



**AIR NATIONAL GUARD
Fiscal Year (FY) 2027 Budget**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

April 2026

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Department Of War
FY 2027 President's Budget
Exhibit M-1
Total Obligational Authority
(Dollars in Thousands)

National Guard Personnel, Air Force

Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts

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Executive Summary

Table 1: Funding Overview

	<u>FY 2025 (\$K)</u>	<u>FY 2026 (\$K)</u>	<u>FY 2027 (\$K)</u>
Discretionary	\$5,271,483	\$5,467,187	\$5,918,475
Mandatory	\$0	\$119,652	\$0
Total	\$5,271,483	\$5,586,839	\$5,918,475

Table 2: Detailed Mandatory Breakout

BLI	Reconciliation Bin Title	<u>FY 2025 (\$K)</u>	<u>FY 2026 (\$K)</u>	<u>FY 2027 (\$K)</u>
Admin/Support	Quality of Life (20001)	\$0	\$119,652	\$0
Mandatory Total		\$0	\$119,652	\$0

MANDATORY FUNDING JUSTIFICATION:

The Fiscal Year (FY) 2027 request for Air National Guard Military Personnel includes \$5,918,475 thousand of discretionary and \$0 of mandatory for a total of \$5,918,475.

The FY 2026 spend plan amount for Air National Guard Military Personnel includes \$5,467,187 thousand of discretionary and \$119,652 thousand of mandatory (reconciliation) for a total of \$5,586,839.

The mandatory funds Basic Allowance for Housing (BAH) payments to military personnel to secure suitable housing in areas with a high cost of living and provide an additional seven days of Temporary Lodging Expense (TLE) (from 14 to 21 days).

The FY 2025 spend plan amount for Air National Guard Military Personnel includes \$5,271,483 thousand of discretionary and \$0 of mandatory (reconciliation) for a total of \$5,271,483.

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All figures in this exhibit are for the FY 2027 discretionary appropriations Budget Estimates request unless otherwise noted.

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Executive Order Missions in NORTHCOM AOR "Defend the Homeland"

Support Type	Event	Authority	Appropriation	Agency Supported
Secure the Border	Support to JTF-SB	Title 10	Active MILPERS	Customs and Border Patrol
Secure the Border	National Defense Areas	Title 10	Active MILPERS	N/A - DoW mission
Secure the Border	Operation Southern Guard	Title 10	Active MILPERS	Immigration and Customs Enforcement
Support to Local Law Enforcement	DC Safe and Beautiful	Title 32	National Guard MILPERS	Multi-Agency Task Force
Support to Local Law Enforcement	Memphis Safe Task Force	Title 32	National Guard MILPERS	Multi-Agency Task Force
Support to Local Law Enforcement	Operation Geaux Guardian	Title 32	National Guard MILPERS	Multi-Agency Task Force
Admin ICE Support	Non-law enforcement assistance to local ICE offices	Title 32	National Guard MILPERS	Immigration and Customs Enforcement
Protection of Federal Property	Deployment to Los Angeles	Title 10	Active MILPERS	N/A - DoW mission
Protection of Federal Property	Deployment to Oregon	Title 10	Active MILPERS	Immigration and Customs Enforcement
Protection of Federal Property	Deployment to Illinois	Title 10	Active MILPERS	Immigration and Customs Enforcement

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2025 Actuals³</u>	<u>FY 2026 Enactment⁴</u>	<u>FY 2027 Estimate⁵</u>
<u>Reserve Component Training and Support</u>			
Direct Discretionary Program	\$5,271,483	\$5,467,187	\$5,918,475
Reimbursable Discretionary Program	\$62,636	\$77,761	\$98,248
Total Discretionary Program Funding	\$5,334,118	\$5,544,948	\$6,016,723
Medicare Eligible Retiree Health Fund Contribution	\$384,233	\$430,500	\$465,097
TOTAL DISCRETIONARY RESERVE PERSONNEL PROGRAM	\$5,718,351	\$5,975,448	\$6,481,820

	<u>FY 2025 (Actuals)</u>	<u>FY 2026 P.L. 119-21 Spend Plan</u>	<u>FY 2027 (Estimate)</u>
<u>Reserve Component Training and Support</u>			
Direct Mandatory Program	\$0	\$119,652	\$0
Administration and Support: Quality of Life	\$0	\$119,652	\$0
Total Mandatory Program Funding	\$0	\$119,652	\$0
TOTAL PROGRAM FUNDING	\$5,334,118	\$5,664,600	\$6,016,723
Medicare-Eligible Retiree Health Care Fund	\$384,233	\$430,500	\$465,097
TOTAL RESERVE COMPONENT PROGRAM	\$5,718,351	\$6,095,100	\$6,481,820

¹ The FY 2026 spend plan amount for Air National Guard Military Personnel includes \$5,467,187 thousand of discretionary and \$119,652 thousand of mandatory (reconciliation) for a total of \$5,586,839.

² This exhibit includes funding for Title 32 mobilizations supporting the execution of Executive Order (EO) missions within the U.S. Northern Command (USNORTHCOM) Area of Responsibility (AOR). These mobilizations include JTF–DC Safe and Beautiful, Non-law enforcement support to Immigration and Customs Enforcement (ICE) local offices, and Memphis Safe Task Force (MSTF).

³ All FY 2025 execution associated with EO missions within the NORTHCOM AOR is funded in the Direct Program line.

⁴ For FY 2026, execution for administrative support to ICE and two-thirds of the requirements for MSTF and OGG is funded through the Reimbursable Program (support to DHS/DOJ). Execution for DC Safe and Beautiful remains funded in the Direct Program.

⁵ For FY 2027, Administrative support to ICE continues to be funded in the Title 32 Reimbursable Program (support to DHS/DOJ), requirements for DC Safe and Beautiful are in the Direct Program. The Department does not project any FY 2027 requirements for MSTF.

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2025 Actuals³</u>	<u>FY 2026 Enactment⁴</u>	<u>FY 2027 Estimate⁵</u>
DIRECT PROGRAM	\$5,271,483	\$5,467,187	\$5,918,475
REIMBURSABLE PROGRAM	\$62,636	\$77,761	\$98,248
TOTAL from National Guard Personnel, Air Force (NGPAF) Funding	\$5,334,119	\$5,544,948	\$6,016,723
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$384,233	\$430,500	\$465,097
TOTAL FROM NATIONAL GUARD PERSONNEL, AIR FORCE PROGRAM COS'	\$5,718,352	\$5,975,448	\$6,481,820
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
Mobilization Pay and Allowances	\$386,002	\$222,007	\$334,344
12304b – Pre Planned Operational Missions	\$110,967	\$399,480	\$291,111
Active Duty for Operational Support (ADOS) Pay & Allow.(MPAF)	\$460,946	\$566,754	\$574,823
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$957,915	\$1,188,241	\$1,200,277
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS	\$6,676,267	\$7,163,689	\$7,682,097

¹ This exhibit includes funding for Title 32 mobilizations supporting the execution of Executive Order (EO) missions within the U.S. Northern Command (USNORTHCOM) Area of Responsibility (AOR). These mobilizations include JTF–DC Safe and Beautiful, Non-law enforcement support to Immigration and Customs Enforcement (ICE) local offices, and Memphis Safe Task Force (MSTF).

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NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Air National Guard's (ANG) mission is to maintain well-trained and combat ready units, prepared for immediate mobilization by the President in times of war. Simultaneously, we remain a steadfast force for homeland defense, providing rapid assistance to civil authorities during national emergencies and natural disasters. In peacetime, the ANG contributes directly to national security by seamlessly integrating with the Joint Force, supporting Air Force major commands through rigorous training missions, mobilization readiness exercises, humanitarian assistance, and contingency operations – all designed to sharpen our warfighting edge.

The FY 2027 President's Budget Submission is critical to bolstering our readiness and ensuring we fulfill our obligations as outlined in the 2026 National Defense Strategy. This investment will not only fund essential annual training and drill requirements but also provide the resources necessary for advanced technical and combat skills training. This training is paramount to ensuring the ANG remains a lethal, agile, and responsive force, capable of deterring adversaries and achieving peace through strength.

