

FY14 Enlisted Voluntary Force Management Programs Eligibility Information

There are adjustments to the eligible groups throughout this matrix (when compared to the matrix dated 27 Mar 14). There are additional AFSC/grades that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.

How to read and interpret this matrix:

Airmen in a grade/AFSC group with a **blue box** are eligible to apply for FY14 Voluntary Force Management Programs and Incentives.

Airmen in a grade/AFSC group with a **red box** are ineligible to apply for FY14 Voluntary Force Management Programs and Incentives.

Notes:

- **Eligibility does not guarantee approval.** As application processing continues, Airmen in grade/AFSC groups that show as **blue** (i.e., eligible) on the matrix may receive disapproval notices once the overage is met. If met, the next publishing of the Voluntary Program Eligibility Matrix will show that grade/AFSC group as **red** to denote that the group is now ineligible.
- For additional information on the specific voluntary programs, please refer to the following PSDMs located on the [myPers](#) Enlisted Force Management page.
 - Voluntary Separation Pay (VSP) – PSDM 14-07.
 - Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE – PSDM 13-64
 - Temporary Early Retirement Authority (TERA) – PSDM 14-33. This program has re-opened for a **limited** group of enlisted members. *Please review the eligibility criteria outlined in Attachment 1 of PSDM 14-33 before submitting a TERA application.*

Frequently Asked Questions Regarding the FY14 Voluntary FM Programs Eligibility Matrix

Q1. What do the color codes mean in the matrix?

A1. **Blue** indicates that there are overages in that grade/AFSC block based on our projected future requirements and that Airmen serving in that grade/AFSC block are eligible to apply for voluntary programs. **Red** indicates there are no overages and Airmen are ineligible to apply for voluntary programs.

Q2. My AFSC used to be blue on this matrix, but now it is red. Am I still eligible to apply for separation?

A2. Yes, you are eligible to apply for separation (as normal) if you have no Active Duty Service Commitment (ADSC). However, because we no longer have overages in your grade/AFSC group, you are not eligible to apply for the FY14 voluntary programs.

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Q3. If my eligibility box went from red to blue, does this mean I'm going to meet the FY14 Enlisted Retention Board (ERB)?

Q3. No. Although the adjusted manpower requirements result in overages in your grade/AFSC, Airmen who were ineligible to apply for voluntary programs on the previous matrix will NOT be eligible to meet the FY14 ERB.

Q4. I applied for the voluntary programs when my grade/AFSC block was blue, but now my block is red. I haven't received a notice yet regarding my application. Does this mean my application was disapproved because my block is now red?

A4. Not necessarily—application processing and notification was ongoing at the time this matrix was updated. All Airmen will receive an official notice from AFPC regarding the final outcome of their application.

Q5. Will this matrix change?

A5. Yes, this matrix will change periodically as retirement and separation applications for Airmen in your AFSC/grade group are processed.

Q6. My grade is red, but I have a line number for promotion and that grade is blue. Am I eligible to apply for the voluntary programs?

A6. Yes. You are eligible to apply because you are projected to be serving in the next grade which has overages. However, eligibility does not guarantee approval.

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A limited group of Airmen are also currently eligible to apply for TERA.

