



DEPARTMENT OF THE AIR FORCE

EVENT AGENDA

MARCH 8-10, 2023

VIRTUAL WOMEN'S AIR & SPACE POWER SYMPOSIUM 2023



IN THE ROOM WHERE DECISIONS ARE MADE

AGENDA

*ALL TIMES EASTERN STANDARD TIME

DAY 1, WEDNESDAY, 8 MARCH 2023



0900-0915 OPENING REMARKS

Ms. Marianne Malizia, USAF, Director, Diversity and Inclusion, Department of the Air Force, Pentagon, VA



0915-0945 AM KEYNOTE SPEAKER (TBD)



PANEL: WE STAND ON THE SHOULDERS OF GIANTS

0945-1045

Hear from active and retired servicewomen who are generational trailblazers! These pioneers progressively advanced women's roles in air and space operations and continue to motivate those who follow after them. These inspirational panelists will discuss their paths to success and how they see the roles of women continue to change for the better in the Department of the Air Force of the future.

- Panelist** Lt Gen DeAnna Burt, USSF, first non-rated Air Expeditionary Wing Commander for Premier Red Flag Exercise; Deputy Chief of Space Operations for Operations, Cyber, and Nuclear, Headquarters, US Space Force, Pentagon, VA
- Panelist** Maj Gen (Ret.) Linda R. Urrutia-Varhall, first Latina United States Air Force Academy (USAF) graduate and Air Force officer to achieve Major General rank
- Panelist** Lt Col (Ret.) Bettye Jo Payne, first African-American female aviator in the United States Air Force
- Panelist** CMSgt (Ret.) Linda Cox, first female enlisted explosive ordnance disposal (EOD) technician in the Department of Defense
- Moderator** Gen (Ret.) David Goldfein, 21st Chief of Staff of the US Air Force
- Session Designer** Lt Col Jessica Brown, USAF, History Department Instructor, US Air Force Academy, CO
- Session Designer** SSgt Ayla Nichols, USAFR, Phase 1 Diagnostic Imaging Instructor, Joint Base San Antonio – Fort Sam Houston, TX



1045-1055 Break

PANEL: THE GIFT OF ATTENTION, THE POWER OF CONNECTION

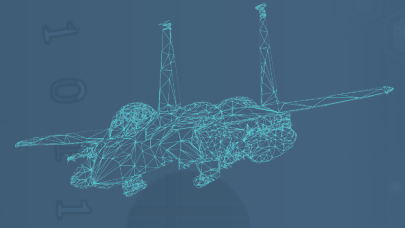


1055-1155

The gift of attention and the power of connecting are crucial for mission success. During this session you will see how to direct your attention inward AND outward in ways that will bring you closer to your people and community. In doing so, you will be more successful in the day-to-day activities of getting the right things done.

- Panelist** Lt Col Angi Daiuto, USAF ANG, Chief, Wing Safety, 174th Attack Wing, Hancock Field Air National Guard Base, Syracuse, NY
- Panelist** Lt Col Justin Peacock, USAF, Nuclear Radiologist and Interim Nuclear Medicine Fellowship Program Director, Brooke Army Medical Center, San Antonio, TX
- Panelist** Maj Letitia Lyons Watson, USAF, Flight Commander, Gynecologic Surgery and Obstetrics Flight, 959th Surgical Operations Squadron, Brooke Army Medical Center, San Antonio, TX
- Panelist** Maj Marta Kolcz-Ryan, USAF, Staff Judge Advocate, 352d Special Operations Wing, RAF Mildenhall, United Kingdom
- Panelist** Capt Brittney Szabo, USAF, Intern, National Geospatial-Intelligence Agency, St. Louis, MO
- Panelist** SMSgt Gina Munroe, USAF, Defense Operations Superintendent, 8th Communications Squadron, Kunsan AB, Republic of Korea
- Panelist** MSgt Brittany Hambrick, USAF, Air Combat Command Cyber Defense Operations (1D7) MAJCOM Force Development Manager, Joint Base Langley-Eustis, VA
- Panelist** MSgt Sherlly Lange
- Panelist** MSgt Rachel Meade, USSF, Flight Chief, 71st ISR Squadron - Detachment 3, Peterson SFB, CO
- Panelist** MSgt William Reigle, USAF, Flight Chief, Cyber Operations Flight, 100th Communications Squadron, RAF Mildenhall, United Kingdom
- Panelist** MSgt Quintina Tatum, USAF, Senior Enlisted Leader, Equal Opportunity Office, 82d Training Wing, Sheppard AFB, TX
- Panelist** MSgt Ashley Thompson, USAF, Commandant, Kolb Airman Leadership School, Joint Base Lewis-McChord, WA
- Panelist** MSgt Erendira White, USAF, Superintendent, Asset Management, Logistics Readiness Flight, 461st Maintenance Group, Robins AFB, GA
- Panelist** TSgt Raffi Stambultsyan, USAF, Flight Sergeant, 621st Contingency Response Squadron, Joint Base McGuire-Dix-Lakehurst, NJ
- Panelist** SSgt Rhoda Mapakou
- Panelist** SSgt Karen Saenz, USAF, Security Forces Evaluator, 39th Security Forces Squadron, Incirlik AB, Turkey