FY 2027 prioritizes ANG operational readiness through strategic investments in warfighter training. These investments are essential as the Department modernizes its aircraft inventory, delivering advanced F-15EXs, F-35s, and KC-46s to ANG units throughout the next decade. Equipping our Airmen with the necessary skills to operate and maintain these platforms is crucial to maintaining a lethal and adaptable force.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) training for partner nation pilots, the National Science Foundation's (NSF) Antarctic mission, Gatekeeper, DHS (USCG and ICE), NSA requirements and other missions as required.

The ANG remains a vital component of America's defense, maximizing Department of War resources to fulfill its responsibilities within the National Defense Strategy. The ANG leads the way in delivering essential capabilities across critical areas, including intelligence, surveillance, and reconnaissance (ISR), combat communication, and multinational cooperation. The FY 2027 President's Budget makes strategic investments in Joint operations, Command and Control, Cyber capabilities, and Air Superiority, ensuring the ANG is effectively structured to counter pacing threats both domestically and internationally. Recognizing that our people are our greatest asset, this budget prioritizes the well-being of our Airmen and their families. It invests in robust recruiting and retention initiatives, including increased funding for reserve incentives, to achieve the FY 2027 end strength target of 107,400.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are borne in support of the Department of War, they will be shown as part of the DoW discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Defense, the Air National Guard is willing to be awarded new and increased national defense challenges. We have been successful in accomplishing assignments in the past and can continue to do so with full funding of this request.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

Active Guard and Reserve (AGR) members placed on Title 10 status for less than 30 consecutive days for which reimbursement of AGR accounts may be required will have their Title 10 time documented on AF Information Management Tool (IMT) 1299, Officer's Certificate of Statement of Service. This form must be completed by the unit, certified by the AGR's commander and provided to the Force Support Squadron for update into the Military Personnel Data System (MilPDS) and to assist in DD Form 214, Certificate of Release or Discharge from Active Duty completion. ANG AGR Airmen are still considered AGRs during the period of Title 10 service and will not be terminated from their Title 32 502(f) orders. Title 10 activations (voluntary or involuntary mobilization) of AGRs are normally in support of AEF rotations for contingency operations. Title 10 activations of 365 days are beyond the intent and purpose of the AGR program. MilPDS is the Air Force system of record for end-strength accounting and tracking activations to include home station active duty. When an AGR is activated on Title 10, whether voluntarily or involuntarily for active duty support (OCONUS/CONUS), the AGR's Title 10 active duty tour must be updated in MilPDS. The costs incurred when an ANG AGR converts to Title 10 in support of active duty requirements is reimbursed by the Air Force Military Personnel appropriation. Wing finance offices will ensure the Manpower MPA Man-day Management System (M4S) is updated in order for the ANG to be reimbursed for applicable AGR's Title 10 active duty. AGRs activated under Title 10 and deployed away from home station for 31 days or more may be backfilled (in-kind: AFSC, grade, and AGR category). The backfill is authorized for the period of the incumbent's deployment. Due to Office of Secretary War (OSW) accounting rules, personnel on permanent, occasional, and AGR deployment backfill tours count toward overall ANG AGR end-strength and controlled grade ceilings while in AGR status. The backfill ratio is 1 to 1 resulting in no savings.

The Air National Guard may support active duty missions by deploying AGR Personnel. End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR may convert to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

NATIONAL GUARD PERSONNEL, AIR FORCE ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 198" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission.

EFFECTIVE 1 JANUARY EACH CALENDAR YEAR

	FY 2025	FY 2026	FY 2027
FICA Maximum Taxable Income	\$176,100	\$181,800	\$188,100
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	4.50%	3.80%	6.20%
BAH Increase	4.30%	4.00%	4.20%

EFFECTIVE ENTIRE FISCAL YEAR

	FY 2025	FY 2026	FY 2027
Non-Pay Inflation	2.30%	2.80%	2.10%
Retired Pay Accrual, Part Time	21.50%	22.60%	19.10%
Retired pay Accrual, Full Time	26.60%	24.30%	20.20%
G.I. Bill Per Capita	\$2,432	\$2,838	\$4,429

NATIONAL GUARD PERSONNEL, AIR FORCE **PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Air National Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the Interim National Defense Strategy Guidance.

Description of Activity: The Air National Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2025 Actual	FY 2026 Planned	FY 2027 Planned
Performance Measures			
Average Strength	104,408	105,346	108,045
End Strength	105,120	106,300	107,400
Authorized End Strength	107,700	106,300	

The Air National Guard recruited 11,952 Airmen (10,683 enlisted and 1,269 officers) in FY 2025. These accessions led to a total final assigned end strength of 105,120 with 89,030 enlisted and 16,090 officers. The Air National Guard has increased efforts to meet and maintain authorized end strength in FY 2027 and future years by implementing a targeted recruiting and retention bonus program. The enlisted and officer recruiting programs will continue to be focused on overall manning while placing members in critical vacancies, emphasizing the need for fully qualified prior service members.

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SUMMARY TABLES

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2025				FY 2026				FY 2027			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A - Officers	48	15	12,080	12,055	48	15	12,032	12,167	48	15	12,142	11,601
Pay Group A - Enlisted	48	15	60,074	59,351	48	15	59,616	59,919	48	15	63,545	66,080
SubTotal Pay Group A			72,154	71,406			71,648	72,086			75,687	77,681
Pay Group F - Enlisted		177	2,009	2,464		177	2,278	2,487		177	2,019	1,553
Pay Group P - Enlisted - Pay	36		4,665	5,494	36		5,472	5,545	36		3,991	2,433
Pay Group P - Enlisted - Nonpay							8	200			200	200
SubTotal Pay Group F/P			6,674	7,958			7,758	8,232			6,210	4,186
Subtotal Paid Drill/Individual Training			78,828	79,364			79,406	80,318			81,897	81,867
Full time Active Duty												
Officers			3,972	4,035			4,066	4,073			4,060	4,022
Enlisted			21,608	21,721			21,874	21,909			22,088	21,511
Total			25,580	25,756			25,940	25,982			26,148	25,533
Total Selected Reserve												
Total Officers			16,052	16,090			16,098	16,240			16,202	15,623
Total Enlisted			88,356	89,030			89,248	90,060			91,843	91,777
Total			104,408	105,120			105,346	106,300			108,045	107,400

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2025				FY 2026				FY 2027			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Reimbursable Strength Included												
Selected Reserve												
Pay Group A - Officers			30	30			43	43			43	43
Pay Group A - Enlisted			109	109			129	129			129	129
Subtotal Pay Group A			139	139			172	172			172	172
Full Time Active Duty												
Officers			56	56			45	45			45	45
Enlisted			240	240			251	251			251	251
Subtotal Full-time			296	296			296	296			296	296
Total Selected Reserve												
Total Reimbursable Officers			86	86			88	88			88	88
Total Reimbursable Enlisted			349	349			380	380			380	380
Total Reimbursable			435	435			468	468			468	468
Total Baseline Program												
Baseline - Officers			15,966	16,004			16,010	16,152			16,114	15,535
Baseline - Enlisted			88,007	88,681			88,868	89,680			91,463	91,397
Total Program			103,973	104,685			104,878	105,832			107,577	106,932

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2025		FY 2026		FY 2027	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-10 GEN	0	0	0	0	0	0
O-9 LT GEN	0	0	0	0	0	0
O-8 MAJ GEN	0	0	0	0	0	0
O-7 BRIG GEN	0	0	0	0	0	0
O-6 COL	510	500	511	508	526	531
O-5 LT COL	1,442	1,434	1,465	1,479	1,478	1,447
O-4 MAJ	1,195	1,199	1,211	1,226	1,195	1,177
O-3 CAPT	633	678	666	654	647	640
O-2 1 LT	119	132	127	125	134	146
O-1 2D LT	62	72	66	61	60	61
WO-5	0	0	0	0	0	0
WO-4	0	0	0	0	0	0
WO-3	0	0	0	0	0	0
WO-2	4	7	7	7	7	7
WO-1	7	13	13	13	13	13
TOTAL OFFICERS	3,972	4,035	4,066	4,073	4,060	4,022
ENLISTED PERSONNEL						
E-9 CMSGT	834	838	833	829	827	829
E-8 SMSGT	2,109	2,144	2,142	2,170	2,189	2,121
E-7 MSGT	8,249	8,235	8,341	8,305	8,511	8,170
E-6 TSG	6,332	6,351	6,426	6,426	6,475	6,313
E-5 SSGT	3,254	3,250	3,269	3,324	3,263	3,245
E-4 SRA	598	630	619	631	606	610
E-3 A1C	199	226	203	192	185	191
E-2 AMN	30	42	36	29	29	29
E-1 AB	3	5	4	3	3	3
TOTAL ENLISTED	21,608	21,721	21,874	21,909	22,088	21,511
TOTAL PERSONNEL	25,580	25,756	25,940	25,982	26,148	25,533