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		Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility
1A000	In-Flight Refueling Manager						
1A0X1	In-Flight Refueling						
1A100	Flight Engineer Manager						
1A1X1	Flight Engineer						
1A200	Aircraft Loadmaster Manager						
1A2X1	Aircraft Loadmaster						
1A300	Airborne Mission Systems Manager						
1A400	Airborne Operations Manager						
1A3X1	Airborne Mission Systems						
1A4X1	Airborne Operations (AFSC will merge with 1A3X1)						
1A600	Flight Attendant Manager						
1A6X1	Flight Attendant						
1A800	Airborne ISR Manager						
1A890	Airborne ISR Supt						
1A8X1	Airborne Crypto Language Analyst						
1A8X2	Airborne ISR Operator						
1A900	Special Missions Aviation Manager						
1A9X1	Special Missions Aviation (Note: 1A9 Airmen assigned to the CV-22 are ineligible for vol/invol programs.)						
1B000	Cyberspace Defense Ops Manager						
1B4X1	Cyberspace Defense Ops						
1C000	Aviation Resource Mgt Manager						
1C0X2	Aviation Resource Mgt						
1C100	Air Traffic Control Manager						
1C1X1	Air Traffic Control						
1C200	Combat Control Manager						
1C2X1	Combat Control						
1C300	Command Post Manager						
1C3X1	Command Post						
1C400	Tactical Air Control Party Manager						
1C4X1	Tactical Air Control Party						
1C500	Command & Control Battle Mgt Ops Manager						
1C591	Command & Control Battle Mgt Ops Supt						
1C5X1	Command & Control Battle Mgt Ops						
1C5X1D	Command & Control Battle Mgt Ops - Wpns Director						
1C600	Space Systems Operations Manager						
1C6X1	Space Systems Operations						
1C700	Airfield Management Manager						
1C7X1	Airfield Management						

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		Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility
1N000	Intel Manager						
1N0X1	Operations Intel						
1N191	GEOINT Supt						
1N1X1A	GEOINT Analyst						
1N1X1B	GEOINT Targeteer						
1N290	Signals Intel Supt						
1N2X1A	Signals Intel Analyst - Electronic						
1N2X1C	Signals Intel Analyst - Comm						
1N3X1	Crypto Language Analyst						
1N490	Fusion Analysis Supt						
1N4X1A	Fusion Analyst - Digital Network Analyst						
1N4X1B	Fusion Analyst - Analysis and Production						
1P000	Aircrew Flight Equipment Manager						
1P0X1	Aircrew Flight Equipment						
1S000	Safety Manager						
1S0X1	Safety						
1T000	Survival, Evasion, Resist, & Escape Manager						
1T0X1	Survival, Evasion, Resist, & Escape						
1T200	Pararescue Manager						
1T2X1	Pararescue						
1U000	Remotely Piloted Aircraft Sensor Operator Manager						
1U0X1	Remotely Piloted Aircraft Sensor Operator (Note: 1U Airmen assigned to the RQ-170 are ineligible for vol/invol programs)						
1W000	Weather Manager						
1W0X1	Weather						
1W0X2	Special Operations Weather						
2A090	Avionics Supt						
2A0X1K	Avionics Test Stn & Cmpnts						
2A0X1M	Avionics Test Stn & Cmpnts						
2A0X1P	Avionics Test Stn & Cmpnts						
2A2X1	SOF/PR Comm/Nav/Msn Sys (acft except CV-22)						
2A2X1A	SOF/PR Comm/Nav/Msn Sys (CV-22)						
2A2X2	SOF/PR Integrated Instrument & Flt Cont Sys						
2A2X3	SOF/PR Electronic Warfare Sys (acft except CV-22)						
2A2X3A	SOF/PR Electronic Warfare Sys (CV-22)						
2A300	Fighter/Remotely Piloted Aircraft Manager						
2A373	Tactical Aircraft Maintenance Crftmn						
2A374	Fighter Aircraft Integrated Avionics Crftmn						

