



SECRETARY OF THE AIR FORCE  
WASHINGTON

APR 07 2025

MEMORANDUM FOR ALMAJCOM-ALFLDCOM-FOA-DRU/CC  
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SUBJECT: Military Pass Days

References: (a) SecAF Memo, May 28, 2024, *Headquarters Department of the Air Force Family Days for Calendar Year 2025*  
(b) SAF/MR Memo, February 11, 2025, *Department of the Air Force Family Days*

The Department of the Air Force is focused on restoring lethality and readiness to our force. Providing a blanket designation of pass days, often called family days, to align with all eleven federal holidays throughout the year does not support our ability to execute the mission with excellence while maintaining our competitive advantage. Therefore, I am rescinding reference (a).

I encourage commanders at all levels to re-evaluate their pass structures to best align with warfighter readiness. In accordance with Department of the Air Force Instruction 36-3003, *Military Leave Program*, Chapter 5, commanders, directors, and supervisors should exercise their authority to authorize passes to military members at their discretion when aligned with operational missions and warfighting requirements. Civilian personnel must adhere to Department of Defense Instruction 1400.25V630\_AFI 36-815, *Leave*, and contractors must adhere to their respective contract requirements and employer policies.

A handwritten signature in black ink, appearing to read "Gary Ashworth", is positioned above the printed name.

Gary A. Ashworth  
Acting