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2025 STRENGTH PLAN

	Pay Group A				Reserve Enlistment Program			Full Time Active Duty			Total Selected
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength	Officers	Enlisted	Total	
September 30, 2024	12,289	60,815	73,104	1,506	3,932	0	78,542	3,835	21,228	25,063	103,605
October	12,177	60,557	72,734	1,703	3,896	0	78,333	3,893	21,421	25,314	103,647
November	12,138	60,713	72,851	1,721	4,018	0	78,590	3,918	21,470	25,388	103,978
December	12,131	60,654	72,785	1,731	4,233	0	78,749	3,943	21,559	25,502	104,251
January	12,076	60,577	72,653	1,810	4,447	0	78,910	3,949	21,558	25,507	104,417
February	12,095	60,497	72,592	1,963	4,549	0	79,104	3,954	21,513	25,467	104,571
March	12,059	60,516	72,575	1,990	4,708	0	79,273	3,958	21,527	25,485	104,758
April	11,977	60,082	72,059	2,224	4,728	0	79,011	4,045	21,799	25,844	104,855
May	11,995	59,369	71,364	2,312	4,766	0	78,442	4,027	21,716	25,743	104,185
June	12,056	59,293	71,349	2,111	5,210	0	78,670	3,991	21,715	25,706	104,376
July	12,034	59,224	71,258	2,233	5,337	0	78,828	4,016	21,769	25,785	104,613
August	12,047	59,318	71,365	2,321	5,369	0	79,055	4,031	21,779	25,810	104,865
September 30, 2025	12,055	59,351	71,406	2,464	5,494	0	79,364	4,035	21,721	25,756	105,120
Workyears	12,080	60,074	72,154	2,009	4,665	0	78,828	3,972	21,608	25,580	104,408

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,825 DAY THRESHOLD
ACTUAL FY 2025**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
50	0	50	Mobility Pilot, Security Forces

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2026 STRENGTH PLAN

	Pay Group A			Reserve Enlistment Program				Full Time Active Duty			
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Total Selected Reserve
September 30, 2025	12,055	59,351	71,406	2,464	5,494	0	79,364	4,035	21,721	25,756	105,120
October	12,061	59,557	71,618	2,492	5,336	0	79,446	4,006	21,601	25,607	105,053
November	12,036	59,683	71,719	2,249	5,446	0	79,414	4,041	21,573	25,614	105,028
December	12,016	59,648	71,664	1,809	5,762	0	79,235	4,042	21,671	25,713	104,948
January	11,981	59,159	71,140	2,169	5,830	0	79,139	4,043	21,787	25,830	104,969
February	11,987	59,154	71,141	2,418	5,789	0	79,348	4,030	21,761	25,791	105,139
March	11,926	58,529	70,455	2,817	5,568	0	78,840	4,044	22,198	26,242	105,082
April	12,002	59,959	71,961	2,241	5,418	0	79,620	4,113	22,048	26,161	105,781
May	12,012	60,227	72,239	2,103	5,300	0	79,642	4,106	22,014	26,120	105,762
June	11,983	59,822	71,805	2,035	5,106	0	78,946	4,104	21,999	26,103	105,049
July	12,130	60,014	72,144	2,187	5,267	0	79,598	4,105	22,006	26,111	105,709
August	12,133	59,999	72,132	2,343	5,319	0	79,794	4,106	22,013	26,119	105,913
September 30, 2026	12,167	59,919	72,086	2,487	5,545	200	80,318	4,073	21,909	25,982	106,300
Workyears	12,032	59,616	71,648	2,278	5,472	8	79,406	4,066	21,874	25,940	105,346

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,825 DAY THRESHOLD
ESTIMATED FY 2026**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
60	0	60	Mobility Pilot, Security Forces

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2027 STRENGTH PLAN

	Pay Group A			Reserve Enlistment Program				Full Time Active Duty			
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Total Selected Reserve
September 30, 2026	12,167	59,919	72,086	2,487	5,545	200	80,318	4,073	21,909	25,982	106,300
October	12,400	61,020	73,420	2,409	5,286	200	81,315	4,081	22,414	26,495	107,810
November	12,353	61,535	73,888	2,331	5,027	200	81,446	4,077	22,380	26,457	107,903
December	12,306	62,050	74,356	2,253	4,768	200	81,577	4,073	22,346	26,419	107,996
January	12,259	62,565	74,824	2,175	4,509	200	81,708	4,069	22,312	26,381	108,089
February	12,212	63,080	75,292	2,097	4,250	200	81,839	4,065	22,280	26,345	108,184
March	12,165	63,595	75,760	2,019	3,991	200	81,970	4,061	22,021	26,082	108,052
April	12,118	64,110	76,228	1,941	3,732	200	82,101	4,057	21,987	26,044	108,145
May	12,071	64,625	76,696	1,863	3,473	200	82,232	4,053	21,953	26,006	108,238
June	12,024	65,140	77,164	1,785	3,214	200	82,363	4,049	21,919	25,968	108,331
July	11,977	65,655	77,632	1,707	2,955	200	82,494	4,045	21,885	25,930	108,424
August	11,930	66,170	78,100	1,629	2,696	200	82,625	4,041	21,851	25,892	108,517
September 30, 2027	11,601	66,080	77,681	1,553	2,433	200	81,867	4,022	21,511	25,533	107,400
Workyears	12,142	63,545	75,687	2,019	3,991	200	81,897	4,060	22,088	26,148	108,045

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,825 DAY THRESHOLD
ESTIMATED FY 2027**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
60	0	60	Mobility Pilot, Security Forces

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS

	FY 2025	FY 2026	FY 2027
Begin Strength	16,124	16,090	16,240
Gains			
Non-Prior Service	30	48	48
Male	20	32	32
Female	10	16	16
Prior Service Personnel	715	820	824
Civilian Life	12	19	19
Active Component	161	250	251
Enlisted Commissioning Programs	441	395	397
Reenlistment/Extensions	0	0	0
Other Reserve Status/Component	82	127	128
All Other	19	29	29
Full-Time Active Duty	0	0	0
Total Gains	745	868	872
Losses			
Civilian Life	90	81	86
Expiration of Selected	3	2	2
Reservice Service	3	2	2
Active Component	1	0	0
To Officer Status	0	0	0
Retired Reserves	463	441	648
Reenlistment/Extensions	0	0	0
Attrition	2	2	2
Other Reserve Status/Component	213	187	271
All Other	4	3	3
Full-Time Active Duty	0	0	475
Total Losses	779	718	1,489
End Strength	16,090	16,240	15,623

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Begin Strength	87,481	89,030	90,060
Gains			
Non-Prior Service	2,955	2,793	3,172
Male	2,038	1,967	2,282
Female	917	826	890
Prior Service Personnel	2,827	2,760	3,665
Civilian Life	1,585	1,515	1,577
Active Component	741	707	761
Enlisted Commissioning Programs	0	0	0
Reenlistment/Extensions	33	31	34
Other Reserve Status/Component	247	253	324
All Other	221	254	294
Full-Time Active Duty	0	0	675
Total Gains	5,782	5,553	6,837
Losses			
Civilian Life	1,311	1,343	1,445
Expiration of Selected	5	6	5
Reservice Service	11	12	11
Active Component	20	22	20
To Officer Status	237	267	242
Retired Reserves	1,147	1,201	1,484
Reenlistment/Extensions	213	231	209
Attrition	620	694	828
Other Reserve Status/Component	637	712	844
All Other	32	35	32
Full-Time Active Duty	0	0	0
Total Losses	4,233	4,523	5,120
End Strength	89,030	90,060	91,777