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		Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility
2A375	Advanced Fighter Aircraft Integrated Avionics Crftmn						
2A377	Tactical Aircraft Maintenance (5th Generation) Crftmn						
2A378	Remotely Piloted Aircraft Maintenance Crftmn						
2A390	Fighter/Remotely Piloted Aircraft Maint Supt						
2A3X3E	Tactical Aircraft Maintenance (A-10/U-2)						
2A3X3L	Tactical Aircraft Maintenance (F-15)						
2A3X3M	Tactical Aircraft Maintenance (F-16)						
2A3X4A	Fighter Aircraft Integrated Avionics (A-10/U-2)						
2A3X4B	Fighter Aircraft Integrated Avionics (F-15)						
2A3X4C	Fighter Aircraft Integrated Avionics (F-16)						
2A3X5A	Advanced Fighter Aircraft Integrated Avionics (F-22)						
2A3X5B	Advanced Fighter Aircraft Integrated Avionics (F-35)						
2A3X5C	Advanced Fighter Aircraft Integrated Avionics (RPA)						
2A3X7A	Tactical Aircraft Maintenance (F-22)						
2A3X7B	Tactical Aircraft Maintenance (F-35)						
2A3X8A	Remotely Piloted Aircraft Maintenance (MQ-1/MQ-9)						
2A3X8B	Remotely Piloted Aircraft Maintenance (RQ-4)						
2A500	Airlift/Special Mission Aircraft Manager						
2A571	Airlift/Special Mission Aircraft Maintenance Crftmn						
2A572	Helicopter/Tiltrotor Acft Maint Crftmn						
2A574	Refuel/Bomber Aircraft Maintenance Crftmn						
2A590	Airlift/Special Mission Aircraft Maint Supt						
2A5X1A	Alft/Sp Msn Acft Maint (C-20,21,22,37,40/E-4/VC-25)						
2A5X1B	Alft/Sp Msn Acft Maint (C-130/C-27J)						
2A5X1C	Alft/Sp Msn Acft Maint (C-5)						
2A5X1D	Alft/Sp Msn Acft Maint (C-17)						
2A5X2B	Helicopter/Tiltrotor Acft Maint (H-60)						
2A5X2D	Helicopter/Tiltrotor Acft Maint (CV-22)						
2A5X3	Mobility Air Forces Electronic Warfare Sys						
2A5X4A	Refuel/Bomber Acft Maint (C-135/E-3/E-8)						
2A5X4B	Refuel/Bomber Acft Maint (KC-10)						
2A5X4C	Refuel/Bomber Acft Maint (KC-46)						
2A5X4D	Refuel/Bomber Acft Maint (B-52)						
2A5X4E	Refuel/Bomber Acft Maint (B-1)						
2A5X4F	Refuel/Bomber Acft Maint (B-2)						
2A600	Systems Manager						
2A671G	Aerospace Propulsion (Turbofan and Turbojet Propulsion) Crftmn						
2A690	Aircraft Systems Supt						
2A691	Aerospace Propulsion Supt						

