

CHIEF'S SIGHT PICTURE:
2002 CSAF Organization Climate Survey

As your Chief of Staff, I am committed to assuring that our Nation's Airmen have the resources, facilities, equipment, and strong leadership they need to get the job done. Today, more than ever, the American people look to her men and women in uniform as symbols of America's strength, power and determination. Your service matters and so does the quality of your life and your family's life. The Air Force's Organization Climate Survey, which will be conducted 22 Jan - 8 Mar 02, is a critical tool to help achieve this end. It serves as a vector check for the health of our organizations and leadership. Once we've identified and addressed the survey's findings our senior leaders will be better able to orchestrate AF programs and our unit commanders will have greater impact at the local level. The validity of the results hinges upon maximum participation; commander support is crucial to our success in getting that participation!

Based on previous feedback, we've significantly improved this year's survey. First, the size of this survey has been cut in half, focusing entirely on issues such as leadership and supervision, job characteristics, resources, values, communication, training, teamwork, and recognition. Secondly, we've optimized the web response time by adding four regional locations and a commercial site to handle the additional worldwide traffic. Finally, significant effort was made to ensure individual anonymity was retained while still providing survey results to the unit commander where they can best be addressed.

I ask all commanders to encourage their personnel to take the survey. Please provide all officers, enlisted members, and civilians the opportunity to provide their leadership with feedback required to improve the way we are doing business.

I am incredibly proud to lead the world's greatest Air Force and I know full well that we cannot afford to rest on our laurels--we must continually seek improvement. Please invest a few minutes of your time to provide your leadership with the feedback we need to advance. I thank each of you for your continued dedication to our great nation.