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2025			FY 2026			FY 2027		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	\$57,230	\$147,062	\$204,292	\$59,657	\$152,629	\$212,286	\$62,927	\$170,869	\$233,796
Inactive Duty Training									
Unit Training Assemblies	\$174,585	\$445,823	\$620,408	\$182,275	\$463,772	\$646,047	\$196,700	\$556,198	\$752,898
Flight Training	\$38,578	\$8,026	\$46,604	\$40,415	\$8,715	\$49,130	\$41,371	\$9,460	\$50,831
Proficiency Training	\$2,015	\$1,301	\$3,316	\$2,113	\$1,414	\$3,527	\$2,163	\$1,535	\$3,698
Training Preparation	\$1,707	\$1,245	\$2,952	\$1,790	\$1,353	\$3,143	\$1,833	\$1,469	\$3,302
Military Funeral Honors	\$40	\$0	\$40	\$41	\$0	\$41	\$42	\$0	\$42
Clothing	\$3	\$4,708	\$4,711	\$3	\$4,814	\$4,817	\$3	\$5,298	\$5,301
Inactive Duty Subsistence	\$0	\$4,262	\$4,262	\$0	\$4,274	\$4,274	\$0	\$4,740	\$4,740
Travel	\$11,480	\$59,390	\$70,870	\$11,767	\$60,648	\$72,415	\$12,353	\$67,182	\$79,535
IDT Subtotal	\$228,408	\$524,755	\$753,163	\$238,404	\$544,990	\$783,394	\$254,465	\$645,882	\$900,347
TOTAL Direct Program Pay Group A	\$285,638	\$671,817	\$957,455	\$298,061	\$697,619	\$995,680	\$317,392	\$816,751	\$1,134,143
PAY GROUP F									
Active Duty Training	\$0	\$92,937	\$92,937	\$0	\$110,294	\$110,294	\$0	\$101,187	\$101,187
Clothing	\$0	\$11,564	\$11,564	\$0	\$13,657	\$13,657	\$0	\$12,360	\$12,360
Travel	\$0	\$7,564	\$7,564	\$0	\$8,825	\$8,825	\$0	\$7,986	\$7,986
TOTAL Direct Program Pay Group F	\$0	\$112,065	\$112,065	\$0	\$132,776	\$132,776	\$0	\$121,533	\$121,533
PAY GROUP P									
Inactive Duty (Unit) Training	\$0	\$8,715	\$8,715	\$0	\$10,719	\$10,719	\$0	\$8,087	\$8,087
TOTAL Direct Program Pay Group P	\$0	\$8,715	\$8,715	\$0	\$10,719	\$10,719	\$0	\$8,087	\$8,087
Subtotal Pay Group A, Pay Group F and Pay Group P	\$285,638	\$792,597	\$1,078,235	\$298,061	\$841,114	\$1,139,175	\$317,392	\$946,371	\$1,263,763

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2025			FY 2026			FY 2027		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Other Training and Support									
SCHOOL TRAINING									
Career Development Training	\$8,934	\$8,214	\$17,148	\$8,741	\$8,012	\$16,753	\$11,011	\$10,122	\$21,133
Graduate Flying Training	\$33,367	\$8,632	\$41,999	\$32,646	\$8,419	\$41,065	\$41,121	\$10,638	\$51,759
Initial Skill Acquisition Training	\$49,048	\$148,670	\$197,718	\$47,987	\$140,018	\$188,005	\$60,446	\$183,219	\$243,665
Officer Training School	\$1,753	\$7,678	\$9,431	\$1,715	\$7,490	\$9,205	\$2,160	\$9,462	\$11,622
Refresher and Proficiency Training	\$43,895	\$45,314	\$89,209	\$42,944	\$44,199	\$87,143	\$54,098	\$55,843	\$109,941
Undergraduate Pilot Training	\$24,316	\$0	\$24,316	\$23,789	\$0	\$23,789	\$29,966	\$0	\$29,966
TOTAL Direct Obligations School Training	\$161,313	\$218,508	\$379,821	\$157,822	\$208,138	\$365,960	\$198,802	\$269,284	\$468,086
SPECIAL TRAINING									
Exercises	\$2,746	\$5,308	\$8,054	\$2,677	\$5,170	\$7,847	\$3,402	\$6,604	\$10,006
Management Support	\$5,555	\$6,487	\$12,042	\$5,415	\$6,319	\$11,734	\$6,881	\$8,072	\$14,953
Operational Training	\$95,381	\$126,762	\$222,143	\$92,987	\$118,708	\$211,695	\$118,161	\$157,720	\$275,881
Unit Conversion Training	\$1,766	\$9,653	\$11,419	\$1,842	\$10,065	\$11,907	\$1,890	\$10,379	\$12,269
Drug Interdiction	\$9,385	\$63,547	\$72,932	\$0	\$0	\$0	\$0	\$0	\$0
Active Duty Operational Support	\$30,645	\$15,815	\$46,460	\$29,876	\$15,406	\$45,282	\$37,602	\$19,441	\$57,043
Yellow Ribbon Reintegration Program	\$238	\$2,274	\$2,512	\$517	\$4,941	\$5,458	\$464	\$4,428	\$4,892
TOTAL Direct Program Special Training	\$145,716	\$229,846	\$375,562	\$133,314	\$160,609	\$293,923	\$168,400	\$206,644	\$375,044
ADMINISTRATION AND SUPPORT									
Active Duty	\$779,764	\$2,469,225	\$3,248,989	\$817,951	\$2,563,904	\$3,381,855	\$836,614	\$2,667,316	\$3,503,930
Basic Needs	\$0	\$0	\$0	\$2,000	\$6,537	\$8,537	\$2,000	\$6,778	\$8,778
Clothing	\$9	\$1,180	\$1,189	\$9	\$1,247	\$1,256	\$9	\$1,285	\$1,294
Travel	\$5,973	\$7,287	\$13,260	\$6,144	\$7,489	\$13,633	\$7,843	\$9,186	\$17,029
Death Gratuities	\$500	\$1,300	\$1,800	\$1,400	\$2,400	\$3,800	\$1,400	\$2,400	\$3,800
Transportation Subsidy		\$0	\$0		\$0	\$0		\$0	\$0
Disability, Hospitalization & Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Transition Benefits		\$0	\$0		\$0	\$0		\$0	\$0
Reserve Incentive	\$54,385	\$71,547	\$125,932	\$75,872	\$140,085	\$215,957	\$88,728	\$132,479	\$221,207
Continuation Pay	\$867	\$1,833	\$2,700	\$1,059	\$1,670	\$2,729	\$816	\$1,795	\$2,611
TOTAL Direct Program Administration And Support	\$841,498	\$2,552,372	\$3,393,870	\$904,435	\$2,723,332	\$3,627,767	\$937,410	\$2,821,239	\$3,758,649

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2025			FY 2026			FY 2027		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
TSP MATCHING CONTRIBUTIONS									
TSP Matching Contributions	\$6,236	\$21,826	\$28,062	\$3,941	\$19,034	\$22,975	\$4,564	\$24,473	\$29,037
TOTAL Direct Program TSP Matching Contributions	\$6,236	\$21,826	\$28,062	\$3,941	\$19,034	\$22,975	\$4,564	\$24,473	\$29,037
EDUCATION BENEFITS									
Benefits Accrual	\$157	\$8,498	\$8,655	\$28	\$8,951	\$8,979	\$44	\$13,969	\$14,013
Kicker Benefits	\$0	\$7,278	\$7,278	\$0	\$4,197	\$4,197	\$0	\$5,716	\$5,716
Amortization (Chapter 1606)	\$0	\$0	\$0	\$0	\$4,211	\$4,211	\$0	\$4,167	\$4,167
Normal Cost (Chapter 1607)		\$0	\$0		\$0	\$0		\$0	\$0
Amortization (Chapter 1607)		\$0	\$0		\$0	\$0		\$0	\$0
TOTAL Direct Program Education Benefits	\$157	\$15,776	\$15,933	\$28	\$17,359	\$17,387	\$44	\$23,852	\$23,896
Subtotal Other Training and Support	\$1,154,920	\$3,038,328	\$4,193,248	\$1,199,540	\$3,128,472	\$4,328,012	\$1,309,220	\$3,345,492	\$4,654,712
Total Direct Program	\$1,440,558	\$3,830,925	\$5,271,483	\$1,497,601	\$3,969,586	\$5,467,187	\$1,626,612	\$4,291,863	\$5,918,475

