Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AirForce HQ (and below)

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		2018Thru09-30						
	2013	2014	2015	201	6 201								
Number of Complaints Filed	407	432	473	273	29	4	358						
Number of Complainants	407	432	473	273	29	3	354						
Repeat Filers	0	0	0	0	1		4						
Convoluinte ha Dorig		Comparative Data											
Complaints by Basis		Pre	vious l	Fiscal Y	Year I	Data							
Note: Complaints can be filed alleging multiple bases.The sum the bases may not equal total complaints filed.	n of	2013	2014	2015	2016	2017	2018Thru09- 30						
Race		153	159	190	122	91	145						
Color		173	200	189	42	37	35						
Religion		17	6	16	9	12	20						
Reprisal		156	189	185	133	116	161						
Sex		141	116	151	80	73	129						
PDA		2	3	2	0	2	1						
National Origin		39	46	48	15	24	33						
Equal Pay Act	3	2	3	0	2	5							

For 4th Quarter 2018 for period ending September 30, 2018

Age	118	123	144	94	72	118					
Disability	108	124	163	111	75	135					
Genetics	3	0	0	6	4	2					
Non-EEO	0	0	0	1	3	2					
Complaints by Issue		Comparative Data									
Complaints by issue	Pre	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30					
Appointment/Hire	24	12	31	16	21	49					
Assignment of Duties	67	78	70	40	33	42					
Awards	11	20	17	8	5	15					
Conversion to Full Time/Perm Status	0	0	0	2	0	1					
Disciplinary Action											
Demotion	4	1	2	0	0	0					
Reprimand	34	28	34	18	10	20					
Suspension	41	21	40	21	23	21					
Removal	11	3	11	17	11	13					
Other	37	27	45	38	30	20					
Duty Hours	15	21	27	21	6	8					
Perf. Eval./ Appraisal	50	63	62	34	28	49					
Examination/Test	2	3	0	3	0	1					
Harassment											
Non-Sexual	142	153	172	104	102	133					
Sexual	34	22	31	15	7	18					
Medical Examination	4	12	7	4	3	3					
Pay including overtime	18	15	18	13	10	10					
Promotion/Non-Selection	67	70	98	73	32	46					
Reassignment											
Denied	7	13	11	4	2	0					

Directed		24	21	13	0	6	15					
Reasonable Accommodation I	Disability	/ 35	39	40	24	+ 7	42					
Reinstatement		2	1	4	0	0	0					
Religious Accommodation		0	0	0	0	0	1					
Retirement	rement					1	5					
Sex-Stereotyping		0	0	0	0	0	4					
Telework		0	0	0	4	4	4					
Termination		30	29	34	16	5 20	29					
Terms/Conditions of Employn	nent	54	61	63	29	32	31					
Time and Attendance		31	38	30	16	5 16	29					
Training		24	28	26	10) 10	12					
Other												
User Defined - Other 1		0	0	8	38	3 37	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Cor	npar	ative	Data						
Processing Time	P	revious	Fiscal	Yea	r Dat	a	2018Thru09-					
	2013	2014	2015	2	016	2017	30					
Complaints pending during fis	cal year											
Average number of days in investigation	272.11	216.86	201.0	9 19	1.80	216.18	256.21					
Average number of days in final action	0	35.00	0	16	0.80	130.06	633.85					
Complaint pending during fisc	al year v	where he	aring v	vas re	quest	ted						
Average number of days in investigation	285.76	221.36	206.9	5 27	9.48	238.79	248.86					
Average number of days in final action	0	35.00	0	3	1.57	70.40	291.73					
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	260.39	209.91	196.6	8 15	7.26	198.57	263.20					

Average number of days in final action	0		0		()	57	72.5	50	428.33		1,171.48	
						(Com	pai	rati	ve I	Data	l	
Complaints Dismissed by Age	ency]	Pre	vio	us I	Fisc	cal Y	Yea	r D	ata		2018Thru09-	
		20	13	20	2014 201		15	20	16	20	17	30	
Total Complaints Dismissed by Agency		5	7	C)	()	30	C	2	3	,	36
Average days pending prior to dismissal		66.	86	C)	()	93.	63	94.	26	21	0.89
Complai	nts W	ithd	Irav	wn	by	Co	mpl	ain	ant	S			
Total Complaints Withdrawn by Complainants	y	40	0	C)	()	3.	3	2	3	,	37
		Compara						ipa	rati	ve]	Data	ì	
Total Final Agency Actior	IS		Pre	vio	us	Fis	cal	ar D	ata	ı	2018Thru0		
Finding Discrimination	20	13	20	14	20)15	20)16	20	17		30	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	n						Con	npa	rat	ive	Dat	a	
Rendered by Basis			Pr	evi	ous	Fi	scal	Ye	ar l	a	2018	Thru09-	
Note: Complaints can be filed	C	2	013	2	014	2	2015	2	016	2	017		30
alleging multiple bases. The sur the bases may not equal total complaints and findings.	m of	#	%	#	%	, #	• %	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0 0	0	0	0	0	0	0
Color		0	0	0	0	0	0 0	0	0	0	0	0	0
Religion		0	0	0	0	0	0 0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0 0	0	0	0	0	0	0
Sex		0	0	0	0	0	0 0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0 0	0	0 0	0	0	0	0
Disability	0	0	0	0	0	0 0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0 0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0 0	0	0 0	0	0	0	0
					(Com	pa	rati	ve	Data	a	
Findings of Discrimination		Previous Fiscal Year Data									2018	Chru09
Rendered by Issue	20	13	20)14	20)15	20)16	2017			30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			·		<u> </u>	<u>.</u>	<u> </u>	<u>.</u>				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection Reassignment	0	0	0	0	0	0	0	0	0	0	()

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												·
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
											1	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											· · · · · ·	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Da						e Da	ta	1		
ľ	Previous Fiscal Year Data								2018	Thru09-	
ľ	201	3	2014		2015	2				2010	30
1	323	3	0		0	,	768	ç	976	1	084
	323	3	0		0	,	768	ç	975	1081	
	17		0		0		128	1	186		236
	1		0		0		2		1		3
	179)	0		0		331	4	406		425
	25	T	0		0		145	1	184	180	
	86		0		0		183	1	193		200
					Con	np	arat	ive	e Da	ta	
	Pı	ev	ious	F	iscal	Y	ear 1	Da	ta	2018	Thru09-
	201	3	2014		2015	2	2016	2	017		30
	70		57		88		193		244		318
	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 323 1 323 1 179 25 86 Pn 201 201 201	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 323 1 17 1 179 25 86 86 2013	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2013 2014 1 323 0 17 0 0 17 0 0 177 0 0 179 0 0 2013 0 0 205 0 0 866 0 0 2013 2014 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 32.3 0 0 0 0 0 0 17 0 0 1 0 </td <td>0 0 1 323 0 0 0 17 0 0 0 0 179 0 0 0 0 179 0 0 0 0 179 0 0 0 0 866 0 0 0 0 179 2013 2014 2015 2013 2014 2015 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 323 0 0 0 0 1 0 0 1</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 323 0 0 128 1</td> <td>0 0</td> <td>0 0</td> <td>0 0</td>	0 1 323 0 0 0 17 0 0 0 0 179 0 0 0 0 179 0 0 0 0 179 0 0 0 0 866 0 0 0 0 179 2013 2014 2015 2013 2014 2015 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 323 0 0 0 0 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 323 0 0 128 1	0 0	0 0	0 0