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		Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility
2A6X1C	Aerospace Propulsion (TF33/34/39, CF6, F103/108/117/138, TFE-						
2A6X1F	Aerospace Propulsion (F100/101/110/118/119/135 Jet Eng)						
2A6X1H	Aerospace Propulsion (Turboprop and Turboshift Propulsion)						
2A6X2	Aerospace Ground Equip						
2A6X3	Aircrew Egress Systems						
2A6X4	Aircraft Fuel Systems						
2A6X5	Aircraft Hydraulic Systems						
2A6X6	Aircraft Electrical & Environmental Systems						
2A790	Aircraft Fabrication Supt						
2A7X1	Aircraft Metals Technology						
2A7X2	Nondestructive Inspection						
2A7X3	Aircraft Structural Maintenance						
2A7X5	Low Observable Aircraft Structural Maintenance						
2A871E	MAF Comm/Counter/Nav Sys (All Airlift Aircraft) Crftmn						
2A871J	MAF Comm/Counter/Nav Sys (All Tanker Aircraft) Crftmn						
2A872E	MAF Instrument & Flt Cont Sys (All Airlift Aircraft) Crftmn						
2A872J	MAF Instrument & Flt Cont Sys (All Tanker Aircraft) Crftmn						
2A8X1A	MAF Comm/Counter/Nav Sys (C-5)						
2A8X1B	MAF Comm/Counter/Nav Sys (C-17)						
2A8X1C	MAF Comm/Counter/Nav Sys (C-130, except SOF/PR & EC-130)						
2A8X1D	MAF Comm/Counter/Nav Sys (C-21,27,37,39,40)						
2A8X1F	MAF Comm/Counter/Nav Sys (KC-10)						
2A8X1G	MAF Comm/Counter/Nav Sys (KC-135)						
2A8X1H	MAF Comm/Counter/Nav Sys (KC-46)						
2A8X2A	MAF Instrument & Flt Cont Sys (C-5)						
2A8X2B	MAF Instrument & Flt Cont Sys (C-17)						
2A8X2C	MAF Instrument & Flt Cont Sys (C-130, except SOF/PR & EC-130)						
2A8X2D	MAF Instrument & Flt Cont Sys (C-21,27,37,39,30)						
2A8X2F	MAF Instrument & Flt Cont Sys (KC-10)						
2A8X2G	MAF Instrument & Flt Cont Sys (KC-135)						
2A8X2H	MAF Instrument & Flt Cont Sys (KC-46)						
2A971	Bomber/Special Comm/Nav/Msn Sys Crftmn						
2A972	Bomber/Special Inst & Flt Cont Sys Crftmn						
2A973	Bomber/Spec EW & Rdr Surveil Sys Crftmn						
2A9X1A	Bomber/Special Comm/Nav/Msn Sys (E-3)						
2A9X1B	Bomber/Special Comm/Nav/Msn Sys (E-4/VC-25)						
2A9X1C	Bomber/Special Comm/Nav/Msn Sys (E-8)						
2A9X1D	Bomber/Special Comm/Nav/Msn Sys (RC-135)						
2A9X1E	Bomber/Special Comm/Nav/Msn Sys (B-1)						

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2A9X1F	Bomber/Special Comm/Nav/Msn Sys (B-2)						
2A9X1G	Bomber/Special Comm/Nav/Msn Sys (B-52)						
2A9X2A	Bomber/Special Inst & Flt Cont Sys (E-3)						
2A9X2B	Bomber/Special Inst & Flt Cont Sys (E-4/VC-25)						
2A9X2C	Bomber/Special Inst & Flt Cont Sys (E-8)						
2A9X2D	Bomber/Special Inst & Flt Cont Sys (RC-135)						
2A9X2E	Bomber/Special Inst & Flt Cont Sys (B-1)						
2A9X2F	Bomber/Special Inst & Flt Cont Sys (B-2)						
2A9X2G	Bomber/Special Inst & Flt Cont Sys (B-52)						
2A9X3A	Bomber/Spec EW & Rdr Surveil Sys (E-3 Rdr Surveil)						
2A9X3B	Bomber/Special Elec Warfare & Rdr Surveil Sys (E-3 Computer/EV)						
2A9X3C	Bomber/Special Elec Warfare & Rdr Surveil Sys (E-8)						
2A9X3D	Bomber/Special Elec Warfare & Rdr Surveil Sys (RC-135/AFISRA)						
2A9X3E	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-1)						
2A9X3F	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-2)						
2A9X3G	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-52)						
2A9X3H	Bomber/Special Elec Warfare & Rdr Surveil Sys (EC-130 Compass)						
2A9X3J	Bomber/Special Elec Warfare & Rdr Surveil Sys (VC-25)						
2F000	Fuels Manager						
2FOX1	Fuels						
2G000	Logistics Plans Manager						
2G0X1	Logistics Plans						
2M000	Missile & Space Sys Maint Manager						
2M090	Missile & Space Sys Maint Supt						
2M0X1	Missile & Space Sys Elect Maint						
2M0X2	Missile & Space Sys Maint						
2M0X3	Missile & Space Facilities						
2P000	Precision Measurement Equip Lab Manager						
2P0X1	Precision Measurement Equip Lab						
2R000	Maintenance Manager						
2R090	Maintenance Management Supt						
2R0X1	Maintenance Management Analysis						
2R1X1	Maintenance Management Production						
2S000	Materiel Management Manager						
2S0X1	Materiel Management						
2T000	Traffic Management Manager						
2T0X1	Traffic Management						
2T100	Vehicle Operations Manager						
2T1X1	Vehicle Operations						

