



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

March 18, 2025

MEMORANDUM FOR ALMAJCOM-FOA-DRU-FLDCOM-CCMD/CC
SAF/AM
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FROM: SAF/MR
1660 Air Force Pentagon
Washington, DC 20330-1660

SUBJECT: Cease Obligation of Funds for Relocation of Remote Work Employees in Support of
Return to In-Person Work

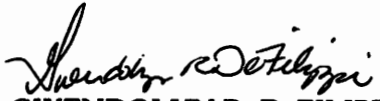
- References: (a) Presidential Memorandum (PM), *Return to In-Person Work*, January 20, 2025.
(b) Secretary of Defense Memorandum, Initial Department of Defense Implementation Guidance, *Return to In-Person Work*, January 31, 2025
(c) Acting Assistant Secretary of the Air Force for Manpower and Reserve Affairs Memorandum, Initial *Return to In-Person Work* Implementation Plan, February 1, 2025
(d) Acting Assistant Secretary of the Air Force for Manpower and Reserve Affairs Memorandum, Supplemental Guidance - Initial *Return to In-Person Work* Implementation Plan, February 4, 2025
(e) Acting Secretary of the Air Force Memorandum, Limited Facilities-Based Exemption for *Return to In-Person Work*, February 6, 2025.
(f) Acting Assistant Secretary of the Air Force for Manpower and Reserve Affairs Memorandum, Updated Telework Agreements to Comply with Presidential Memorandum, *Return to In-Person Work*, February 10, 2025


The Department of the Air Force (DAF) is working in earnest to implement the Presidential Memorandum on *Return to In-Person Work* for the purpose of creating a more capable and lethal force. This memorandum clarifies the prior directives of references (b) through (f) with respect to DAF's remote work population.

Effective immediately, all Department of the Air Force (DAF) organizations (including the Headquarters, MAJCOMs, FLDCOMs, FOAs, and DRUs) are directed to cease the obligation of funds or other actions for the purpose of relocating civilian employees on remote agreements, until otherwise directed. Such relocations include permanent change of station (PCS) and travel to report to temporary duty locations (TDY) at their agency worksite in the implementation of reference (a), *Return to In-Person Work*.

At this time, and in light of parallel OPM and DoD initiatives that will reduce the DAF civilian workforce by 5-8% in the coming months, the DAF's focus for meeting remaining

Return to In-Person Work requirements is on gathering necessary data on personnel and facilities to inform appropriate enterprise solutions.


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