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY2026 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	Priority Munitions Prior Approval Reprogramming ¹	INTERNAL REALIGNMENT/ REPROGRAMMING ²	SUBTOTAL	Proposed DD 1415 Actions ³	FY2026 BUDGET COLUMN OF FY2027 BUDGET
Unit and Individual Training								
PAY GROUP A								
Active Duty Training	\$239,889	\$0	\$239,889	\$0	(\$9,007)	\$230,882	(\$18,596)	\$212,286
Inactive Duty Training								
Unit Training Assemblies	\$812,286	(\$148,149)	\$664,137	\$0	\$33,392	\$697,529	(\$51,482)	\$646,047
Flight Training	\$48,591	\$0	\$48,591	\$0	\$539	\$49,130	\$0	\$49,130
Proficiency Training	\$3,426	\$0	\$3,426	\$0	\$101	\$3,527	\$0	\$3,527
Training Preparation	\$2,497	\$0	\$2,497	\$0	\$646	\$3,143	\$0	\$3,143
Military Funeral Honors	\$147	\$0	\$147	\$0	(\$106)	\$41	\$0	\$41
Clothing	\$4,892	\$0	\$4,892	\$0	(\$75)	\$4,817	\$0	\$4,817
Inactive Duty Subsistence	\$4,750	\$0	\$4,750	\$0	(\$476)	\$4,274	\$0	\$4,274
Travel	\$70,075	\$0	\$70,075	\$0	\$2,340	\$72,415	\$0	\$72,415
IDT Subtotal	\$946,664	(\$148,149)	\$798,515	\$0	\$36,361	\$834,876	(\$51,482)	\$783,394
TOTAL Direct Program Pay Group A	\$1,186,553	(\$148,149)	\$1,038,404	\$0	\$27,354	\$1,065,758	(\$70,078)	\$995,680
PAY GROUP F								
Active Duty Training	\$78,654	\$0	\$78,654	\$0	(\$5,857)	\$72,797	\$37,497	\$110,294
Clothing	\$9,159	\$0	\$9,159	\$0	\$4,498	\$13,657	\$0	\$13,657
Travel	\$4,690	\$0	\$4,690	\$0	\$4,135	\$8,825	\$0	\$8,825
TOTAL Direct Program Pay Group F	\$92,503	\$0	\$92,503	\$0	\$2,776	\$95,279	\$37,497	\$132,776
PAY GROUP P								
Inactive Duty (Unit) Training	\$3,521	\$0	\$3,521	\$0	(\$281)	\$3,240	\$7,479	\$10,719
TOTAL Direct Program Pay Group P	\$3,521	\$0	\$3,521	\$0	(\$281)	\$3,240	\$7,479	\$10,719
Subtotal Pay Group A, Pay Group F and Pay Group P	\$1,282,577	(\$148,149)	\$1,134,428	\$0	\$29,849	\$1,164,277	(\$25,102)	\$1,139,175

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY2026 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	Priority Munitions Prior Approval Reprogramming¹	INTERNAL REALIGNMENT/ REPROGRAMMING²	SUBTOTAL	Proposed DD 1415 Actions³	FY2026 BUDGET COLUMN OF FY2027 BUDGET
Other Training and Support								
SCHOOL TRAINING								
Career Development Training	\$16,770	\$0	\$16,770	\$0	(\$17)	\$16,753	\$0	\$16,753
Initial Skills Acquisition Training	\$199,436	\$0	\$199,436	\$0	(\$29,216)	\$170,220	\$17,785	\$188,005
Graduate Flying Training	\$39,776	\$0	\$39,776	\$0	(\$2,495)	\$37,281	\$3,784	\$41,065
Officer Training School	\$9,579	\$0	\$9,579	\$0	(\$374)	\$9,205	\$0	\$9,205
Refresher & Proficiency Training	\$87,529	\$0	\$87,529	\$0	(\$8,416)	\$79,113	\$8,030	\$87,143
Undergraduate Pilot Training	\$22,464	\$0	\$22,464	\$0	\$1,325	\$23,789	\$0	\$23,789
TOTAL Direct Program School Training	\$375,554	\$0	\$375,554	\$0	(\$39,193)	\$336,361	\$29,599	\$365,960
SPECIAL TRAINING								
Exercises	\$10,535	\$0	\$10,535	\$0	(\$2,688)	\$7,847	\$0	\$7,847
Management Support	\$28,867	\$0	\$28,867	\$0	(\$19,284)	\$9,583	\$2,151	\$11,734
Operational Training	\$59,663	\$16,550	\$76,213	\$0	\$96,567	\$172,780	\$38,915	\$211,695
Unit Conversion Training	\$9,662	\$0	\$9,662	\$0	\$2,245	\$11,907	\$0	\$11,907
Active Duty Operational Support	\$142,946	\$0	\$142,946	\$0	(\$105,962)	\$36,984	\$8,298	\$45,282
Yellow Ribbon Reintegration Program	\$5,413	\$0	\$5,413	\$0	\$45	\$5,458	\$0	\$5,458
TOTAL Direct Program Special Training	\$257,086	\$16,550	\$273,636	\$0	(\$29,077)	\$244,559	\$49,364	\$293,923
ADMINISTRATION AND SUPPORT								
Active Duty	\$3,411,234	\$0	\$3,411,234	\$0	\$24,482	\$3,435,716	(\$53,861)	\$3,381,855
Basic Needs	\$8,537	\$0	\$8,537	\$0	\$0	\$8,537	\$0	\$8,537
Clothing	\$1,221	\$0	\$1,221	\$0	\$35	\$1,256	\$0	\$1,256
Travel	\$10,541	\$0	\$10,541	\$0	\$3,092	\$13,633	\$0	\$13,633
Death Gratuities	\$3,800	\$0	\$3,800	\$0	\$0	\$3,800	\$0	\$3,800
Disability & Hospitalization	\$677	\$0	\$677	\$0	(\$677)	\$0	\$0	\$0
Reserve Incentive	\$204,629	\$0	\$204,629	\$0	\$11,328	\$215,957	\$0	\$215,957
Continuation Pay	\$2,568	\$0	\$2,568	\$0	\$161	\$2,729	\$0	\$2,729
TOTAL Direct Program Administration And Support	\$3,643,207	\$0	\$3,643,207	\$0	\$38,421	\$3,681,628	(\$53,861)	\$3,627,767

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY2026 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	Priority Munitions Prior Approval Reprogramming ¹	INTERNAL REALIGNMENT/ REPROGRAMMING ²	SUBTOTAL	Proposed DD 1415 Actions ³	FY2026 BUDGET COLUMN OF FY2027 BUDGET
TSP MATCHING CONTRIBUTIONS								
TSP Matching Contributions	\$22,975	\$0	\$22,975	\$0	\$0	\$22,975	\$0	\$22,975
TOTAL Direct Program TSP Matching Contributions	\$22,975	\$0	\$22,975	\$0	\$0	\$22,975	\$0	\$22,975
EDUCATION BENEFITS								
Benefits Accrual	\$8,979	\$0	\$8,979	\$0	\$0	\$8,979	\$0	\$8,979
Kicker Benefits	\$4,197	\$0	\$4,197	\$0	\$0	\$4,197	\$0	\$4,197
Amortization Chapter 1606	\$4,211	\$0	\$4,211	\$0	\$0	\$4,211	\$0	\$4,211
TOTAL Direct Program Education Benefits	\$17,387	\$0	\$17,387	\$0	\$0	\$17,387	\$0	\$17,387
Subtotal Other Training And Support	\$4,316,209	\$16,550	\$4,332,759	\$0	(\$29,849)	\$4,302,910	\$25,102	\$4,328,012
Total Direct Program	\$5,598,786	(\$131,599)	\$5,467,187	\$0	\$0	\$5,467,187	\$0	\$5,467,187

¹ Includes pending DD 1415 action for the Priority Munitions Prior Approval (PA) reprogramming (\$0)

² Includes anticipated and approved Internal Reprogrammings (IRs) for Counter Drug, Innovation Readiness Training, and Below Threshold Reprogrammings (under \$15M) crossing BAs for Active and BSAs for Reserve and Guard

³ Includes anticipated MILPERS shortfall as of Month Year.