AGENDA



*ALL TIMES EASTERN STANDARD TIME

- Panelist** Ms. Shelley Beach, USAF, Flight Director, Shadow Operations Center - Nellis, 805th Combat Training Squadron, Nellis AFB, NV
- Panelist** Ms. Hannah Gray, USAF, Career Field Administrator, Cyberspace and Information Technology Civilian Career Field Team, Air Force Personnel Center, Joint Base - Randolph, TX
- Panelist** Ms. Crystal Heard, USAF, Division Chief, Studies, Analysis, and Assessments, 688th Cyberspace Wing, Joint Base San Antonio - Lackland, TX
- Panelist** Ms. Samantha Lackey, USAF, Information Systems Security Manager, 505th Command and Control Wing, Hurlburt Field, FL
- Panelist** Ms. Maureen Rudell, Transformational Development Coach
- Moderator** Dr. Jason "JW" Womack, Instructor, Leadership Studies, Air University, Maxwell AFB, AL
- Session Designer** TSgt Theresa Jingco, NCOIC, Operations, Storage, and Virtualization, 691st Cyberspace Operations Squadron, Ramstein AB, Germany
- Session Designer** SSgt Gina DiScipio, NCOIC, Commander's Support Staff, 691st Cyberspace Operations Squadron, Ramstein AB, Germany



1155-1230 Lunch

PANEL: ALLYSHIP: AN IMPORTANT PART OF THE DIVERSITY, EQUITY, AND INCLUSION CONVERSATION



1230-1330

Allies are essential in achieving equity in both the workplace and society. They can engage in an iterative process of investigating potential systemic barriers, learning from those findings, and advocating for change. Effective allies challenge assumptions, ask questions, and seek differing perspectives. This panel consists of allies who have taken meaningful action to advocate and create a fairer system.



OPENING COMMENTS

Gen Mike Minihan, USAF, Commander, Air Mobility Command, Scott AFB, IL

- Panelist** Brig Gen Edward Vaughan, USAF, Deputy Director for Partnering, Security Cooperation, Policy, and Space Capabilities, US European Command, Stuttgart, Germany
- Panelist** CMSgt Christopher Dawson, USAF, Senior Enlisted Leader, 150th Operations Group, Kirtland AFB, NM

Panelist Maj Travis Wilkes, USAF, Commandant, Advanced Instrument School, Air Force Flight Standards Agency, Tinker AFB, OK

Panelist MSgt Alfred Callwood, USAF, Superintendent, ISR Systems Division, Directorate of ISR, Headquarters US Air Forces in Europe-Air Forces Africa, Ramstein AB, Germany

Moderator: Lt Col Dear Beloved, USAF, Senior Advisor, and Senior Intelligence Officer, Office of National Drug Control Policy, Executive Office of the President, The White House, Washington, DC

Session Designer Lt Niya Daniels, USAF, Executive Officer to the Commander, 42d Mission Support Group, Maxwell AFB, AL

Session Designer TSgt Ke'Undra Gibson, USAF, Honor Guard Program Manager, Maxwell AFB, AL



1330-1420 PM KEYNOTE SPEAKER

"CMSAF (Ret.) Kaleth O. Wright, 18th Chief Master Sergeant of the Air Force



1420-1430 Break



PANEL: HOW TO MAKE CHANGE IN A BUREAUCRACY

1430-1530

The Department of the Air Force's Barrier Analysis Working Group (BAWG) are total force teams consisting of officers, enlisted, and civilian Airmen and Guardians. These teams have proven successful in cutting through bureaucracy with grassroots ideas to make tangible changes. This panel will not only serve to inform, but also will further inspire us on how to best transform ideas into tangible, lasting change.

