FY15 Officer Reduction In Force (RIF) Eligibility Information

There are adjustments to AFSC/YEAR GROUPS throughout this matrix (when compared to the matrix dated 20 May 14). There are additional AFSC/YEAR GROUPS that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.

How to read and interpret RIF board matrix:

The **RIF Matrix** lists all AFSCs and Year Groups (YG) eligible for the FY15 RIF. The matrix lists the RIF overage for each AFSC/YG and the estimated number of eligible officers.

- The overage number in each AFSC/YG block tells you how many losses need to be achieved through the FY15 RIF.
- The estimated eligible number in each AFSC/YG block tells you how many officers meet the eligibility criteria as identified in the PSDM 14-38, located on the myPers Officer Force Management Program page. ***Not all personnel within an identified AFSC/YG meet involuntary board eligibility requirements***.

GRAY boxes indicate AFSC/YGs that are ineligible for the RIF.

Notes:

- Involuntary RIF losses are limited to 30% of the eligible for each AFSC/YG.
- This 30% limitation does NOT apply to Volunteer programs.

Frequently Asked Questions Regarding the FY15 RIF Matrix

Q1. If there is an overage number listed in my AFSC/YG, does that mean I'm going to meet an FY15 RIF?

A1. If your AFSC/YG contains an overage number **AND** you meet the criteria outlined in PSDM 14-38, then you are currently scheduled to meet the RIF board.

Q2. My AFSC/YG is gray and has no number. Am I eligible for the FY15 RIF board?

A2. No. If you belong to an AFSC/YG that is grayed out, then you will NOT meet the FY15 RIF board.

Q3. If I'm ineligible to meet the FY15 RIF board, does that mean I'm ineligible for the voluntary separation programs?

A3. Not necessarily—there are some AFSCs with gray boxes that may still be eligible for the voluntary programs being offered. Please check the **"FY14 Officer Voluntary Force Management Program Eligibility Matrix"** on myPers to see which AFSC/YGs are currently eligible to apply for the voluntary programs.

Inventory Data is current as of End of May

Estimated Overages and Eligibility Pool for FY14/15 Officer Involuntary Force Management Programs

- "Estimated Eligible" is based on the current inventory of personnel who meet the eligibility criteria.
AFSCs shaded gray are not vulnerable for this Force Mgt Program.
- If overages are reduced to target manning levels through voluntary programs, personnel will no longer be vulnerable for involuntary programs.
- Year Groups are based on Total Active Federal Commisioned Service Date except LAF-J
- Chaplains are not eligible for voluntary or involuntary program

CAPTAIN LINE OF THE AIR FORCE (LAF) REDUCTION IN FORCE BOARD ELIGIBILITY

Personnel in an AFSC with estimated overage may apply for Palace Chase, Voluntary Separation Pay, or Early Retirement (TERA) if eligible; approval is not guaranteed subject to AF requirements

		2008		2007		2006		2005	
		Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible
11B	Bomber Pilot					CLOSED			
11F	Fighter Pilot								
11H	Rescue Pilot								
11M	Mobility Pilot	18	392	19	434	CLOSED			
11R	Recce/Surv/Elect Warfare Pilot	17	63	21	81	7	71		
11S	Special Operations Pilot	CLOSED		CLOSED		1	121		
11U	RPA Pilot								
12B	Bomber Combat Systems Officer								
12F	Fighter Combat Systems Officer								
12H	Rescue Combat Systems Officer								
12M	Mobility Combat Systems Officer	7	33	4	23	5	18		
12R	Recce/Surv/Elect Warfare Combat Systems Officer	2	87	CLOSED		2	57		
12S	Special Operations Combat Systems Officer	1	47	1	66	CLOSED			
12U	RPA Combat Systems Officer								
13B	Air Battle Manager	CLOSED		CLOSED		CLOSED			
13C	Special Tactics Officer								
13D	Combat Rescue Officer								
13L	Air Liaison Officer								
13M	Airfield Operation								
13N	Nuclear and Missile Operations								
13S	Space Operations					27	91		
14N	Intelligence								
15W	Weather								
17D	Cyberspace Operations								
18X	RPA Pilot								
21A	Aircraft Maintenance								
21M	Munitions and Missile Maintenance								
21R	Logistics Readiness	1	70	CLOSED					
31P	Security Forces	1	34			1	25		
32E	Civil Engineer			13	64	11	55		
35B	Band								
35P	Public Affairs	7	24						
38P	Personnel								
61A	Operations Research Analyst	1	24	2	23	3	22		
61B	Behavioral Science / Human Factors Scientist	2	8	1	5	2	9		
61C	Chemist / Nuclear Chemist					CLOSED			
61D	Physicist/Nuclear Engineer	4	15	1	11	1	8		
62E	Developmental Engineer	20	200	27	213	12	165		
63A	Acquisition Manager	9	94	9	69	4	63		
64P	Contracting								
65F	Financial Management								
71S	Special Investigator					1	16		
	LAF-J Year Groups are Determined by Captain YG								
LINE OF THE AIR FORCE-JUDGE ADVOCATE (LAF-J)		**LAF-J CAPTAIN RIF BOARD**				**LAF-J MAJOR RIF BOARD**			
LAF-J	Judge Advocate					17	62	15	58