⁴ FY 2026 National Defense Area mobilized strength was executed in the Direct Mandatory Program provided in Public Law 119-21, Section 20011.1 (OBBBA); JTF-SWB (non-NDA strength) and Operation Southern Guard is included in the Reimbursable Discretionary Program and not included in this exhibit.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2025		FY 2026		FY 2027	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$200,242	\$43,052	\$207,499	\$46,894	\$224,910	\$42,958
Enlisted	\$433,298	\$93,159	\$447,448	\$101,124	\$528,254	\$100,897
Total	\$633,540	\$136,211	\$654,947	\$148,018	\$753,165	\$143,855
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$57,265	\$12,312	\$67,512	\$15,258	\$63,598	\$12,147
Total	\$57,265	\$12,312	\$67,512	\$15,258	\$63,598	\$12,147
Pay Group P						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$6,740	\$1,449	\$8,220	\$1,858	\$6,372	\$1,217
Total	\$6,740	\$1,449	\$8,220	\$1,858	\$6,372	\$1,217
School Training						
Officers	\$77,633	\$16,691	\$75,706	\$17,110	\$97,771	\$18,675
Enlisted	\$76,335	\$16,412	\$72,696	\$16,431	\$96,802	\$18,488
Total	\$153,968	\$33,103	\$148,403	\$33,540	\$194,573	\$37,163
Special Training						
Officers	\$72,741	\$15,639	\$66,235	\$14,967	\$85,751	\$16,382
Enlisted	\$98,000	\$21,070	\$67,252	\$15,194	\$89,409	\$17,089
Total	\$170,741	\$36,709	\$133,487	\$30,161	\$175,161	\$33,471
Administration and Support						
Officers	\$449,353	\$119,528	\$477,823	\$116,111	\$502,063	\$101,417
Enlisted	\$1,291,993	\$343,670	\$1,358,684	\$330,160	\$1,451,955	\$293,295
Total	\$1,741,346	\$463,198	\$1,836,507	\$446,271	\$1,954,017	\$394,712

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2025		FY 2026		FY 2027	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$799,969	\$194,910	\$827,264	\$195,082	\$910,496	\$179,431
Enlisted	\$1,963,630	\$488,072	\$2,021,812	\$480,024	\$2,236,391	\$443,133
Total	\$2,763,599	\$682,982	\$2,849,075	\$675,106	\$3,146,886	\$622,564
Reimbursable Program						
Officers	\$15,917	\$4,021	\$18,289	\$4,332	\$23,780	\$4,712
Enlisted	\$28,419	\$7,049	\$35,934	\$8,502	\$46,719	\$9,243
Total	\$44,336	\$11,071	\$54,223	\$12,834	\$70,499	\$13,955
Total Program						
Officers	\$815,886	\$198,932	\$845,553	\$199,414	\$934,276	\$184,143
Enlisted	\$1,992,049	\$495,121	\$2,057,746	\$488,526	\$2,283,110	\$452,376
Total	\$2,807,935	\$694,053	\$2,903,298	\$687,940	\$3,217,385	\$636,519

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Pay Group A			
Officers	\$7,104	\$7,366	\$7,892
Enlisted	\$23,651	\$24,433	\$27,622
Total	\$30,755	\$31,800	\$35,515
Pay Group F			
Enlisted	\$15,819	\$18,672	\$17,243
Total	\$15,819	\$18,672	\$17,243
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$26,227	\$25,608	\$32,756
Enlisted	\$38,940	\$37,127	\$48,632
Total	\$65,167	\$62,734	\$81,388
Special Training			
Officers	\$21,332	\$19,449	\$25,021
Enlisted	\$51,088	\$35,101	\$46,002
Total	\$72,421	\$54,549	\$71,023
Administration and Support			
Officer	\$136,986	\$146,044	\$152,226
Enlisted	\$600,886	\$632,749	\$667,068
Total	\$737,872	\$778,792	\$819,295
Total Direct Program			
Officer	\$191,649	\$198,467	\$217,896
Enlisted	\$730,385	\$748,082	\$806,567
Total	\$922,034	\$946,548	\$1,024,463

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Pay Group A			
Officers	\$11,480	\$11,767	\$12,353
Enlisted	\$59,390	\$60,648	\$67,182
Total	\$70,870	\$72,415	\$79,535
Pay Group F			
Enlisted	\$223	\$260	\$235
Total	\$223	\$260	\$235
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$3,278	\$3,163	\$3,965
Enlisted	\$520	\$488	\$631
Total	\$3,798	\$3,651	\$4,596
Special Training			
Officers	\$705	\$644	\$806
Enlisted	\$677	\$524	\$635
Total	\$1,382	\$1,168	\$1,441
Administration and Support			
Officer	\$5,972	\$6,145	\$7,843
Enlisted	\$7,286	\$7,490	\$9,186
Total	\$13,258	\$13,635	\$17,028
Total Direct Program			
Officer	\$21,435	\$21,719	\$24,966
Enlisted	\$68,096	\$69,410	\$77,869
Total	\$89,531	\$91,129	\$102,836

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	FY 2025		FY 2026		FY 2027	
	BAS	SIK	BAS	SIK	BAS	SIK
Pay Group A						
Officers	\$2,817	\$0	\$2,836	\$0	\$3,039	\$0
Enlisted	\$23,370	\$4,262	\$23,428	\$4,274	\$26,500	\$4,740
Subtotal	\$26,188	\$4,262	\$26,264	\$4,274	\$29,539	\$4,740
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$5,623	\$0	\$6,510	\$0	\$5,951	\$0
Subtotal	\$5,623	\$0	\$6,510	\$0	\$5,951	\$0
School Training						
Officers	\$7,548	\$0	\$7,707	\$0	\$7,950	\$0
Enlisted	\$21,411	\$0	\$21,858	\$0	\$22,549	\$0
Subtotal	\$28,959	\$0	\$29,565	\$0	\$30,498	\$0
Special Training						
Officers	\$1,147	\$0	\$1,047	\$0	\$1,081	\$0
Enlisted	\$2,779	\$12	\$1,763	\$5	\$1,817	\$9
Subtotal	\$3,926	\$12	\$2,809	\$5	\$2,898	\$9
Administration and Support						
Officers	\$15,029	\$0	\$15,757	\$0	\$16,229	\$0
Enlisted	\$119,077	\$0	\$123,029	\$0	\$128,160	\$0
Subtotal	\$134,106	\$0	\$138,785	\$0	\$144,389	\$0
Total Direct Program						
Officers	\$26,541	\$0	\$27,346	\$0	\$28,298	\$0
Enlisted	\$172,261	\$4,274	\$176,587	\$4,278	\$184,977	\$4,749
Total	\$198,802	\$4,274	\$203,933	\$4,278	\$213,275	\$4,749

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program **\$5,467,187**

Increases:

Pricing Increases

FY27 Pay Raise (6.2%, Effective 1 Jan 27)

Pay Group A	30,168
Pay Group F	2,791
Pay Group P	280
School Training	7,604
Special Training	6,508
Administration and Support	74,813
TSP Matching Contributions	2,164
Total Pay Raise	124,328

Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)

Pay Group A	10,533
Pay Group F	974
Pay Group P	98
School Training	2,655
Special Training	2,272
Administration and Support	26,120
TSP Matching Contributions	756
Total Annualization of PY Pay Raise	43,407

Inflation (Rate 2.1% FY27)

