

FY14/FY15 Air Force Medical Services (AFMS) Officer Voluntary Force Management Programs Eligibility Information

How to read and interpret the Voluntary Force Management Programs matrix:

All personnel in an AFSC/Year Group (YG) with a **blue box** are eligible to apply for FY14/FY15 Voluntary Force Management Programs and Incentives, unless otherwise noted.

All personnel in an AFSC/YG with a **red box** are ineligible to apply for FY14/FY15 Voluntary Force Management Programs and Incentives.

Notes:

- **Eligibility does not guarantee approval.** As application processing continues, Airmen in an AFSC/YG that show as **blue** (i.e., eligible) on the matrix may receive disapproval notices once the required losses have been met. If met, the next publishing of the Voluntary Program Eligibility Matrix will show that AFSC/YG as **red** to denote that the group is now ineligible.
- For additional information on the specific voluntary programs, please refer to the following PSDMs located on the [myPers](#) Officer Force Management page.
 - PSDM 13-65, *FY14 Officer Voluntary Force Management Programs*
 - Covers Limited ADSC Waivers, Time in Grade Waivers, 10-8 Commissioned Years of Service Retirement, and Expanded PALACE CHASE
 - PSDM 14-44, *FY15 Officer Voluntary Separation Pay (VSP) Program*
 - PSDM 14-43, *FY15 Officer Temporary Early Retirement Authority (VSP) Program*

Frequently Asked Questions Regarding the FY14 Voluntary Force Management Programs Eligibility Matrix

Q1. What do the color codes mean in the matrix?

A1. **Blue** indicates that there are overages in that AFSC/YG block based on our projected future requirements and that Airmen serving in that AFSC/YG are eligible to apply for voluntary programs. **Red** indicates there are no overages and Airmen are ineligible to apply for voluntary programs.

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Q2. My AFSC used to be blue on the voluntary matrix, but now it is red. Am I still eligible to apply for separation?

A2. Yes, you are eligible to apply for separation (as normal) if you have no Active Duty Service Commitment (ADSC). However, because we no longer have overages in your AFSC/YG, you are not eligible to apply for the FY14/FY15 voluntary programs.

Q3. If my eligibility box went from red to blue, does this mean I'm now going to meet an involuntary board?

A3. Not necessarily. Eligibility for involuntary Force Management boards is determined when those boards are formally announced through a PSDM. When an AFSC/YG eligibility box changes from red to blue, the AFSC/YG will not be added to boards that have previously been announced, but are potentially eligible to meet future boards that have not been announced.

Q4. Will this matrix change?

A4. Yes, this matrix will change periodically as retirement and separation applications for Airmen in your AFSC/YG are approved.

Q5. I applied for the voluntary programs when my AFSC/YG block was blue, but now my block is red. I haven't received a notice yet regarding my application. Does this mean my application was disapproved because my block is now red?

A5. Not necessarily—application processing and notification was ongoing at the time this matrix was updated. All Airmen will receive an official notice from AFPC regarding the final outcome of their application.

Q6. I'm retirement eligible but my AFSC/YG shows as red. Can I still retire?

A6. Yes, if you are fully eligible for retirement, meaning you have at least 20 years of service to include 10 years of commissioned service, with no Active Duty Service Commitments, then you can apply for retirement (as an officer). Airmen in a red AFSC/YG will not be eligible for TIG waivers, LADSC waivers, or the ability to retire with 8 years of commissioned service (as an officer).

<p><i>Eligible personnel in an AFSC with estimated coverage may request separation/retirement through the appropriate voluntary program (TERA, VSP, LADSC waivers, TIG waivers, Palace Chase).</i></p>			<p>Applies to Officers Lt Col and below who are not Colonel selectees 5-digit AFSCs will be used to determine voluntary program eligibility (reference PSDM) Even though 42G shows BLUE, 42GXA are ineligible for voluntary programs Even though 44D and 45B (1995-1998 Year groups) are BLUE, 44DXG and 45BXA are ineligible for voluntary programs in those year groups Airmen in a red box are NOT eligible to apply for FY14 Voluntary FM Programs and Incentives UNLESS they meet any of the criteria outlined below Note 1: Airmen with 19 but less than 20 years of service as of 13 May 14 (regardless of AFSC/YG) are eligible to apply for TERA if all ADSCs are waiverable with no limit on the number of approvals. Note 2: All O-5 E-SERB eligible airmen are eligible for voluntary programs</p>																									
			2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987
MSC	41A	Health Services Administrator																										
	42B	Physical Therapist																										
	42E	Optometrist																										
	42F	Podiatrist																										
	42G (42GXA Excluded)	Physician Assistant																										
	42N	Audiology/Speech Pathologist																										
	42P	Clinical Psychologist																										
	42S	Clinical Social Worker																										
	42T	Occupational Therapist																										
	43A	Aerospace and Operational Physiologist																										
	43D	Dietitian																										
	43E	Bioenvironmental Engineer																										
	43H	Public Health Officer																										
	43M	Medical Entomologist																										
	43P	Pharmacist																										
	43T	Biomedical Laboratory																										
	44B	Preventive Medicine																										
	44D (44DXG Excluded)	Pathologist																										
	44E	Emergency Services Physician																										
	44F	Family Physician																										
	44G	General Practice Physician																										
	44H	Nuclear Medicine Physician																										
	44J	Clinical Geneticist																										
	44K	Pediatrician																										
	44M	Internist																										
	44N	Neurologist																										
	44P	Psychiatrist																										
	44R	Diagnostic Radiologist																										
	44S	Dermatologist																										
	44T	Radiotherapist																										
	44U	Occupational Medicine																										
	44Y	Critical Care Medicine																										
	44Z	Allergist																										
	45A	Anesthesiologist																										
	45B	Orthopedic Surgeon																										
	45E	Ophthalmologist																										
	45G	Obstetrician and Gynecologist																										
	45N	Otorhinolaryngologist																										
	45P	Physical Medicine Physician																										
	45S	Surgeon																										
	45U	Urologist																										
	48A	Aerospace Medicine Specialist																										
	48G	General Medical Officer, Flight Surgeon																										
	48R	Residency Trained Flight Surgeon																										
	48V	Pilot - Physician																										
	46F	Flight Nurse																										
	46NX (No Shred)	Clinical Nurse																										
	46NXD	Clinical Nurse (Staff Development)																										
	46NXE	Clinical Nurse (Critical Care)																										
	46NXF	Clinical Nurse (Neonatal Intensive Care)																										
	46NXG	Clinical Nurse (Obstetrical)																										
	46NXJ	Clinical Nurse (Emergency / Trauma)																										
	46P	Mental Health Nurse																										
	46S	Operating Room Nurse																										
	46Y	Privileged Advanced Practice Nurse																										
	47B	Orthodontist																										
	47D	Oral and Maxillofacial Pathologist																										
	47E	Endodontist																										
	47GX (No Shred)	Dentist																										
	47GXA	Dentist (Comprehensive)																										
	47GXB	Dentist (Advanced Clinical)																										
	47GXC	Dentist (General Clinical)																										
	47GXD	Dentist (Public Health)																										
	47GXE	Dentist (Dental Materials Science)																										
	47GXF	Dentist (OMR)																										
	47GXG	Dentist (Temporomandibular Disorders)																										
	47GXH	Dentist (Hospital Dentistry)																										
	47H	Periodontist																										
	47K	Pediatric Dentist																										
	47P	Prosthodontist																										
	47S	Oral and Maxillofacial Surgeon																										