Pharmacist	6 / 77		
43T	Biomedical Laboratory	CLOSED		
Medical Corps				
44D	Pathologist			
44E	Emergency Services Physician			
44F	Family Physician			
44G	General Practice Physician			
44H	Nuclear Medicine Physician			
44J	Clinical Geneticist			
44K	Pediatrician			
44M	Internist			
44N	Neurologist			
44P	Psychiatrist			
44R	Diagnostic Radiologist			
44S	Dermatologist			
44T	Radiotherapist			
44U	Occupational Medicine			
44Y	Critical Care Medicine			
44Z	Allergist			
45A	Anesthesiologist			
45B	Orthopedic Surgeon			
45E	Ophthalmologist			
45G	Obstetrician and Gynecologist			
45N	Otorhinolaryngologist			
45P	Physical Medicine Physician			
45S	Surgeon			
45U	Urologist			
48A	Aerospace Medicine Specialist			
48G	General Medical Officer, Flight Surgeon			
48R	Residency Trained Flight Surgeon			
48V	Pilot - Physician			
Nurse Corps				
46NX (No Shred)	Clinical Nurse	31 / Voluntary Only		
46P	Mental Health Nurse	CLOSED		
46S	Operating Room Nurse			
46Y	Privileged Advanced Practice Nurse	CLOSED		
Dental Corps				
47B	Orthodontist			
47D	Oral and Maxillofacial Pathologist			
47E	Endodontist			
47GX (No Shred)	Dentist	14 / Voluntary Only		
47GXB	Dentist (Advanced Clinical)	13 / Voluntary Only		
47GXC	Dentist (General Clinical)	54 / Voluntary Only		
47H	Periodontist			
47K	Pediatric Dentist			
47P	Prosthodontist			
47S	Oral and Maxillofacial Surgeon			

This chart will be periodically updated.