<u>LEARN COACHING SKILLS</u> AT AIR UNIVERSITY'S CIVILIAN LEADERSHIP DEVELOPMENT SCHOOL (CLDS)!

CLDS offers interactive online courses that teach COACHING SKILLS to DAF civilians as a part of their individual professional development.

The CLDS Performance Management Coaching courses provide crucial leadership and interpersonal skills for DAF civilians. Class discussions and real performance-related coaching sessions make the processes, policies, and procedures come to life in a more meaningful manner for both the novice and the seasoned supervisor. The CLDS Performance Management Coaching program's focus centers on coaching skills in the workplace as a leadership competency and how they fit seamlessly into the organization's performance management system and the employee's Individual Development Plan (IDP).

Current CLDS offerings include:

- 1. Introduction to Performance Management Coaching (IPMC): Asynchronous; open to all levels of employees within the DAF.
- 2. Performance Management Coaching for Supervisors and Leaders (PMCS): Blended e-learning class; designed for current and future supervisors or leaders in the DAF.
- Performance Management Coaching for DAF Orgs (PMCO): Blended elearning course designed for DAF employees at GS-13 and above to promote coaching culture

Civilians who pass all three PMC courses can obtain the PMC Digital Badge*, signifying their achievement.



*Digital badges are virtual certifications of skills, knowledge, abilities, and triumphs earned in differing learning environments, which the granting institution validates.

FOR MORE INFORMATION, CLICK HERE: https://www.airuniversity.af.edu/Eaker-Center/CLDS/