



SECRETARY OF THE AIR FORCE
WASHINGTON

MAR 17 2025

MEMORANDUM FOR ALMAJCOM-ALFLDCOM-FOA-DRU/CC
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SUBJECT: Non-Covered Assisted Reproductive Technology

References: (a) Executive Order 14182 of January 24, 2025, *Enforcing the Hyde Amendment*
(b) OUSD(P&R) Memo, February 3, 2025, *Non-Covered Assisted Reproductive Technology*
(c) SecAF Memo, February 27, 2023, *Ensuring Access to Reproductive Health Care*

In accordance with reference (a) and (b), I hereby rescind reference (c) and provide the following clarifications with respect to Department of the Air Force (DAF) policy on this matter. Effective immediately, administrative leave, travel, and transportation reimbursement for elective abortion will cease. The DAF hereby immediately implements the policies in references (a), (b), and this memorandum. The rescission of prior policies should not be interpreted as the elimination of access to non-covered Assisted Reproductive Technology (ART), such as in vitro fertilization (IVF).

Attachment 1 to reference (b) allows Service members to request an administrative absence without being charged leave to access non-covered ART, which is defined in the Appendix. DAF Instruction 36-3003, *Military Leave Program*, currently supports this requirement and I direct the Deputy Chief of Staff, Manpower, Personnel and Services (AF/A1) to further update this instruction as necessary. DAF Service members will continue to request administrative absence via LeaveWeb, or DAF Form 988, which has the option for the member to select "permissive TDY," attach an attestation (that they have a valid medical condition which meets the requirements for this type of leave), and then submit the request to their commander for decision.

Attachment 2 to reference (b) updates the Joint Travel Regulations to establish travel and transportation allowances for Service members and dependents who must travel to access timely non-covered ART that is not available within the local area of the member's Permanent Duty Station or Temporary Duty Location. The DAF Service member's organization will create a line of accounting within Defense Travel System (DTS) using Emergency and Special Program (ESP) code 83 as designated per the Deputy Assistant Secretary of the Air Force for Budget (Policy and Fiscal Control Directorate) Fiscal Year 2023 Non-Joint Chiefs of Staff ESP Code list. Service members will use this designated line of accounting, along with the substantiating documentation from their licensed medical provider, to request travel. DTS will allow DAF to track travel utilization and reimbursement for all non-covered ART services.

These policies and other related documents, such as the travel template request form, frequently asked questions, and links to the Office of the Secretary of Defense (OSD) reproductive health care site can be found at: <https://www.airforcemedicine.af.mil/Reproductive-Health/>.

A handwritten signature in black ink, appearing to read "Gary Ashworth".

Gary A. Ashworth
Acting Secretary of the Air Force