

Coaching Culture Facilitators Course

"Definitely a beneficial course that I have recommended to several others."

"Thank you for the opportunity. Coaching is a useful tool in the leadership toolbox."

"It was an honor and a pleasure to participate in this program. If it could be scaled to teach more people, it would greatly benefit the DOD."

"I loved it. I keep hoping to make the three times per week coaching training. Right now, it just gets hard to line up with my schedule."

"It was a big commitment, but well worth it."

"I found the CCFC material and experience to be extremely valuable, pertinent and effective in preparing me to serve as a DAF Coach! Many thanks!"

"I cannot believe it's been six (6) months already! I continue to coach multiple leaders and really am growing myself as a coach. I am also very glad that I'm still in touch with my LTT and the AF cohort, we have motivational moments, share successes, ask questions...it is wonderful. I want to say a huge thanks to J.R., all our mentor coaches, Emily and other admin... this course was a life changer, and I will be a coach for life...using these skills professionally and personally in nearly every interaction, and I hope it is a future full-time career for me. Thank you thank you thank you for investing in me and all of us. It is worth it!"

"I am a better leader...helping to better facilitate the development of other subordinate leaders; Executive leaders witness my example and have expressed interest."

"Helping other service members work through challenges in a non-traditional way has been very rewarding. I am engaging with leaders differently and providing leadership development that has not historically been provided."

"It has been a benefit to me and the members who I use this skill with. I unofficially bring the skills when needed in conversations and use it during formal settings."

"I have been able to tailor a lot of my conversations with subordinate leaders to be more constructive in helping them self-develop rather than providing an answer for them, as well as increasing my empathy in various situations."

"It has made me a better leader, friend, and parent which overall makes me a better person."

"It has greatly benefited my service through being able to spread the coaching culture and awareness through many programs and interactions."

"I have received positive affirmations from clients who have had major breakthroughs due to our coaching sessions. I make a concerted effort to continue to pitch the value of coaching in our organization which in turn has generated interest."

"Building a coaching cadre is beneficial on the one-on-one level with the leaders that are being coached by us...AND it's clear that it will benefit the greater good. Coaching is catching on."

“Since implementing the skills I learned in coaching I am often sought out to talk through decisions that need to be made.”

“Definitely more comfortable assisting my direct reports in understanding how to achieve their personal goals.”

“I think it is helping leaders think through problem sets and be more empowered with their decisions.”

“I have helped at least ten (10) people achieve a new goal and identify places to grow in their career.”

“I think it makes our service a learning organization.”

“My clients have told me that the "facilitated reflection" experience that I provide in our coaching sessions has left them feeling more empowered and confident in the performance of their job and professional interactions. I have observed them move from a "fight or flight " mindset to a more open, positive, and creative one -- which enables them to develop creative solutions to the challenges they face. Their strengthened and innovative engagement benefits the entire DAF mission.”

“For the individuals I have coached, they are more engaged, confident, and fulfilled in their position.”

“My coaching experience has greatly benefited the Air Force. My approach to issues has changed and I interact with service members of all ranks differently.”

“It is gradually transforming the mindset of personnel. They are transitioning from mentoring/counseling to a coaching mindset”.

“I am forever changed. Thank you.”

“This was a life-changing experience. I didn't know what to expect at all going into this course, but I got so much out of it. “

“Excellent DoD and DAF investment—this class needs to be a funding priority over the long-term.”

“This was the best learning experience I've had since I've been associated with the military. Flatter runs an amazing course that allows participants to learn but also to grow as individuals.”

“This has been the most incredible experience and I can say hands down this is the BEST thing the Navy has provided for me in my 14-year career, and I cannot wait to pay this forward.”

“I will recommend this course to coworkers and will be using Flatter to continue my coaching journey.

“It has been a fantastic course for self-discovery, self-improvement, and self-awareness.