Panelist Ms. Jacqueline Melcher, USAF, Indigenous Nations Equality Team; Installation Management Division Director, 88th Civil Engineer Group, Air Force Material Command, Wright-Patterson AFB, OH

Panelist Lt Col Bree Fram, USSF, LGBTQ Initiatives Team; Deputy Division Chief, Acquisition Policies and Processes Division, Office of the Deputy Assistant Secretary of the Air Force for Space Acquisition and Integration, Pentagon, VA

Panelist CMSgt Eumiko Ekins, USAF, Black/African-American Employment Strategy Team; Chief Enlisted Manager, Integrated Resilience Division, Headquarters Air Mobility Command, Scott AFB, OH

Panelist Capt Francis Castillo, USAF, Women's Initiatives Team; Flight Commander, 41st Intelligence Squadron, Fort George G. Meade, MD

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*ALL TIMES EASTERN STANDARD TIME

Moderator	MSgt Samantha Payne, USAF, Superintendent of China Education for the China Aerospace Studies Institute, Air University, Maxwell AFB, AL
Session Designer	Ms. Christine Whittemore-Rodriguez, USAF, Curriculum Developer, Defense Language Institute English Language Center, Joint Base San Antonio - Lackland, TX
Session Designer	TSgt Anna Sylvester, USAF, Student Development Superintendent, Gaylor NCO Academy, Joint Base San Antonio - Lackland, TX



1530-1545 CLOSING COMMENTS

Gen (Ret.) Lori Robinson, first female Combatant Commander 0900-0915 Opening Remarks

DAY 2, THURSDAY, 9 MARCH 2023



0900-0915 OPENING REMARKS

Gen B. Chance Saltzman, Chief of Space Operations, US Space Force



0915-0945 AM KEYNOTE SPEAKER (TBD)

PANEL: INTERSECTIONALITY: THE VOICE OF THOSE WHO SERVE



0945-1045

Intersectionality is the concept that the social categorizations and identities we have (such as race, class, gender, sexual orientation, and physical or invisible disability) create an overlapping and interdependent system which exacerbate disparities. Without an intersectional lens, our efforts to tackle inequalities for women will fail to achieve equality for all. This panel will candidly explore the concept of intersectionality and interdependent identities that make us who we are and more importantly, how understanding it can positively impact productivity and mission readiness. This panel will also touch on how we can be better leaders by becoming intersectional allies.

Panelist	Lt Col Janene Drummer, USAFR, Commander, 701st Combat Operations Squadron - Detachment 1, Joint Base Pearl Harbor - Hickam, HI
Panelist	Lt Col Jose Montalvan, USMC, Student, National War College, Washington, DC
Panelist	TSgt Alexandria Holder, USAF, NCOIC, Global Language Mentor, 517th Training Group, Presidio of Monterey, CA

- Panelist** CMSgt April Brittain, USSF, Commandant, Vosler NCO Academy, Peterson SFB, CO
- Moderator** Maj Tahina Montoya, USAFR, Strategic Regional Analyst for the Americas Transnational Threat Center and Deputy Director of JRISE, Defense Intelligence Agency, Washington, DC
- Session Designer** MSgt Teonna Powell, USAF, Senior Enlisted Leader, 391st Intelligence Squadron, Joint Base Pearl Harbor - Hickam, HI
- Session Designer** Ms. Hope Coleman, USAF, Community Readiness Specialist, Cannon AFB, NM



1045-1055 Break

PANEL: NAVIGATING FAMILY BUILDING: HOW TO SUPPORT AIRMEN AND GUARDIANS THROUGH THE UPS AND DOWNS



1055-1155

Studies show approximately 30 to 50 percent of all pregnancies end in loss and one in eight families struggle with infertility. How can leaders and service members care for each other during these times? Whether you are a commander, front-line supervisor, or friend, statistically you will likely encounter this situation at some time in your career. Hear directly from subject matter experts from within the Department of the Air Force as we discuss the ups, downs, and all the ways around family building so you can learn about ways to best support Airmen and Guardians.

