



COMMANDER'S CALL TOPICS

NOTE: This product has embedded hyperlinks and is best viewed online.

2 — 6 October 2017

Priority Topic of the Week FY18 Special Duty Assignment Pay

Special Duty Assignment Pay

Special Duty Assignment Pay is a monetary allowance that compensates enlisted Airmen serving in extremely demanding positions with unusually challenging responsibilities that differ from the normal demands of their jobs. Airmen receive a minimum of \$75 per month up to the maximum of \$450 per month.

Incentives such as SDAP help the Air Force recruit, develop, and retain exceptional Airmen and will help restore readiness by stabilizing end strength to meet growing mission requirements.

The Air Force will update enlisted SDAP for several career fields, locations or special assignment duties effective Nov. 1, 2017.

What are the FY18 changes to Special Duty Assignment Pay?

The most recent Air Force semiannual review resulted in 13 additions to the SDAP pay table including a number of jobs with special experience identifiers such as flight engineer, special missions aviator, loadmaster and remotely piloted aircraft sensor operator.

Other duties added to the pay table include airfield manager, digital network analyst, cyberspace mission forces, RPA cyber technician, special operations surgical teams and Korean cryptologic language analyst.

Modifications, particularly clarification to eligibility criteria, were made to an additional 23 duties.

Board members analyzed each SDAP rule for recertification to ensure SDAP is paid only to Airmen whose duties are extremely difficult or involve an unusual degree of responsibility to include one or more of the following criteria:

- Duties require extremely demanding personal effort to ensure successful mission accomplishment.
- Positions are extremely demanding and require an unusual degree of responsibility over and above what would reasonably be expected in a military assignment for members with the same grade and experience.
- The special duty assignment is different from the normal career progression and job description for the Air Force specialty code.
- Duties requiring special qualifications that are met through rigorous screening and/or special schooling above the normal qualifications of the skill or grade to maintain proficiency.

Airmen affected by SDAP terminations will receive the full rate until Oct. 31, 2017, then will receive half rate beginning Nov. 1, 2017 through Oct. 31, 2018.

To see the full SDAP list and a summary of the changes, visit the enlisted compensation landing page on [myPers](#).

Alternatively, select "Active Duty Enlisted" from the myPers dropdown menu and search "SDAP."

Personnel Topics of Interest

- Air Force leaders address aircrew crisis ([AF.MIL](#))
- Air Force expands Career Intermission Program opportunities ([AFPC](#))
- Humanitarian assignments considered for Airmen in time of need ([AFPC](#))
- Airmen, family feedback sought for community resources thru Oct. 2, 2017 ([AF.MIL](#))

Commander's Call Topic Archive: <http://www.af.mil/AboutUs/CommandersCallTopics.aspx>

Commander's Call Topics is published weekly by SAF/PA to ensure leaders at all levels remain current on issues concerning Airmen and families. Requests for information to be included in future editions should be sent to SAF/PAX via [email](#).

Submissions should include:

- 1) 1-2 sentence synopsis of the issue
- 2) hyperlink to further details
- 3) a POC name and contact information.

*Only submissions that pertaining to the majority of Airmen or specifically to command leadership teams will be considered. Local or limited-interest items will not be included.