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		Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility
2T200	Air Transportation Manager						
2T2X1	Air Transportation						
2T300	Vehicle Management Manager						
2T370	Vehicle & Vehicular Equip Maint Supv						
2T390	Vehicle Management Supt						
2T3X1	Vehicle & Vehicular Equip Maint						
2T3X2A	Special Vehicle Maint - Fire Fighting Vehicles						
2T3X2C	Special Vehicle Maint - MHE						
2T3X7	Vehicle Mgt & Analysis						
2W000	Munitions Sys Manager						
2W0X1	Munitions Sys						
2W100	Aircraft Armament Systems Manager						
2W1X1	Aircraft Armament Systems						
2W200	Nuclear Weapons Manager						
2W2X1	Nuclear Weapons						
3D000	Cyber Operations Manager						
3D090	Cyber Operations Supt						
3D0X1	Knowledge Operations Mgt						
3D0X2	Cyber Systems Operations						
3D0X3	Cyber Surety						
3D0X4	Computer Systems Programming						
3D100	Cyber Systems Manager						
3D190	Cyber Systems Supt						
3D1X1	Client Systems						
3D1X2	Cyber Transport Systems						
3D1X3	RF Transmission Systems						
3D1X4	Spectrum Operations						
3D1X5	Ground Radar Systems						
3D1X6	Airfield Systems						
3D1X7	Cable and Antenna Sys						
3E000	Civil Engineer Manager						
3E090	Facility Systems Supt						
3E0X1	Electrical Systems						
3E0X2	Elect Power Production						
3E1X1	Heating, Ventilation, A/C, & Refrig						
3E290	Heavy Repair Supt						
3E2X1	Pavements & Const Equip						
3E3X1	Structural						
3E490	Infrastructure Systems Supt						

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3E4X1	Water & Fuel Sys Maint						
3E4X3	Pest Management						
3E5X1	Engineering						
3E6X1	Operations Management						
3E700	Fire Protection Manager						
3E7X1	Fire Protection						
3E800	Explosive Ordnance Disposal Manager						
3E8X1	Explosive Ordnance Disposal						
3E900	Emergency Management Manager						
3E9X1	Emergency Management						
3M000	Services Manager						
3M0X1	Services						
3N000	Public Affairs Manager						
3N090	Public Affairs Supt						
3N0X2	Broadcast Journalist						
3N0X5	Photojournalist						
3N100	Regional Band Manager						
3N191	Regional Band Supt						
3N1X1A	Regional Band - Clarinet						
3N1X1B	Regional Band - Saxophone						
3N1X1C	Regional Band - Bassoon						
3N1X1D	Regional Band - Oboe						
3N1X1E	Regional Band - Flute/Piccolo						
3N1X1F	Regional Band - French Horn						
3N1X1G	Regional Band - Cornet/Trumpet						
3N1X1H	Regional Band - Baritone/Euphonium						
3N1X1J	Regional Band - Trombone						
3N1X1K	Regional Band - Tuba						
3N1X1L	Regional Band - Percussion						
3N1X1M	Regional Band - Piano						
3N1X1N	Regional Band - Guitar						
3N1X1P	Regional Band - Music Arrng						
3N1X1R	Regional Band - Vocalist						
3N1X1S	Regional Band - Elect/Strg Bass						
3N1X1U	Regional Band - Steel Guitar						
3N1X1V	Regional Band - Audio/Lighting Eng						
3N200	Premier Band Manager						
3N2X1	Premier Band						
3P000	Security Forces Manager						

