



THE SECRETARY OF THE AIR FORCE  
CHIEF OF STAFF, UNITED STATES AIR FORCE  
WASHINGTON DC



APR 2 2014

To the Airmen of the United States Air Force:

As General Welsh, Chief Cody, and I have traveled around the Air Force meeting the incredible Airmen who comprise our force, we continue to discuss the issue of Sexual Assault Prevention and Response. The Air Force depends on Airmen having complete trust and confidence in one another. Our core values of *Integrity*, *Service*, and *Excellence* define the standard. It is simple...sexual assault is incompatible with our core values, our mission, and our heritage.

During last year, the Air Force worked hard to combat sexual assault, and we are proud of the progress we are making. This is due in no small part to the extreme dedication of our commanders, special victims counsel, sexual assault response coordinators, victim advocates, and individual Airmen throughout our Air Force. However, we are not where we need to be.

As we observe Sexual Assault Awareness Month, we need your continued support and focus to make sure every Airman has the opportunity to excel in an environment free from sexual innuendo, harassment, and assault.

We are committed – are you?

Handwritten signature of Deborah Lee James in cursive.

Deborah Lee James  
Secretary of the Air Force

Handwritten signature of Mark A. Welsh III in cursive.

Mark A. Welsh III  
General, USAF  
Chief of Staff

Handwritten signature of James A. Cody in cursive.

James A. Cody  
Chief Master Sergeant of the Air Force