

# Roll Call

Airmen: Winning the Fight. Strengthening the Team. Shaping the Future.

January 2014

## The Future...The Team

Roll Call! The whole is greater than the sum of its parts. It's a phrase often used to convey the importance of working as one...a synergistic team. In the Air Force it's undeniably true. We have dedicated, intelligent, and talented Airmen who bring strength to our nation, but the greater strength is only possible when we are connected with our fellow Airmen. We need each other, perhaps never more so as we move forward with force management.

The force management programs are a necessary step we must take as a force. We have to *Win the Fight* in a fiscally constrained environment, so we are purposefully *Shaping Our Future* to maintain the Airmen and skills we need to accomplish the mission and remain the world's greatest Air Force...but we must *Strengthen the Team* by supporting each other and working as one.

We must each commit to supporting our fellow Airmen whenever and however we can.

As Air Force senior leaders, we commit to transparency; we will share information as early and often as possible. We've notified the majority of Airmen that are vulnerable for voluntary and involuntary programs. It is important to understand the number of overages and vulnerable Airmen in each AFSC is fluid...we'll continually update guidance with the latest information and send it to the field as quickly as possible.

Supervisors and leaders, seek out that knowledge. Stay well versed on force management initiatives and how they affect your team; commit to sitting down with each individual Airman to talk through options and refer as appropriate to agencies that can provide additional information and support. Don't hesitate to discuss Palace Chase, retention boards, quality force indicators, or other programs that may draw questions. Airmen must fully understand what's in front of them so they can make clear, informed decisions. You must be honest and straightforward with Airmen about where they stand and what options are available.

All Airmen must support their teammates, the men and women who serve beside you. When Airmen do leave our team, voluntarily or involuntarily, we must be there for them and their families. They do not cease to be Wingmen as they begin to move out of the Air Force. No Airman should feel alone. We have to rely on and be there for each other.

We have tremendous Airmen in our Air Force, strong men and women who serve our nation proudly. But even the strongest Airman is made stronger by the team. Up and down the chain of command we have to support each other. As we push forward through the programs ahead, our commitment to each other will be the fabric that holds us together...the force that propels us to victory.



The World's Greatest Air Force  
*Powered by Airmen...Fueled by Innovation*

Airman's Roll Call is designed for supervisors at all levels to help keep Airmen informed on current issues, clear up confusion, dispel rumors, and provide additional face-to-face communication between supervisors and their teams.