



DEPARTMENT OF THE AIR FORCE  
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

January 24, 2005

MEMORANDUM FOR ALMAJCOM-FOA-DRU-FLDCOM-COCOM/CC  
Distribution C

SUBJECT: Training Guidance Implementation Subsequent to Executive Orders "Ending Radical and Wasteful Government DEI Programs and Preferencing," 20 January 2025; and "Initial Rescissions of Harmful Executive Orders and Actions," 20 January 2025

In compliance with the subject Executive Orders, and subsequent to the 22 January 2025 SAF/MR Memorandum, *Implementation of Executive Orders "Ending Radical And Wasteful Government DEI Programs And Preferencing," 20 January 2025; and "Initial Rescissions of Harmful Executive Orders and Actions," 20 January 2025*, this memorandum directs all MAJCOMS, FLDCOMs, FOAs, and DRUs to execute the following actions:

1. Immediately stand down any military or civilian Diversity, Equity, and Inclusion (DEI) Offices.
2. Immediately cancel all military or civilian education or training courses focused on DEI.
3. Immediately cancel any module within any military or civilian education or training focused on DEI, including training conducted at all accessions points (e.g., Basic Military Training, the United States Air Force Academy, Reserve Officer Training Corps, Officer Training School, Commissioned Officer Training).
  - a. This includes, but is not limited to, training outlined in the attached excerpt from AFI 36-7001, 19 February 2019.
  - b. Cancelled DEI modules must be replaced with content supporting warfighter readiness and lethality as soon as practicable.

Submit a list of actions taken to comply with the requirements above (e.g., courses modified, directives withdrawn, training cancelled, *etc.*) no later than 1700 EST 28 January 2025 to my point of contact in SAF/MR, Mr. Thomas Haas, [thomas.haas.4@us.af.mil](mailto:thomas.haas.4@us.af.mil). Responses should include:

1. Estimated cost savings through elimination of course or course content.
2. Planned implementation of new course content, where applicable.

GWENDOLYN R. DeFILIPPI, SES, DAF  
Principal Deputy Assistant Secretary of the Air  
Force for Manpower and Reserve Affairs

Attachments:

1. 22 January 2025 SAF/MR Memorandum, Implementation of Executive Orders “Ending Radical and Wasteful Government DEI Programs And Preferencing,” 20 January 2025
2. “Initial Rescissions of Harmful Executive Orders and Actions,” 20 January 2025
3. AFI 36-7001, 19 February 2029, Table 3.1.1.

cc:

AF/A1  
USSF/S1  
NGB/A1  
AF/RE  
MAJCOM/A1  
FLDCOM/S1