

FY14 Officer Force Shaping Board (FSB) Eligibility Information

There are adjustments to the “Overages” throughout this matrix (when compared to the matrix dated 23 Jan 14). These adjustments are due to the following:

- 1) Approved voluntary retirements and separations.**
- 2) Adjustments to manpower requirements.**

How to read and interpret Involuntary Force Management Board matrix:

The FY14 FSB Matrix lists all AFSCs and Year Groups (YG) eligible for the FY14 FSB. The matrix lists, for each AFSC and YG, the overage for that year group and the estimated number of eligible officers.

- The overage number in a specific AFSC/YG block tells you how many losses need to be achieved through the FY14 voluntary and/or involuntary programs, not necessarily only the FSB.
- The Estimated eligible number in a specific AFSC/YG block tells you how many officers meet the eligibility criteria as identified in PSDM 13-131, *FY14 Officer Force Shaping Board (FSB)*, located on the [myPers](#) Officer Force Management page. **Not all personnel within an identified AFSC/YG meet FSB eligibility requirements.**

GRAY boxes indicate AFSC/YGs that are ineligible for the FSB.

Note:

- Overage numbers will decrease as voluntary applications are approved.

Frequently Asked Questions Regarding the FY14 FSB Matrices

Q1. If there is an overage number listed in my AFSC/YG, does that mean I’m going to meet the FY14 FSB?

A1. If your AFSC/YG contains an overage number **AND** you meet the criteria outlined in PSDM 13-131, then you are currently scheduled to meet the FSB. If voluntary losses (e.g. Limited Active Duty Service Commitment waivers) reduce the overages to zero, then your AFSC/YG will no longer meet the FSB.

Q2. My AFSC/YG is gray and has no number. Am I eligible for the FY14 FSB?

A2. No. If you belong to an AFSC/YG that is grayed out, then you will NOT meet the FY14 FSB.

Q3. I received a notification that I will be meeting the FY14 FSB. However, my AFSC/YG block is now GRAY. Am I going to meet the board?

A3. No. You are not going to meet the FY14 FSB.

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Q4. If my eligibility box went from red to blue on the Voluntary Eligibility Matrix, does this mean I'm going to meet the FY14 FSB?

A4. No. Although overages may now exist in your AFSC/YG, Airmen who have been ineligible to apply for voluntary programs since the previous matrix was posted on 23 Jan will NOT meet FY14 involuntary boards.

Q5. If I'm ineligible to meet the FY14 FSB, does that mean I'm ineligible for the voluntary separation programs?

A5. Not necessarily—there are some AFSCs with gray boxes that may still be eligible for the voluntary programs being offered. Please check the “**Officer Voluntary Force Management Program Eligibility Matrix**” on myPers to see which AFSC/YGs are currently eligible to apply for the voluntary programs.

Q6. Will these numbers change?

A6. Yes, as Airmen in your AFSC/YG volunteer to separate or retire, the overage numbers will decrease. We will post updated numbers periodically.

Q7. Where are the Air Force Medical Service (AFMS) overages and eligibles?

A7. AFMS FSB matrix will be posted separately, once finalized.

- "Estimated Eligible" is based on the current inventory of personnel who meet the eligibility criteria.

- AFSCs shaded gray are not vulnerable for this Force Mgt Program.

- If overages are reduced to target Manning levels through voluntary programs, personnel will no longer be vulnerable for involuntary programs.

- Year Groups are based on TAFCS Date except LAF-J

OFFICER FORCE SHAPING BOARD ELIGIBILITY

Personnel in an AFSC with estimated overage may request separation via the LADSC waiver program; approval is not guaranteed subject to AF requirements

		2011		2010		2009	
		Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible
11X	Pilot						
12X	Combat Systems Officer						
13B	Air Battle Manager						
13C	Special Tactics Officer						
13D	Combat Rescue Officer						
13L	Air Liaison Officer						
13M	Airfield Operation						
13N	Nuclear and Missile Operations						
13S	Space Operations						
14N	Intelligence			35	240	70	244
15W	Weather						
17D	Cyberspace Operations						
18X	RPA Pilot						
21A	Aircraft Maintenance			10	81	15	75
21M	Munitions and Missile Maintenance					7	24
21R	Logistics Readiness			14	106	21	89
31P	Security Forces			14	58	18	47
32E	Civil Engineer			1	74	20	82
35B	Band						
35P	Public Affairs	1	22	12	32	1	16
38P	Personnel	3	93	22	101	12	84
61A	Operations Research Analyst			3	35	6	32
61B	Behavioral Science / Human Factors Scientist	6	14	13	19	9	14
61C	Chemist/Biologist			2	8	4	8
61D	Physicist/Nuclear Engineer					5	17
62E	Developmental Engineer	35	276	28	248	44	241
63A	Acquisition Manager						
64P	Contracting	3	64			5	58
65X	Financial Management/Cost Analysis					6	42
71S	Special Investigator						
	LAF-J Year Groups are Determined by Captain YG						
LAF-J	Judge Advocate	6	97	45	111	50	75

*Chaplains are not eligible for voluntary or involuntary programs

* LAF will include officers in grades O2-O3

* LAF-J will include officers in grade O3

* AFMS Competitive Categories will include officers in grades O1-O5