

# FY15 Officer Reduction In Force (RIF) Eligibility Information

**There are adjustments to AFSC/YEAR GROUPS throughout this matrix (when compared to the matrix dated 20 Aug 14). There are additional AFSC/YEAR GROUPS that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.**

## How to read and interpret RIF board matrix:

The **RIF Matrix** lists all AFSCs and Year Groups (YG) eligible for the FY15 RIF. The matrix lists the RIF overage for each AFSC/YG and the estimated number of eligible officers.

- The overage number in each AFSC/YG block tells you how many losses need to be achieved through the FY15 RIF.
- The estimated eligible number in each AFSC/YG block tells you how many officers meet the eligibility criteria as identified in the PSDM 14-38, located on the [myPers](#) Officer Force Management Program page. **Not all personnel within an identified AFSC/YG meet involuntary board eligibility requirements.**

GRAY boxes indicate AFSC/YGs that are ineligible for the RIF.

## Notes:

- Involuntary RIF losses are limited to 30% of the eligible for each AFSC/YG.
- This 30% limitation does NOT apply to Volunteer programs.

## Frequently Asked Questions Regarding the FY15 RIF Matrix

**Q1. If there is an overage number listed in my AFSC/YG, does that mean I'm going to meet an FY15 RIF?**

A1. If your AFSC/YG contains an overage number **AND** you meet the criteria outlined in PSDM 14-38, then you are currently scheduled to meet the RIF board.

**Q2. My AFSC/YG is gray and has no number. Am I eligible for the FY15 RIF board?**

A2. No. If you belong to an AFSC/YG that is grayed out, then you will NOT meet the FY15 RIF board.

**Q3. If I'm ineligible to meet the FY15 RIF board, does that mean I'm ineligible for the voluntary separation programs?**

A3. Not necessarily—there are some AFSCs with gray boxes that may still be eligible for the voluntary programs being offered until application deadlines close. Please check the “**FY14 Officer Voluntary Force Management Program Eligibility Matrix**” on myPers to see which AFSC/YGs are currently eligible to apply for the voluntary programs.

Estimated Overages and Eligibility Pool for FY14 Officer Involuntary Force Management Programs

	CAPTAIN LINE OF THE AIR FORCE (LAF) REDUCTION IN FORCE BOARD ELIGIBILITY								MAJOR LINE OF THE AIR FORCE (LAF) REDUCTION IN FORCE BOARD ELIGIBILITY							
	2008		2007		2006		2005		2004		2003		2002		2001	
	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible
	<p><i>"Estimated Eligible" is based on the current inventory of personnel who meet the eligibility criteria.</i></p> <p><i>LAFSCS shaded gray are not vulnerable for this Force Mgt Program.</i></p> <p><i>If overages are reduced to target manning levels through voluntary programs, personnel will no longer be vulnerable for involuntary programs.</i></p> <p><i>Year Groups are based on Total Active Federal Commissioned Service Date, except LAF-J</i></p> <p><i>Chaplains are not eligible for voluntary or involuntary program</i></p>															
	<p><i>Personnel in an AFSC with estimated overage may apply for LADSC waivers, TIG waivers, or Palace Chase if eligible until application deadline closes; approval is not guaranteed subject to AF requirements</i></p>								<p><i>Personnel in an AFSC with estimated overage may apply for LADSC waivers, TIG waivers, or Palace Chase if eligible until application deadline closes; approval is not guaranteed subject to AF requirements</i></p>							
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61C																
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64P																
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71S																
	LAF-J Year Groups are Determined by Captain YG															
	LINE OF THE AIR FORCE-JUDGE ADVOCATE (LAF-J)															
	LAF-J JUDGE ADVOCATE															
	LAF-J CAPTAIN RIF BOARD															
	LAF-J MAJOR RIF BOARD															

\*Chaplains are not eligible for voluntary or involuntary programs