- Panelist** Ms. Sarah Meadows, Rand Corporation
- Panelist** Col Larissa Weir, USAF, Air Force Surgeon General Chief Women's Health Consultant, Defense Health Headquarters, Falls Church, VA
- Panelist** SMSgt Amber Isenberg, USAF, Senior Enlisted Leader, 375th Cyberspace Operations Squadron, Joint Base San Antonio - Lackland, TX
- Panelist** Lt Col Thomas Magee, USAF, Wing Operational Psychologist, 70th ISR Wing, Fort George G. Meade, MD
- Moderator** CMSgt Martha Burkhead, USSF, Senior Enlisted Leader, Space Delta 2, Peterson-Schriever Garrison, CO
- Session Designer** Capt Victoria Garcia, USSF, Space Delta 3,
- Session Designer** TSgt Sarah Jo Bateman, USAF, Section Chief College Academic Management, Maxwell AFB, AL
- Advisor** Lt Col Kristi Hopp, Wing Chapel/Clinical Professional Counselor,

AGENDA

*ALL TIMES EASTERN STANDARD TIME



1155-1230 Lunch

PANEL: THE MULTI-GENERATIONAL WORKFORCE: KEY TO CONNECTION, INFLUENCING CHANGE, AND RETAINING TALENT



1230-1330

In the information era, senior leaders (e.g., Gen X and Baby Boomers), commanders, and supervisors are sometimes criticized for lacking empathy or considering the perspectives of Airmen and Guardians in younger generations. In this panel, Gen Z and Millennials will share stories about times where senior leadership and supervisors are successfully connecting and where they might be missing the mark. The goal is to improve understanding and enable improved team connections amongst differing generational mindsets.

- Panelist** Lt Col Michelle Sabala, USAF ANG, Policy Branch Chief for National Guard Bureau's Joint Staff, Strategy, Policy, Plans, and International Affairs Directorate, Temple Army Readiness Center, Arlington, VA
- Panelist** TSgt Mitch Chavarria, USAFR, Fire Team Leader, 459th Security Forces Squadron, Joint Base Andrews, MD
- Panelist** A1C Yevgenia Zavyalova, USAF, Career Development Technician, Military Personnel Flight, Joint Base Anacostia-Bolling, DC
- Panelist** SPC2 Xochilt Mendoza, USSF, Advanced Threat Analyst, 74th ISR Squadron, Peterson-Schriever Garrison, CO
- Moderator** Col (Ret.) Jason Lamb, USSF, Future of Work Strategist, Headquarters, US Space Force, Pentagon, VA
- Session Designer** Maj Emma Hollaway, USAF, Director of Operations, 22d Intelligence Squadron, Fort George G. Meade, MD
- Session Designer** CMSgt Terry Mickens, USAF, Legislation Liaison, Office of Secretary of the Air Force, Pentagon, VA
- Advisor** Lt Col Lisa Kempker, USAF, Congressional Appropriations Liaison, Pentagon, VA



1330-1420 PM KEYNOTE SPEAKER

Col (Ret.) Dede Halfhill, Executive Coach and Certified "Dare to Lead" Facilitator



1420-1430 Break

PANEL: AN OUTSIDE-IN PERSPECTIVE: WHAT THE DEPARTMENT OF THE AIR FORCE CAN LEARN FROM INDUSTRY



1430-1530

Women are underrepresented in leadership and senior positions where decisions are made and are also given fewer opportunities for promotion. In this panel, senior leaders and industry experts explore barriers, research, and theories on why that may be and discuss best practices from their organizations to tackle these key challenges.