Pay Group A	2,543
Pay Group F	152
Pay Group P	0
School Training	2,887
Special Training	1,650
Administration and Support (Includes Bonuses, BAS & Inflation)	1,257
Total Inflation	8,488

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FICA (Rate 7.65%, FY27 Ceiling - \$188,100)

Pay Group A	3,113
Pay Group F	288
Pay Group P	29
School Training	781
Special Training	669
Administration and Support	7,721
Total FICA	12,601

BAH

Pay Group A	1,434
Pay Group F	696
School Training	3,282
Special Training	2,857
Administration and Support	33,142
Total BAH	41,411

BAS

Administration and Support	4,409
Total BAS	4,409

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

Clothing

Pay Group F	254
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Total Clothing	281
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Travel

Pay Group F	164
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Total Travel	164
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Bonuses

Administration and Support	14,889
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Total Bonuses	14,889
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Education Benefits

Basic Benefits	5,034
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Total Education Benefits	5,034
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Total Pricing Increases	\$255,013
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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

Program Increases

Pay Group A

Pay and Allowances	101,645
Clothing	375
Subsistence	331
Travel	5,484
Total Pay Group A	107,835

Pay Group School

All Categories	89,412
Total Pay Group School	89,412

Pay Group Special

All Categories	71,918
Total Pay Group Special	71,918

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

Pay Group Admin & Support

Pay and Allowances	5,496
Clothing	13
Travel	3,043
All Categories	32,554
Total Pay Group Admin & Support	41,106

Pay Group TSP

TSP Matching Contribution Payments	3,142
Total TSP	3,142

Total Education Benefits	3,758
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Total Program Increases	317,170
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Total Increases	572,184
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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

Decreases:

Pricing Decreases

Retired Pay Accrual Dec

Pay Group A	(17,162)
Pay Group F	(1,375)
Pay Group P	(138)
School Training	(4,495)
Special Training	(4,125)
Administration and Support	(55,588)
Total Retired Pay Accrual	(82,883)

Education Benefits

Kicker	(2,239)
Total Education Benefits	(2,239)

Total Pricing Decreases	(\$85,122)
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Program Decreases

Pay Group A

Pay and Allowances	(0)
Total Pay Group A	(0)

Pay Group F

Pay and Allowances	(10,002)
Clothing	(1,635)
All Categories	(2,546)
Total Pay Group F	(15,187)

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

Pay Group P	
Pay and Allowances	(2,898)
All Categories	(3)
Total Pay Group P	(2,901)
 Pay Group Special	
All Categories	(628)
Total Pay Group Special	(628)
 Pay Group Admin & Support	
All Categories	(17,014)
Total Pay Group Admin & Support	(17,014)
 Education Benefits	
Amortization (Chapter 1606)	(44)
Total Education Benefits	(44)
 Total Program Decreases	(\$35,773)
 Total Decreases	(\$120,895)
 FY 2027 Direct Program	\$5,918,475

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ENTITLEMENTS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$ 1,134,143
Estimate	FY 2026	\$ 995,680
Actual	FY 2025	\$ 957,455

PART I - PURPOSE AND SCOPE

Pay Group A provides Basic Pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Allowance (COLA), Retired Pay Accrual (RPA), Clothing, Subsistence and Travel for Air National Guard officer and enlisted personnel performing Annual Training (AT) and Inactive Duty Training (IDT).

In addition to Regularly Scheduled Drills (RSD)-one weekend per month requirement, IDT also consists of Additional Training Periods (ATP), Funeral Honors Duty (FHD), and Readiness Management Periods (RMP), and Additional Flying and Flight Training Periods (AFTP) for traditional Guardsmen with trainer responsibilities.

Funding requirements are based on average strength and training participation rates along with rates. Rates are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program	\$ 995,680
Increases:	
Pricing Increases	
FY27 Pay Raise (6.2%, Effective 1 Jan 27)	30,168
Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)	10,533
Inflation (Rate 2.1% FY27)	2,543
FICA (Rate 7.65%, FY27 Ceiling - \$188,100)	3,113
BAH	1,434
Total Pricing Increases	\$ 47,790
Program Increases	
AT Pay	14,649
IDT Pay	86,382
ATA Pay	613
Clothing	375
Subsistence	331
Travel	5,484
Total Program Increases	107,835
Total Increases	\$ 155,625

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Decreases:

Pricing Decreases

Retired Pay Accrual Dec	(17,162)
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Total Pricing Decreases	(17,162)
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Program Decreases

ATA Pay	(0)
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Total Program Decreases	\$ (0)
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Total Decreases	\$ (17,162)
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FY 2027 Direct Program	\$ 1,134,143
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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds are allocated to cover the pay and allowances of officers who participate in active duty for training. The program's funding requirements are determined by the average end strength of officers in Pay Group A and their training participation rates for each fiscal year. To calculate these requirements, the following dollar rates are considered: basic pay, retired pay accrual, government contributions to social security, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	12,050			11,989			12,099		
PARTICIPATION RATE	53.00%			53.00%			54.00%		
PAID PARTICIPANTS	6,402	\$8,939.38	\$57,230	6,377	\$9,354.98	\$59,657	6,557	\$9,596.95	\$62,927

Pay and Allowances Active Duty for Training, Enlisted: Funds are allocated to cover the pay and allowances of enlisted who participate in active duty for training. The program's funding requirements are determined by the average end strength of officers in Pay Group A and their training participation rates for each fiscal year. To calculate these requirements, the following dollar rates are considered: basic pay, retired pay accrual, government contributions to social security, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	59,965			59,487			63,416		
PARTICIPATION RATE	56.00%			56.12%			57.00%		
PAID PARTICIPANTS	33,641	\$4,371.51	\$147,062	33,385	\$4,571.79	\$152,629	36,221	\$4,717.40	\$170,869

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officer: These funds provide pay and allowances for officers attending inactive duty for training including Regularly Scheduled Drills, Additional Training Periods, Funeral Honors Duty, and Readiness Management Periods, and Additional Flying and Flight Training Periods. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Funeral Honors Duty funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING ASSEMBLIES:									
AVERAGE STRENGTH	12,050			11,989			12,099		
PARTICIPATION RATE	70.00%			70.00%			72.00%		
PAID PARTICIPANTS	8,456	\$20,646.29	\$174,585	8,422	\$21,642.72	\$182,275	8,742	\$22,500.57	\$196,700
	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADDITIONAL IDT:									
PROF TRAINING	4,057	\$496.65	\$2,015	4,057	\$520.74	\$2,113	4,057	\$533.12	\$2,163
FLIGHT TRAINING	93,756	\$411.48	\$38,578	93,756	\$431.07	\$40,415	93,756	\$441.26	\$41,371
TRAINING PERIOD PREPARATION	3,675	\$464.57	\$1,707	3,675	\$487.09	\$1,790	3,675	\$498.68	\$1,833
RESERVE FUNERAL HONORS	214	\$186.92	\$40	214	\$192.34	\$41	214	\$196.38	\$42
TOTAL	110,158		216,925	110,124		226,634	110,444		242,109

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted attending inactive duty for training including Regularly Scheduled Drills, Additional Training Periods, Funeral Honors Duty, and Readiness Management Periods, and Additional Flying and Flight Training Periods. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Funeral Honors Duty funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING ASSEMBLIES:									
AVERAGE STRENGTH	59,965			59,487			63,416		
PARTICIPATION RATE	74.00%			74.16%			78.00%		
PAID PARTICIPANTS	44,455	\$10,028.64	\$445,823	44,116	\$10,512.56	\$463,772	49,565	\$11,221.59	\$556,198
	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADDITIONAL IDT:									
PROF TRAINING	5,141	\$253.06	\$1,301	5,329	\$265.33	\$1,414	5,614	\$273.49	\$1,535
FLIGHT TRAINING	39,103	\$205.26	\$8,026	40,530	\$215.03	\$8,715	42,694	\$221.57	\$9,460
TRAINING PERIOD PREPARATION	5,130	\$242.64	\$1,245	5,317	\$254.41	\$1,353	5,601	\$262.24	\$1,469
RESERVE FUNERAL HONORS	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	93,829		456,395	95,292		475,254	103,474		568,662

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officer: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

Verified with 37 USC 416

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	2	\$400.00	\$1	2	\$400.00	\$1	2	\$400.00	\$1
ADDITIONAL UNIFORM ALLOWANCE	11	\$200.00	\$2	11	\$200.00	\$2	11	\$200.00	\$2
TOTAL	13		\$3	13		\$3	13		\$3

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the Secretary of War to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. Uniforms for enlisted are issued through unit supply.

