

# FY14 Officer Enhanced Selective Early Retirement Board (ESERB) Eligibility Information

***There are adjustments to AFSC/YEAR GROUPS throughout this matrix (when compared to the matrix dated 28 Mar 14). There are additional AFSC/YEAR GROUPS that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.***

## How to read and interpret Involuntary Force Management Board matrix:

The FY14 ESERB matrix lists all AFSCs and Year Groups (YGs) eligible for the FY14 ESERB. The matrix lists, for each AFSC, the estimated number of eligible officers by YG, the estimated *total* number of eligible officers, and the estimated *total* ESERB overages.

- The estimated eligible number in a specific AFSC/YG block tells you how many officers, in a particular YG, meet the eligibility criteria as identified in PSDM 13-126, *CY14 Enhanced Selective Early Retirement Boards for Lieutenant Colonel and Major*, located on the [myPers](#) Officer Force Management page. ***Not all personnel within an identified AFSC/YG meet involuntary board eligibility requirements.***
- The estimated *total* eligible number for a specific AFSC tells you how many officers from that AFSC meet the eligibility criteria as identified in PSDM 13-126.
- The estimated *total* ESERB reduction in a specific AFSC tells you how many losses need to be achieved through the FY14 ESERB.

GRAY boxes indicate AFSC/YGs that are ineligible for the ESERB.

### Notes:

- The estimated *total* ESERB overage numbers will decrease as voluntary applications are approved.

## Frequently Asked Questions Regarding the FY14 ESERB Matrices

**Q1. If there is an overage number listed for my AFSC/YG, does that mean I'm going to meet the FY14 ESERB?**

A1. If your AFSC contains an overage number, **AND** you are in a YG identified in the matrix, **AND** you meet the criteria outlined in PSDM 13-126, then you are currently scheduled to meet an involuntary board. However, if voluntary losses (e.g. retirements, Limited Active Duty Service Commitment waivers, etc) reduce the overages to zero, then your AFSC will no longer meet the ESERB.

**Q2. My AFSC/YG is gray and has no number. Am I eligible for the FY14 ESERB?**

A2. No. If you belong to an AFSC/YG that is grayed out, then you will NOT meet the FY14 ESERB.

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**Q3. I received a notification that I will be meeting the FY14 ESERB. However, my AFSC/YG box now says “CLOSED.” Am I going to meet the board?**

A3. No. You are not going to meet the board.

**Q4. If my eligibility box went from red to blue on the Voluntary Eligibility Matrix, does this mean I’m going to meet the FY14 ESERB?**

A5. No. Although overages may now exist in your AFSC/YG, Airmen who have been ineligible to apply for voluntary programs at any time since the original matrix was posted on 23 Jan will NOT meet FY14 involuntary boards.

**Q5. If I’m ineligible to meet the FY14 ESERB, does that mean I’m ineligible for the voluntary separation programs?**

A6. Not necessarily—there are some AFSCs with gray boxes that may still be eligible for the voluntary programs being offered. Please check the “**Officer Voluntary Force Management Program Eligibility Matrix**” on myPers to see which AFSC/YGs are currently eligible to apply for voluntary programs.

**Q6. Will these numbers change?**

A7. Yes, as Airmen in your AFSC/YG volunteer to separate or retire, the overage numbers will decrease. We will post updated numbers periodically.

**Q7. Where is the Air Force Medical Service (AFMS) ESERB matrix?**

A8. AFMS ESERB matrix will be re-posted separately, once updates are finalized.

**Estimated Overages and Eligibility Pool for FY14 Officer Involuntary Force Management Programs**

- "Estimated Eligible" is based on the current inventory of personnel who meet the eligibility criteria. - 11X, 12X and 13B eligibility is determined by an officer's Rated Distribution and Training Management (RDTM) Code - AFSCs shaded gray are not vulnerable for this Force Mgt Program. - If overages are reduced to target manning levels through voluntary programs, personnel will no longer be vulnerable for involuntary programs. - Year Groups are based on TAFCS Date except LAF-J - Chaplains are not eligible for voluntary or involuntary program		<b>MAJOR ENHANCED SELECTIVE EARLY RETIREMENT BOARD ELIGIBILITY</b>				
		Personnel in an AFSC with estimated overage may request retirement via the LADSC waiver program; approval is not guaranteed subject to AF requirements				
		<b>2003</b>	<b>2002</b>	<b>2001</b>	<b>Total Est ESERB Eligible</b>	<b>Estimated Overage</b>
		<b>Estimated Eligible</b>	<b>Estimated Eligible</b>	<b>Estimated Eligible</b>		
11B	Bomber Pilot					
11F	Fighter Pilot					
11H	Rescue Pilot					
11M	Mobility Pilot	CLOSED	CLOSED	CLOSED	CLOSED	
11R	Recce/Surv/Elect Warfare Pilot					
11S	Special Operations Pilot					
11U	RPA Pilot					
12B	Bomber Combat Systems Officer					
12F	Fighter Combat Systems Officer					
12H	Rescue Combat Systems Officer					
12M	Mobility Combat Systems Officer		3		3	2
12R	Recce/Surv/Elect Warfare Combat Systems Officer	4			4	1
12S	Special Operations Combat Systems Officer					
12U	RPA Combat Systems Officer					
13B	Air Battle Manager	4	10	32	46	20
13C	Special Tactics Officer					
13D	Combat Rescue Officer					
13L	Air Liaison Officer					
13M	Airfield Operation	7	8	15	30	6
13N	Nuclear and Missile Operations					
13S	Space Operations	10	22	17	49	14
14N	Intelligence		CLOSED		CLOSED	
15W	Weather	6	7	6	19	8
17D	Cyberspace Operations	29	48	53	130	27
18X	RPA Pilot					
21A	Aircraft Maintenance		36	45	81	9
21M	Munitions and Missile Maintenance		10	8	18	5
21R	Logistics Readiness	14	27	32	73	22
31P	Security Forces	5	16	19	40	15
32E	Civil Engineer	2	2		4	3
35B	Band					
35P	Public Affairs		1	5	6	2
38P	Personnel	20	39	26	85	28
61A	Operations Research Analyst					
61B	Behavioral Science / Human Factors Scientist		1	3	4	2
61C	Chemist / Nuclear Chemist					
61D	Physicist/Nuclear Engineer					
62E	Developmental Engineer	6	9	11	26	20
63A	Acquisition Manager	10	23	20	53	19
64P	Contracting	CLOSED			CLOSED	
65X	Financial Management/Cost Analysis		15	15	30	4
71S	Special Investigator	2	5	5	12	6
<b>LAF-J Year Groups are Determined by Captain YG</b>						
LAF-J	Judge Advocate					