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3P0X1	Security Forces						
3P0X1A	Security Forces Mil Working Dog Handler						
3P0X1B	Security Forces Combat Arms						
3S000	Force Support Manager						
3S0X1	Personnel						
3S100	Military Equal Opportunity Manager						
3S1X1	Military Equal Opportunity						
3S2X1	Education & Training						
3S3X3	Manpower						
4A000	Health Services Management Manager						
4A0X1	Health Services Management						
4A100	Medical Materiel Manager						
4A1X1	Medical Materiel						
4A200	Biomedical Equip Manager						
4A2X1	Biomedical Equip						
4B000	Bioenvironmental Engineering Manager						
4B0X1	Bioenvironmental Engineering						
4C000	Mental Health Service Manager						
4C0X1	Mental Health Service						
4D000	Diet Therapy Manager						
4D0X1	Diet Therapy						
4E000	Public Health Manager						
4E0X1	Public Health						
4H000	Cardiopulmonary Lab Manager						
4H0X1	Cardiopulmonary Lab						
4J000	Physical Medicine Manager						
4J090	Physical Medicine Supt						
4J0X2	Physical Medicine						
4J0X2A	Physical Medicine - Orthotic						
4M000	Aerospace and Operational Physiology Manager						
4M0X1	Aerospace and Operational Physiology						
4N000	Aerospace Medical Svc Manager						
4N071	Aerospace Medical Svc Supv						
4N091	Aerospace Medical Svc Supt						
4N0X1	Aerospace Medical Svc						
4N0X1B	Aerospace Medical Svc - Neurodiagnostic Med Tech						
4N0X1C	Aero Medical Serv- IDMT						
4N191	Surgical Svc Supt						
4N1X1	Surgical Svc						

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Airmen should review myPers for information on voluntary programs available

Airmen in a blue box are eligible* to apply for FY14 Voluntary Force Management Programs and Incentives
Voluntary programs include Voluntary Separation Pay, Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE.

A limited group of Airmen are also currently eligible to apply for TERA.

*Eligibility does not guarantee approval

Airmen in a red box are NOT eligible to apply for FY14 Voluntary Force Management Programs and Incentives

Changes from the previously published Voluntary Matrix are indicated by gold borders.

AFSC	AFSC Title	SrA or SrA(sel)	SSgt or SSgt(sel)	TSgt or TSgt(sel)	MSgt or MSgt(sel)	SMSgt or SMSgt(sel)	CMSgt
		Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility	Force Mgmt Eligibility
4N1X1B	Surgical Svc - Urology						
4N1X1C	Surgical Svc - Orthopedics						
4N1X1D	Surgical Svc - Otorhinolaryngology						
4P000	Pharmacy Manager						
4P0X1	Pharmacy						
4R000	Diagnostic Imaging Manager						
4R090	Diagnostic Imaging Supt						
4R0X1	Diagnostic Imaging						
4R0X1A	Diagnostic Imaging - Nuclear Medicine						
4R0X1B	Diagnostic Imaging - Ultrasound						
4R0X1C	Diagnostic Imaging - Magnetic Resonance Imaging						
4T000	Medical Lab Manager						
4T090	Medical Lab Supt						
4T0X1	Medical Lab						
4T0X2	Histopathology						
4V000	Optometry Manager						
4V0X1	Optometry Manager						
4Y000	Dental Manager						
4Y090	Dental Supt						
4Y0X1	Dental Asst						
4Y0X1H	Dental Hygienist						
4Y0X2	Dental Lab						
5J000	Paralegal Manager						
5J0X1	Paralegal						
5R000	CHaplain Assistant Manager						
5R0X1	Chaplain Assistant						
6C000	Contracting Manager						
6C0X1	Contracting						
6F000	Financial Mgt & Comptroller Manager						
6F0X1	Financial Mgt & Comptroller						
7S000	Special Investigations Manager						
7S0X1	Special Investigations						
9S1X0	Scientific Applications Specialist						

All SrA though SMSgts serving in 8- and 9-series AFSCs (as their Control AFSC) are INELIGIBLE for the FY14 Voluntary Force Management Programs