

FY14 Officer Voluntary Force Management Programs Eligibility Information

There are adjustments to AFSC/YEAR GROUPS throughout this matrix (when compared to the matrix dated 20 May 14). There are additional AFSC/YEAR GROUPS that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.

How to read and interpret the Voluntary Force Management Board matrix:

All personnel in an AFSC/Year Group (YG) with a **blue box** are eligible to apply for FY14 Voluntary Force Management Programs and Incentives.

All personnel in an AFSC/YG with a **red box** are ineligible to apply for FY14 Voluntary Force Management Programs and Incentives.

Notes:

- **Eligibility does not guarantee approval.** As application processing continues, Airmen in an AFSC/YG that show as **blue** (i.e., eligible) on the matrix may receive disapproval notices once the required losses have been met. If met, the next publishing of the Voluntary Program Eligibility Matrix will show that AFSC/YG as **red** to denote that the group is now ineligible.
- For additional information on the specific voluntary programs, please refer to the following PSDMs located on the [myPers](#) Officer Force Management page.
 - PSDM 13-65, *FY14 Officer Voluntary Force Management Programs*
 - Covers Limited ADSC Waivers, Time in Grade Waivers, 10-8 Commissioned Years of Service Retirement, and Expanded PALACE CHASE
 - PSDM 14-08, *FY14 Officer Voluntary Separation Pay (VSP) Program*
 - PSDM 14-32, *FY14 Officer Temporary Early Retirement Authority (TERA) program – Phase III*. This program has re-opened for a **limited** group of officers. Please review the eligibility criteria outlined in Attachment 1 of PSDM 14-32 before submitting an application.

Frequently Asked Questions Regarding the FY14 Voluntary Force Management Programs Eligibility Matrix

Q1. What do the color codes mean in the matrix?

A1. **Blue** indicates there are overages in that AFSC/YG block based on our projected future requirements and that Airmen serving in that AFSC/YG are eligible to apply for voluntary programs. **Red** indicates there are no overages and Airmen are ineligible to apply for voluntary programs.

FY14 Officer Voluntary Force Management Programs Eligibility Information

Q2. My AFSC used to be blue on this matrix, but now it is red. Am I still eligible to apply for separation?

A2. Yes, you are eligible to apply for separation (as normal) if you have no Active Duty Service Commitment (ADSC). However, because we no longer have overages in your AFSC/YG, you are not eligible to apply for the FY14 voluntary programs.

Q3. If my eligibility box went from red to blue, does this mean I'm now going to meet an involuntary board?

A3. Not necessarily. Eligibility for involuntary Force Management boards is determined when those boards are formally announced through a PSDM. When an AFSC/YG eligibility box changes from red to blue, the AFSC/YG will not be added to boards that have previously been announced, but are potentially eligible to meet future boards that have not been announced.

Q4. Will this matrix change?

A4. Yes, this matrix will change periodically as retirement and separation applications for Airmen in your AFSC/YG are approved.

Q5. I applied for the voluntary programs when my AFSC/YG block was blue, but now my block is red. I haven't received a notice yet regarding my application. Does this mean my application was disapproved because my block is now red?

A5. Not necessarily—application processing and notification was ongoing at the time this matrix was updated. All Airmen will receive an official notice from AFPC regarding the final outcome of their application.

Q6. What is a Rated Distribution and Training Management (RDTM) code? How do I know what my RDTM code is?

A6. A RDTM identifies the Major Weapon System (MWS) a rated officer belongs to regardless of what position the officer is currently assigned against. For instance, a rated officer could be serving as an Instructor, an Executive Officer, or a student in an in-residence Developmental Education Program. In each of those cases, the rated officer's duty AFSC would not reflect the MWS in which that officer belongs. Therefore, we use RDTM to properly identify officers for the AFSC they belong to for Force Management program eligibility. Rated officers should check their SURF via the Assignment Management System (AMS) to determine their RDTM code.

Q7. I'm retirement eligible but my AFSC/YG shows as red. Can I still retire?

A7. Yes, if you are fully eligible for retirement, meaning you have at least 20 years of service to include 10 years of commissioned service, with no Active Duty Service Commitments, then you can apply for retirement (as an officer). Airmen in a red AFSC/YG will not be eligible for TIG waivers, LADSC waivers, or the ability to retire with 8 years of commissioned service (as an officer).

Eligibility Pool for FY14/FY15 Officer Voluntary Force Management Programs

- Eligible personnel in an AFSC with estimated coverage may request separation/retirement through the appropriate voluntary program (LADSC waivers, TIG waivers, Palace Chase).		* Applies to Officers in grades Lt Col and below who are not Colonel selectees. * All officers with greater than 19 but less than 20 total years of service may apply for TERA & other voluntary programs, regardless of AFSC or Year Group Color. * All Selectively Continued Officers except 11F/H/U, 12F/H/U, 13C/D/L/N, 18X, 35B, 52R, 45S and 46S are eligible for voluntary programs. * AFSCs colored red are not eligible for the voluntary programs being offered. * Being in an AFSC colored blue does not guarantee voluntary program eligibility, and approval is not guaranteed subject to AF requirements. * Year Groups are determined by TAFCS Date except LAF-J.																										
		2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987	1986
11B	Bomber Pilot																											
11F	Fighter Pilot																											
11H	Rescue Pilot																											
11M	Mobility Pilot																											
11R	Rece/Surv/Elect Warfare Pilot																											
11S	Special Operations Pilot																											
11U	RPA Pilot																											
12B	Bomber Combat Systems Officer																											
12F	Fighter Combat Systems Officer																											
12H	Rescue Combat Systems Officer																											
12M	Mobility Combat Systems Officer																											
12R	Rece/Surv/Elect Warfare Combat Systems Officer																											
12S	Special Operations Combat Systems Officer																											
12U	RPA Combat Systems Officer																											
13B	Air Battle Manager																											
13C	Special Tactics Officer																											
13D	Combat Rescue Officer																											
13L	Air Liaison Officer																											
13M	Airfield Operation																											
13N	Nuclear and Missile Operations																											
13S	Space Operations																											
14N	Intelligence																											
15W	Weather																											
17D	Cyberspace Operations																											
18X	RPA Pilot																											
21A	Aircraft Maintenance																											
21M	Munitions and Missile Maintenance																											
21R	Logistics Readiness																											
31P	Security Forces																											
32E	Civil Engineer																											
35B	Band																											
35P	Public Affairs																											
38P	Personnel																											
61A	Operations Research Analyst																											
61B	Behavioral Science / Human Factors Scientist																											
61C	Chemist / Nuclear Chemist																											
61D	Physicist/Nuclear Engineer																											
62E	Developmental Engineer																											
63A	Acquisition Manager																											
64P	Contracting																											
65F	Financial Management																											
71S	Special Investigator																											
LAF-J Year Groups are Determined by Captain YG																												
LAF-J	Judge Advocate																											

* Chaplains are not eligible for voluntary or involuntary programs
 * Yellow Box indicates a change from the previous Voluntary Matrix posted on MyPers
 * Estimates are based on the current personnel inventory in combination with projected AF requirements -- NOT the current Unit Manning Documents.