- Panelist** Mrs. Lisa Mitchell-Kastner, Vice President, Global Human Resources Services, AT&T
- Panelist** Ms. Kitara Johnson, Chief Human Resource Officer, Excelsior Wellness
- Panelist** Ms. Tiffany Daugherty, Human Resources Leader - Military Pathways, Johnson & Johnson
- Moderator** Col Jason Kulchar, USAF, Commander, 17th Training Group, Goodfellow AFB, TX
- Session Designer** MSgt Tyskanay Schofield, USAF, DEI Senior Enlisted Leader,
- Session Designer** Maj Lauren McNeil, USAF, Command Post OIC, 452d Air Mobility Wing, March ARB, CA



1530-1545 CLOSING COMMENTS

Lt Gen Mary O'Brien, USAF, Director, Command, Control, Communications and Computers(C4)/Cyber and Chief Information Officer, Joint Staff, Pentagon, VA 0900-0915 Opening Remarks

DAY 3, FRIDAY, 10 MARCH 2023



0900-0915: OPENING REMARKS

Gen Charles Q. Brown, Jr., Chief of Staff, US Air Force



0915-0945 AM KEYNOTE SPEAKER

Dr. Kathleen Hicks, Deputy Secretary of Defense

AGENDA

*ALL TIMES EASTERN STANDARD TIME

PANEL: ADDRESSING CHILDCARE, EDUCATION, AND SPOUSE EMPLOYMENT BARRIERS SO AIRMEN, GUARDIANS, AND FAMILIES CAN RISE TO THEIR BEST



0945-1045

The Department of the Air Force recruits, trains, develops, and retains Airmen and Guardians with the attributes required to compete, deter, and win in the high-end fight. Leaders owe Airmen, Guardians, and their families a quality of service and a quality of life where all can reach their full potential. This panel will examine policies the Department of the Air Force has implemented to address quality of service for Airmen and Guardians for childcare, education, and spouse employment that assure the best quality of life for all.

- Panelist** Col Kelli Moon, USAF, Chief, Air Force Learning for Manpower, Personnel, and Services, Headquarters, US Air Force, Pentagon, VA
- Panelist** Maj Maria Quinn, USSF, Chief, Command and Control Integration, Futures and Integration Directorate, Headquarters, US Space Force, Pentagon, VA
- Panelist** Mr. Michael Coltrin, USAF, Deputy Assistant, Force Support and Family Programs, Office of the Secretary of the Air Force, Deputy Assistant Secretary (Reserve Affairs and Airman Readiness), Pentagon, VA
- Panelist** Mr. Eddy Mentzer, Associate Director, Military Community Support Programs, Office of the Deputy Assistant Secretary of Defense for Military Community and Family Policy, Washington, DC
- Moderator** Col Eries Mentzer, USAF, Director, Air Commando Development, Headquarters Air Force Special Operations Command, Hurlburt Field, FL
- Session Designer** CMSgt Walisa Villareal, USAFR, Senior Enlisted Leader, 433d Training Squadron, Joint Base San Antonio - Lackland, TX
- Session Designer** CMSgt Annamarie Aguirre, USAFR, Air Force Reserve Liaison to the Commander, Barnes Center for Enlisted Education, Maxwell-Gunter AFB, AL



1045-1055 Break



1055-1115: Surprise Call In Guest

PANEL: THERE IS STILL MORE WORK TO BE DONE: A ROADMAP TO TRANSFORMING SEXUAL ASSAULT PREVENTION AND RESPONSE



1115-1155

In 2021, Secretary of Defense Lloyd J. Austin III ordered the establishment of a 90-day "Independent Review Commission (IRC) on Sexual Assault in the Military" to take bold action in addressing sexual assault and harassment in the military. The IRC made recommendations related to accountability, prevention, climate and culture, and victim care and support. Panelists will discuss where we are today along with the most recent updates, changes, recommendations, and resources.

Panelist Lt Col Carrie Lucas, Director of Integrated Medical Programs and WIT-lead for LOE 9, Sexual Assault

Panelist Ms. Amy Little, USAF, Interpersonal Violence Prevention and Policy Analyst, Headquarters, US Air Force, Pentagon, VA

Panelist Ms. Kelly Dominguez, SAPR Training Program Manager, Air Force Personnel Center, Joint Base - Randolph AFB, TX

Moderator SSgt Jakia Lindley, USAF, Material Control Supervisor, 25th Air Support Operations Squadron, Wheeler Army Airfield, HI

