



# PACT FACT SHEET

Mar 2021

**PACT | Pacific Islander and Asian American Community Team**

## **PACT VISION**

*A Total Force where culture is celebrated and recognized to create an organization where all can advance to their maximum potential regardless of race or ethnicity, and all removable barriers to opportunity have been eliminated in order to leverage the full value in diversity of thought, ingenuity, and initiative of our Air and Space personnel.*

## **PACT MISSION**

*Be an influential and authoritative advocate on topics that influence Pacific Islander and Asian American’s propensity to serve the Department of the Air Force mission.*

**Five  
Lines of  
Effort**

Selection and Promotion

Recruiting

Retention

Human Performance

Deliberate Development of Language and Culture Enabled Airmen



Senior Leader Champion –  
Brig Gen John Edwards



Senior Leader Champion –  
Mr. Edwin Oshiba

### ***How can I join?***

You can contact any of the 3 co-leads:

- Capt Hanna Sparks, [hanna.sparks.3@us.af.mil](mailto:hanna.sparks.3@us.af.mil)
- Capt John Lee, [john.lee.51@us.af.mil](mailto:john.lee.51@us.af.mil)
- Ms. Van Mizak, [van.mizak@us.af.mil](mailto:van.mizak@us.af.mil)



# PACT FACT SHEET

Mar 2021

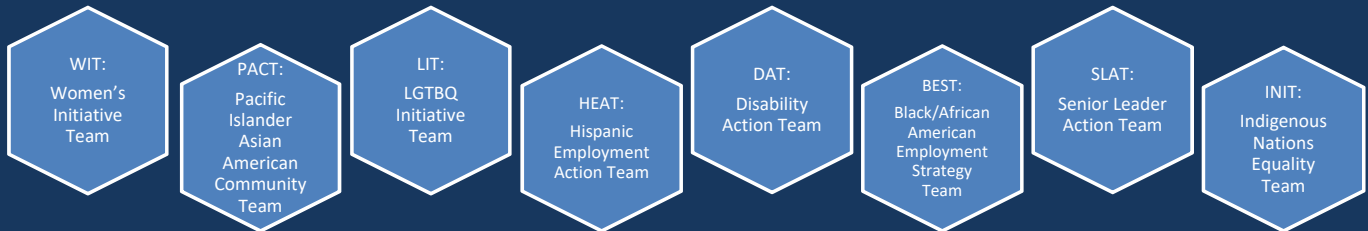
## PACT | Pacific Islander and Asian American Community Team

### What is PACT?

The PACT is one of the DAFBAWG (Department of the Air Force Barrier Analysis Working Group) teams

### What is the DAFBAWG?

Established in January 2008, the Department of the Air Force Barrier Analysis Working Group is a team comprised of volunteer employees and service members who analyze anomalies found in civilian and military workplace policies, procedures, and practices. The DAFBAWG teams work to identify potential barriers to equal opportunity, diversity and inclusion, and devising plans to eliminate them. There are currently 8 DAFBAWG teams:



### What does the PACT do?

We identify and eliminate barriers that impact Asian Americans and Pacific Islanders in the Department of the Air Force (DAF).

### Who can join PACT?

We welcome any DAF members regardless of grade/rank, status, or ethnicity.

We are open to officers, enlisted, civilians, active duty, Guard, and Reserve members.

### When does the PACT meet?

The second Tues of every month at 1500 EST (virtually)

### How can I join the PACT?

You can email any one of the 3 co-leads:



Capt Hanna Sparks

Capt John Lee

(click me!)

Ms. Van Mizak



Find us on Facebook!

Pacific Islander and Asian American Community Team