

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AirForce HQ (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	407	432	473	273	294	358
Number of Complainants	407	432	473	273	293	354
Repeat Filers	0	0	0	0	1	4

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	153	159	190	122	91	145
Color	173	200	189	42	37	35
Religion	17	6	16	9	12	20
Reprisal	156	189	185	133	116	161
Sex	141	116	151	80	73	129
PDA	2	3	2	0	2	1
National Origin	39	46	48	15	24	33
Equal Pay Act	3	2	3	0	2	5

Age	118	123	144	94	72	118
Disability	108	124	163	111	75	135
Genetics	3	0	0	6	4	2
Non-EEO	0	0	0	1	3	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	24	12	31	16	21	49
Assignment of Duties	67	78	70	40	33	42
Awards	11	20	17	8	5	15
Conversion to Full Time/Perm Status	0	0	0	2	0	1
Disciplinary Action						
Demotion	4	1	2	0	0	0
Reprimand	34	28	34	18	10	20
Suspension	41	21	40	21	23	21
Removal	11	3	11	17	11	13
Other	37	27	45	38	30	20
Duty Hours	15	21	27	21	6	8
Perf. Eval./ Appraisal	50	63	62	34	28	49
Examination/Test	2	3	0	3	0	1
Harassment						
Non-Sexual	142	153	172	104	102	133
Sexual	34	22	31	15	7	18
Medical Examination	4	12	7	4	3	3
Pay including overtime	18	15	18	13	10	10
Promotion/Non-Selection	67	70	98	73	32	46
Reassignment						
Denied	7	13	11	4	2	0

Directed	24	21	13	0	6	15
Reasonable Accommodation Disability	35	39	40	24	7	42
Reinstatement	2	1	4	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	2	2	4	2	1	5
Sex-Stereotyping	0	0	0	0	0	4
Telework	0	0	0	4	4	4
Termination	30	29	34	16	20	29
Terms/Conditions of Employment	54	61	63	29	32	31
Time and Attendance	31	38	30	16	16	29
Training	24	28	26	10	10	12
Other						
User Defined - Other 1	0	0	8	38	37	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	272.11	216.86	201.09	191.80	216.18	256.21
Average number of days in final action	0	35.00	0	160.80	130.06	633.85
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	285.76	221.36	206.95	279.48	238.79	248.86
Average number of days in final action	0	35.00	0	31.57	70.40	291.73
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	260.39	209.91	196.68	157.26	198.57	263.20

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2018Thru09-30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	323	0	0	768	976	1084						
Total Complainants	323	0	0	768	975	1081						
Number complaints pending												
Investigation	17	0	0	128	186	236						
ROI issued, pending Complainant's action	1	0	0	2	1	3						
Hearing	179	0	0	331	406	425						
Final Agency Action	25	0	0	145	184	180						
Appeal with EEOC Office of Federal Operations	86	0	0	183	193	200						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2018Thru09-30						
	2013	2014	2015	2016	2017							
Pending Complaints Where Investigations Exceed Required Time Frames	70	57	88	193	244	318						