



Unit(s) of Action



Adapting to the Threat

- The Air Force is emerging from an era where our forces have been largely uncontested – at home station and deployed. Adversaries can now target our bases and challenge our ability to deploy.
- To reoptimize for Great Power Competition (GPC), our future organizations will be constructed as wings that are able to deploy as a unified warfighting capability – a cohesive Unit of Action (UoA).
- Being able to team together, train together, and fight together as defined units of action is critical to delivering effective air and space power in combat operations.
- A core tenet of this effort is to separate combat/institutional missions from the mission of running the installation distinct organizations with separate commanders. There will be Combat Wings, Institutional Wings, and Air Base Wings.
- This enables the Base Operating Support (BOS) career fields to take advantage of the four-phase AFFORGEN model, to train cohesive, mission-focused teams.
- This is an Air Force wide cultural shift to effectively project power and present forces to Combatant Commanders for peer competition in potential future conflict.

Key facts

Transition

- Combat Wings will replace XABs and ATFs as the AF warfighting unit of action with the key differentiating aspect being Airmen are sourced from one location.

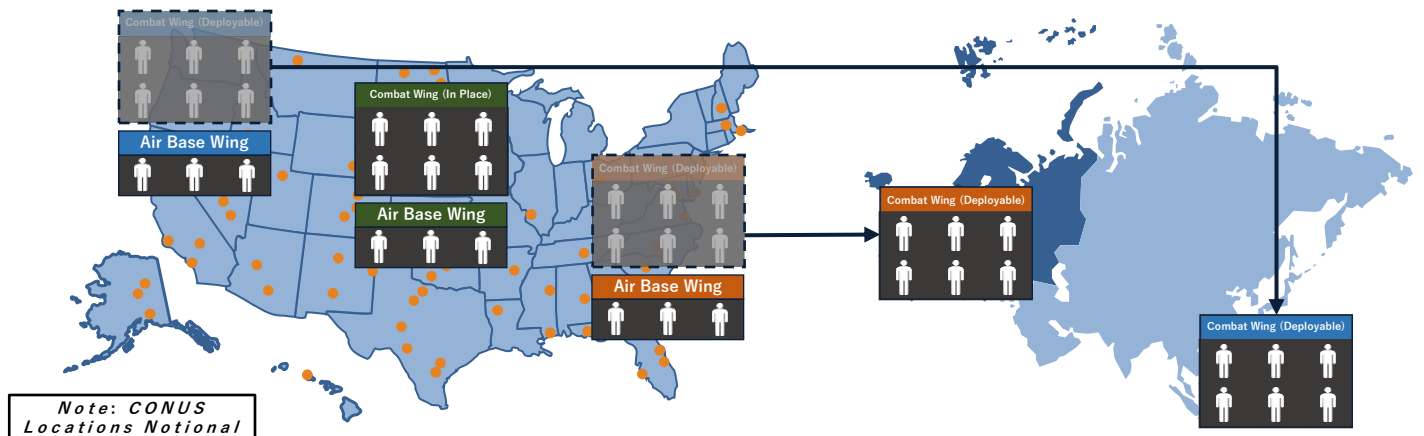
Structure

- Most AF installations will be comprised of an Air Base Wing (ABW), a Combat Wing (CW) and/or Institutional Wing(IW). CWs will either deploy, provide combat power in-place from home station, or generate combat forces to a Combatant Commander. IWs mission will be Organize, Train, and Equip and/or Test focused.
- Groups, with the exception of a few functionally aligned and geographically separated ones, will be dissolved.

Roles and Responsibilities

- To focus on mission, CWs must be easily and immediately severable from the responsibilities resident in commanding a base at home station.
- ABWs will be organized, trained, and equipped to be responsible for all BOS and will focus on the Joint warfighting function of sustainment, protection, and readiness of the power projection platform.
- Codified supported and supporting relationships will drive the interaction between the ABW and CW/IW Commanders.

We are moving from crowdsourcing the war to coherently trained Units of Action



Useful links to learn more

[USAF GPC Landing Page](#)



[Airman Magazine Blue Edition \(UoA Video\)](#)



[USAF IMSC Article "Why the A-Staff?"](#)



[USAF UoA Article "Combat Wings, Air Base Wings, Institutional Wings defined"](#)



[USAF Article "Mission Over Function"](#)

