

Findings of Discrimination Issued in Individual Complaints

Date of Decision Finding Against the Department of the Air Force	Date(s) of Each Discriminatory Act	Law(s) Violated	Disciplinary Action Decision Rendered as a Result of Finding
September 18, 2025	9/8/2020, 9/18/2020, 9/25/2020, 11/18/2020, 11/20/2020, 11/30/2020, 12/17/2020, 12/28/2020, 11/10/2021, 2/24/2022	<ul style="list-style-type: none"> Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000e, et seq.; Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 et seq. and 29 C.F.R. § 1614.203 	Yes

Fiscal Year 2026 Data as of April 1, 2026

Findings of Discrimination Issued in Class Complaints

Date Each Complaint Filed	Summary of Allegations	Number of Joined Plaintiffs (Estimated)	Class Complaint Status	Civil Action Docket Number
N/A	N/A	N/A	N/A	N/A

Fiscal Year 2026 Data as of April 1, 2026

Rights and Protections

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's race, color, religion, sex, national origin, age, disability, pregnancy, or genetic information with respect to hiring, firing, promotion, compensation, or other terms, conditions, and/or privileges of employment.

Anti-retaliation provisions make it unlawful to discriminate against an individual because that individual has engaged in protected activity to include, filing a complaint, testifying, assisting, or participating in any manner in an investigation, proceeding, or hearing under Title VII, the ADEA, the Americans with Disabilities Act (ADA), the Rehabilitation Act, or the Genetic Information Nondiscrimination Act (GINA). Under the ADEA, it is unlawful to discriminate against a person over age forty (40), because of his or her age, with respect to any term, condition, or privilege of employment, including hiring, firing, promotion, layoff, compensation, benefits, job assignments, and training.