MAJOR LINE OF THE AIR FORCE (LAF) REDUCTION IN FORCE BOARD ELIGIBILITY

Personnel in an AFSC with estimated overage may apply for Palace Chase, Voluntary Separation Pay, or Early Retirement (TERA) if eligible; approval is not guaranteed subject to AF requirements

		2004		2003		2002		2001	
		Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible	Estimated Overage	Estimated Eligible
11B	Bomber Pilot			CLOSED		CLOSED		CLOSED	
11F	Fighter Pilot								
11H	Rescue Pilot								
11M	Mobility Pilot								
11R	Recce/Surv/Elect Warfare Pilot			CLOSED		CLOSED		CLOSED	
11S	Special Operations Pilot								
11U	RPA Pilot								
12B	Bomber Combat Systems Officer			2	26	4	47	CLOSED	
12F	Fighter Combat Systems Officer								
12H	Rescue Combat Systems Officer								
12M	Mobility Combat Systems Officer			4	15	3	12	4	15
12R	Recce/Surv/Elect Warfare Combat Systems Officer			2	21	4	43	2	42
12S	Special Operations Combat Systems Officer			CLOSED					
12U	RPA Combat Systems Officer								
13B	Air Battle Manager			CLOSED		CLOSED		CLOSED	
13C	Special Tactics Officer								
13D	Combat Rescue Officer								
13L	Air Liaison Officer								
13M	Airfield Operation					2	7	1	5
13N	Nuclear and Missile Operations								
13S	Space Operations			4	36	13	46	14	47
14N	Intelligence								
15W	Weather			2	10	4	16	5	19
17D	Cyberspace Operations					14	49	14	50
18X	RPA Pilot								
21A	Aircraft Maintenance							CLOSED	
21M	Munitions and Missile Maintenance					CLOSED		CLOSED	
21R	Logistics Readiness			CLOSED		10	34	12	43
31P	Security Forces			4	15	4	16	6	20
32E	Civil Engineer			10	36	13	44	2	38
35B	Band								
35P	Public Affairs							1	6
38P	Personnel			7	24	7	24	9	33
61A	Operations Research Analyst					6	25		
61B	Behavioral Science / Human Factors Scientist					1	4	1	4
61C	Chemist / Nuclear Chemist					1	4		
61D	Physicist/Nuclear Engineer			2	9				
62E	Developmental Engineer			24	82	26	127	9	103
63A	Acquisition Manager			13	45	18	70	4	63
64P	Contracting								
65F	Financial Management					2	7	2	9
71S	Special Investigator			2	8	2	9	3	13
	LAF-J Year Groups are Determined by Captain YG								
LINE OF THE AIR FORCE-JUDGE ADVOCATE (LAF-J)		**LAF-J MAJOR RIF BOARD**							
LAF-J	Judge Advocate	16	59						

*Chaplains are not eligible for voluntary or involuntary programs

This chart will be periodically updated.