

BIOGRAPHY – Cyrus A. Salazar

UNITED STATES DEPARTMENT of the AIR FORCE

Air Force Equal Opportunity



Cyrus Salazar serves as the Director of Air Force Equal Opportunity (EO) where he administers Air-Force-wide policy regarding military and civilian requirements covering military and civilian complaint processing, human relations education, organizational climate assessments, affirmative employment and special emphasis programs, disability employment, and reasonable accommodation for over 600,000 Airmen.

Previously, Mr. Salazar served as the Director of the Early Resolution and Conciliation Division within the Office of the Assistant Secretary for Civil Rights. In this capacity, he directed the USDA alternative dispute resolution (ADR) policy for employment and program cases. Mr. Salazar joined the USDA from the Department of the Air Force where he served as the Air Force Equal Opportunity Program Manager and Deputy Director of Air Force Equal Opportunity. He also served as an adjunct faculty, teaching equal opportunity and ADR curriculum at the Defense Equal Opportunity Management Institute and at the Ira C. Eaker Center for Professional Development at Maxwell AFB.

Prior to this assignment, Mr. Salazar served as the Director of Equal Opportunity at the Air Force Nuclear Weapons Center at Kirtland AFB, New Mexico where he led the military and civilian equal opportunity programs and the ADR program. In February 2011, through the Civilian Expeditionary Workforce, Mr. Salazar volunteered to deploy in support of Operation New Dawn to serve as an advisor with United States Forces – Iraq (USF-I) where he oversaw the eMinistry initiative, a 25 million dollar investment to implement a human resources information system for the Ministry of Interior.

Before transitioning to the Defense Department, while working with the Office of the Comptroller of the Currency, a bureau under the Treasury Department which regulates and charters the national banking system, Mr. Salazar worked as an EEO Specialist and participated in a range of EEO roles as well as special initiatives focusing on recruitment, training, and developing partnerships.

Mr. Salazar began his career with the National Institutes of Health (NIH) where he served as a Human Resources Specialist. Mr. Salazar was then selected by the Office of Equal Opportunity and Diversity Management where he served as the NIH National Hispanic Employment Program Manager.

EDUCATION

M.S. in Military Operational Art and Science, Air Command and Staff College, United States Air Force

M.A. in Public Administration, New Mexico State University

B.A. in Communication Studies, New Mexico State University

A.A. in Liberal Arts, New Mexico State University

AWARDS

2014 – Exemplary Civilian Service Award

2012 – Exemplary Civilian Service Award

2011 – Joint Civilian Accommodation Award

2011 – Global War on Terrorism

2011 – Named one of the “200 Most Important Hispanics in Technology and Business for 2011” by Hispanic Engineer and Information Technology magazine