Session Designer TSgt Meagan Carver, USAF, Instructor, Mathies NCO Academy, Keesler AFB, MS

Session Designer MSgt Samantha Payne, USAF, Superintendent of China Education for the China Aerospace Studies Institute, Air University, Maxwell AFB, AL



1155-1230 Lunch

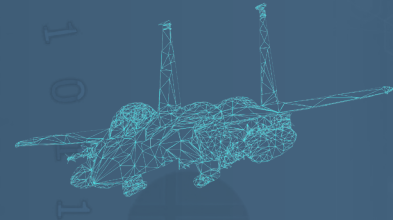
PANEL: THE WOMEN PEACE AND SECURITY ACT: EMBRACING CHANGE TO ACHIEVE OPERATIONAL OBJECTIVES



1230-1330

In 2020, the US Government directed the Department of Defense (DOD) to implement Women, Peace, and Security (WPS) across all functions. The Department of the Air Force (DAF) is in its second year of formal DAF WPS implementation. This panel will provide insights to why embracing WPS internally within the Air and Space Force and externally, throughout our global missions and Security Cooperation efforts is imperative to all operations and building a more lethal force.

AGENDA



*ALL TIMES EASTERN STANDARD TIME

- Panelist** Dr. Jennifer Hawkins, Senior Women, Peace, and Security Advisor, Bureau of Conflict, Prevention, and Stabilization, United States Agency for International Development (USAID)
- Panelist** Dr. David Smith, Associate Professor, John Hopkins Carey Business School and Co-Author of Good Guys: How Men Can Be Better Allies for Women in the Workplace
- Panelist** Lt Col Katherine Prudhoe, British Army Reserves, Gender Advisor (GENAD) for the NATO International Military Staff, Brussels, Belgium
- Panelist** Dr. Shirley Graham, Director of the Gender Equality Initiative in International Affairs (GEIA) and Associate Professor of Practice in International Affairs, George Washington University, Washington, DC
- Moderator** Ms. Keiara Avant, Gender Advisor and Program Lead for Women, Peace, and Security Program for the Assistant Secretary of the Air Force, Manpower and Reserve Affairs, Department of the Air Force, Pentagon, VA
- Session Designer** Maj Allison Hartsfield, USAFR, DAF WPS Project Officer
- Session Designer** Ms. Keiara Avant, (see above)



1330-1420 PM KEYNOTE SPEAKER

Lt Gen James C. "Jim" Slife, Deputy Chief of Staff for Operations, Headquarters, US Air Force, Pentagon, VA



1420-1430 Break

PANEL: HOW OUR SISTER SERVICES ARE CHANGING POLICY FOR SERVICEWOMEN



1430-1530

Policy barriers exist across the Department of Defense and each Service is driving change in unique and impactful ways. In this panel, sister-Service representatives will share challenges, best practices, obstacles, and wins from their perspective and then identify opportunities for collaboration that can drive meaningful change across the entirety of the Department of Defense.

- Panelist** Ms. Frances Rivera, USA, Senior Civilian Advisor, Deputy Assistant Secretary of the Army, Office of the Assistant Secretary of the Army (Manpower and
- Panelist** Reserve Affairs), Washington, DC
- Panelist** CAPT Judy Malana, USN, Advisor for Women's Policy, Office of the Chief of Naval Personnel, Washington, DC

- Panelist** Maj Sharon Sisbarro, USMC, Strategic Communicator, Talent Management Strategy Group, Office of the Assistant Commandant of the Marine Corps, Washington, DC
- Panelist** CDR Carrie Wolfe, USCG, Deputy Chief, Office of Diversity & Inclusion and Gender Policy Advisor, Washington, DC
- Moderator** MSgt Maria Seyborne, USSF, Superintendent and Senior Enlisted Leader, Director of Staff, Headquarters, US Space Force, Pentagon, VA
- Session Designer** TSgt Andrea Williams, USAF, C4I Project Manager, 84th CS/SCXP, Ramstein AB, Germany
- Session Designer** Ms. Erica Glass, USAF ANG, Equal Employment Opportunity Specialist, Alaska National Guard, AK



1530-1545: SYMPOSIUM CLOSING REMARKS

CMSAF Joanne Bass, Chief Master Sergeant of the US Air Force

