

# FY14 Officer Force Shaping Board (FSB) Eligibility Information

**There are adjustments to AFSC/YEAR GROUPS throughout this matrix (when compared to the matrix dated 20 May 14). There are additional AFSC/YEAR GROUPS that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.**

## How to read and interpret Involuntary Force Management Board matrix:

The FY14 FSB Matrix lists all AFSCs and Year Groups (YG) eligible for the FY14 FSB. The matrix lists, for each AFSC and YG, the overage for that year group and the estimated number of eligible officers.

- The overage number in each AFSC/YG block tells you how many losses need to be achieved through the FY14 FSB and voluntary programs.
- The Estimated eligible number in each AFSC/YG block tells you how many officers meet the eligibility criteria as identified in PSDM 13-131, *FY14 Officer Force Shaping Board (FSB)*, located on the [myPers](#) Officer Force Management page. **Not all personnel within an identified AFSC/YG meet FSB eligibility requirements.**

GRAY boxes indicate AFSC/YGs that are ineligible for the FSB.

### Note:

- Overage numbers will decrease as voluntary applications are approved.

## Frequently Asked Questions Regarding the FY14 FSB Matrices

**Q1. If there is an overage number listed in my AFSC/YG, does that mean I'm going to meet the FY14 FSB?**

A1. If your AFSC/YG contains an overage number **AND** you meet the criteria outlined in PSDM 13-131, then you are currently scheduled to meet the FSB. If voluntary losses (e.g. Limited Active Duty Service Commitment waivers) reduce the overages to zero, then your AFSC/YG will no longer meet the FSB.

**Q2. My AFSC/YG is GRAY and has no number. Am I eligible for the FY14 FSB?**

A2. No. If you belong to an AFSC/YG that is grayed out, then you will NOT meet the FY14 FSB.

**Q3. I received a notification that I will be meeting the FY14 FSB. However, my AFSC/YG block is now GRAY. Am I going to meet the board?**

A3. No. You are not going to meet the FY14 FSB.

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**Q4. If my eligibility box went from red to blue on the Voluntary Eligibility Matrix, does this mean I'm going to meet the FY14 FSB?**

A4. No. Although overages may now exist in your AFSC/YG, Airmen who have been ineligible to apply for voluntary programs at any time since the original matrix was posted on 23 Jan will NOT meet FY14 involuntary boards.

**Q5. If I'm ineligible to meet the FY14 FSB, does that mean I'm ineligible for voluntary separation programs?**

A5. Not necessarily—there are some AFSCs with gray boxes that may still be eligible for the voluntary programs being offered. Please check the “**Officer Voluntary Force Management Program Eligibility Matrix**” on myPers to see which AFSC/YGs are currently eligible to apply for the voluntary programs.

**Q6. Will these numbers change?**

A6. Yes, as Airmen in your AFSC/YG volunteer to separate or retire, the overage numbers will decrease. We will post updated numbers periodically.

**Estimated Overages and Eligibility Pool for FY14 Officer Involuntary Force Management Programs**

|                                                       |                                              | <b>OFFICER FORCE SHAPING BOARD ELIGIBILITY</b>                                                                                                                |                           |                          |                           |                          |                           |
|-------------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------|---------------------------|--------------------------|---------------------------|
|                                                       |                                              | <i>Personnel in an AFSC with estimated overage may request separation via the LADSC waiver program; approval is not guaranteed subject to AF requirements</i> |                           |                          |                           |                          |                           |
|                                                       |                                              | <b>2011</b>                                                                                                                                                   |                           | <b>2010</b>              |                           | <b>2009</b>              |                           |
|                                                       |                                              | <b>Estimated Overage</b>                                                                                                                                      | <b>Estimated Eligible</b> | <b>Estimated Overage</b> | <b>Estimated Eligible</b> | <b>Estimated Overage</b> | <b>Estimated Eligible</b> |
| <b>11X</b>                                            | Pilot                                        |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>12X</b>                                            | Combat Systems Officer                       |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>13B</b>                                            | Air Battle Manager                           |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>13C</b>                                            | Special Tactics Officer                      |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>13D</b>                                            | Combat Rescue Officer                        |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>13L</b>                                            | Air Liaison Officer                          |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>13M</b>                                            | Airfield Operation                           |                                                                                                                                                               |                           |                          |                           | CLOSED                   |                           |
| <b>13N</b>                                            | Nuclear and Missile Operations               |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>13S</b>                                            | Space Operations                             |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>14N</b>                                            | Intelligence                                 |                                                                                                                                                               |                           | CLOSED                   |                           | CLOSED                   |                           |
| <b>15W</b>                                            | Weather                                      | CLOSED                                                                                                                                                        |                           |                          |                           | CLOSED                   |                           |
| <b>17D</b>                                            | Cyberspace Operations                        |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>18X</b>                                            | RPA Pilot                                    |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>21A</b>                                            | Aircraft Maintenance                         |                                                                                                                                                               |                           | CLOSED                   |                           | CLOSED                   |                           |
| <b>21M</b>                                            | Munitions and Missile Maintenance            |                                                                                                                                                               |                           |                          |                           | CLOSED                   |                           |
| <b>21R</b>                                            | Logistics Readiness                          |                                                                                                                                                               |                           | 7                        | 100                       | 13                       | 82                        |
| <b>31P</b>                                            | Security Forces                              |                                                                                                                                                               |                           | 11                       | 58                        | 14                       | 45                        |
| <b>32E</b>                                            | Civil Engineer                               | CLOSED                                                                                                                                                        |                           | CLOSED                   |                           | 13                       | 76                        |
| <b>35B</b>                                            | Band                                         |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>35P</b>                                            | Public Affairs                               | CLOSED                                                                                                                                                        |                           | 7                        | 28                        | CLOSED                   |                           |
| <b>38P</b>                                            | Personnel                                    | CLOSED                                                                                                                                                        |                           | 2                        | 96                        | CLOSED                   |                           |
| <b>61A</b>                                            | Operations Research Analyst                  |                                                                                                                                                               |                           | CLOSED                   |                           | 6                        | 32                        |
| <b>61B</b>                                            | Behavioral Science / Human Factors Scientist | 5                                                                                                                                                             | 14                        | 10                       | 17                        | 8                        | 14                        |
| <b>61C</b>                                            | Chemist / Nuclear Chemist                    |                                                                                                                                                               |                           | CLOSED                   |                           | 4                        | 8                         |
| <b>61D</b>                                            | Physicist/Nuclear Engineer                   |                                                                                                                                                               |                           | CLOSED                   |                           | 4                        | 15                        |
| <b>62E</b>                                            | Developmental Engineer                       | CLOSED                                                                                                                                                        |                           | CLOSED                   |                           | 32                       | 229                       |
| <b>63A</b>                                            | Acquisition Manager                          |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>64P</b>                                            | Contracting                                  | CLOSED                                                                                                                                                        |                           |                          |                           | CLOSED                   |                           |
| <b>65F</b>                                            | Financial Management                         |                                                                                                                                                               |                           | CLOSED                   |                           | CLOSED                   |                           |
| <b>71S</b>                                            | Special Investigator                         |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>LAF-J Year Groups are Determined by Captain YG</b> |                                              |                                                                                                                                                               |                           |                          |                           |                          |                           |
| <b>LAF-J</b>                                          | Judge Advocate                               | 2                                                                                                                                                             | 92                        | 42                       | 107                       | 46                       | 73                        |

\* LAF will include officers in grades O2-O3

\* LAF-J will include officers in grade O3