Verified with 37 USC 418

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	1,482	\$2,223.35	\$3,295	1,455	\$2,322.34	\$3,379	1,568	\$2,371.35	\$3,718
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	535	\$2,641.09	\$1,413	525	\$2,733.33	\$1,435	566	\$2,791.51	\$1,580
REPLACEMENT ISSUE MALE	0	\$397.20	\$0	0	\$414.12	\$0	0	\$422.82	\$0
REPLACEMENT ISSUE FEMALE	0	\$408.00	\$0	0	\$427.20	\$0	0	\$436.17	\$0
TOTAL	2,017		\$4,708	1,980		\$4,814	2,134		\$5,298

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active-duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive subsistence in lieu of monetary allowance. The dollar rates reflect approved inflation assumptions. Operational rations, dining facilities, and field feeding platforms are also used for individuals and units performing duty.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, meal ready to eat (MRE) and unitized group ration (UGR).

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:									
SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED	275,367	\$15.48	\$4,262	270,261	\$15.81	\$4,274	291,215	\$16.28	\$4,740
TOTAL SUBSISTENCE-IN-KIND	275,367	\$15.48	\$4,262	270,261	\$15.81	\$4,274	291,215	\$16.28	\$4,740

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
TRAVEL, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officer: Funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on officer average strength, anticipated participation and prior obligations adjusted for approved inflation assumptions.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	6,402	\$1,793.19	\$11,480	6,377	\$1,845.20	\$11,767	6,557	\$1,883.94	\$12,353

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on prior obligations. For those individuals required to travel during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	33,641	\$1,765.41	\$59,390	33,385	\$1,816.63	\$60,648	36,221	\$1,854.78	\$67,182
Total - ADT Travel	40,043		\$70,870	39,762		\$72,415	42,778		\$79,535

Travel, Inactive Duty for Training, Officer: Funding provides travel and per diem for all officer grades designated as critical skill Duty Air Force Specialty Code that reside 150 or more miles (one way) from their unit of assignment per Defense Table of Official Distances (DTOD). Member is authorized travel expenses (actual expense) NTE \$750 effective 27 December 2024 for travel to and from Inactive Duty Training according to JTR, Paragraph 032304.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

Travel, Inactive Duty for Training, Enlisted: Funding provides travel and per diem for all officer grades designated as critical skill Duty Air Force Specialty Code that reside 150 or more miles (one way) from their unit of assignment per Defense Table of Official Distances (DTOD). Member is authorized travel expenses (actual expense) NTE \$750 effective 27 December 2024 for travel to and from Inactive Duty Training according to JTR, Paragraph 032304.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total - IDT Travel	0		0	0		0	0		0
Total - Pay Group A, Travel	40,043		\$70,870	39,762		\$72,415	42,778		\$79,535

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS), DHS/USCG and NSA requirements. This also, reflects the reimbursement for the cost of meals provided in enlisted messes.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Pay Group A Reimbursements									
Officer	30	\$192,386.57	\$5,772	43	\$213,976.74	\$9,201	43	\$271,000.00	\$11,653
Enlisted	109	\$130,939.45	\$14,272	129	\$151,550.39	\$19,550	129	\$191,968.99	\$24,764
Total Pay Group A Reimbursements			\$20,044			\$28,751			\$36,417
Total Reimbursable Requirement			\$20,044			\$28,751			\$36,417

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$121,533
Estimate	FY 2026	\$132,776
Actual	FY 2025	\$112,065

PART 1 - PURPOSE AND SCOPE

Pay Group F program funds support for Basic Pay, Basic Allowance for Subsistence (BAS), Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), the Government's share of Federal Insurance Contribution Act (FICA), clothing, subsistence and travel for non-prior service enlisted attending Basic Military Training (BMT). The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and follow-on technical training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual execution and reflect the approved economic assumptions.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program	\$132,776
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Increases:

Pricing Increases

FY27 Pay Raise (6.2%, Effective 1 Jan 27)	2,791
Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)	974
Inflation (Rate 2.1% FY27)	152
FICA (Rate 7.65%, FY27 Ceiling - \$188,100)	288
BAH	696
Clothing	254
Travel	164
Total Pricing Increases	5,319

Total Increases	\$5,319
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Decreases:

Pricing Decreases

Inflation Dec	(1,375)
Total Pricing Decreases	(\$1,375)

Program Decreases

Base Pay	(7,679)
Retired Pay	(1,736)
Other	(422)
FICA	(587)
BAH	(2,124)
Travel	(1,004)
Clothing	(1,635)
Total Program Decreases	(15,187)

Total Decreases	(\$16,562)
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FY 2027 Direct Program	\$121,533
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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending Initial Active duty training (IADT). The dollar rates used in computing the requirements include basic pay, RPA, government social security contributions, BAS and BAH when authorized.

	FY 2025			FY 2026			FY 2027		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	4,086	\$22,745.23	\$92,937	4,633	\$23,806.16	\$110,294	4,106	\$24,644.28	\$101,187

Individual Clothing and Uniform Allowance, Enlisted: These funds support the prescribed clothing for non-prior service enlisted personnel attending IADT as authorized by the Secretary of War. Clothing dollar rates are based on the number of Clothing Bags issued and reflect approved inflation assumptions.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	1,445	\$2,641	\$3,816	1,638	\$2,734	\$4,478	1,452	\$2,791	\$4,053
Initial Issue Male	3,485	\$2,223	\$7,748	3,952	\$2,323	\$9,179	3,503	\$2,371	\$8,307
Total	4,930		\$11,564	5,590		\$13,657	4,955		\$12,360

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform IADT. Program requirements are based on the number of non-prior service enlistees that require commercial transportation to and from training.

	FY 2025			FY 2026			FY 2027		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Travel	4,086	\$1,851	\$7,564	4,633	\$1,905	\$8,825	4,106	\$1,945	\$7,986

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$8,087
Estimate	FY 2026	\$10,719
Actual	FY 2025	\$8,715

PART 1 - PURPOSE AND SCOPE

Pay Group P provides for Basic Pay, Retired Pay Accrual (RPA), the Government’s share of Federal Insurance Contribution Act (FICA), clothing and subsistence for enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual execution and reflect the approved economic assumptions identified in Section II.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program **\$10,719**

Increases:

Pricing Increases

FY27 Pay Raise (6.2%, Effective 1 Jan 27)	280
Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)	98
Inflation (Rate 2.1% FY27)	0
FICA (Rate 7.65%, FY27 Ceiling - \$188,100)	29
Total Pricing Increases	\$406

Total Increases **\$406**

Decreases:

Pricing Decreases

Retired Pay Accrual Dec	(138)
Total Pricing Decreases	(\$138)

Program Decreases

Base Pay	(2,225)
Retired Pay	(503)
Other	(3)
FICA	(170)
Total Program Decreases	(2,901)

Total Decreases **-3038**

FY 2027 Direct Program **\$8,087**

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: Funding provides for Basic Pay, Retired Pay Accrual (RPA), the Government's share of Federal Insurance Contribution Act (FICA), clothing and subsistence for enlisted personnel participating in up to 36 paid drills drill assemblies prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

	FY 2025			FY 2026			FY 2027		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	4,665	\$1,868.17	\$8,715	5,472	\$1,958.92	\$10,719	3,991	\$2,026.21	\$8,087

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$468,086
Estimate	FY 2026	\$365,960
Actual	FY 2025	\$379,821

PART I - PURPOSE AND SCOPE

The School Training program provides for Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), the Government's share of Federal Insurance Contributions Act (FICA), Travel, and Per Diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations.

School tours are programmed and budgeted in seven categories:

- Career Development Training
- Initial Skill Acquisition Training
- Officer Training School
- Refresher and Proficiency Training
- Undergraduate Pilot and Navigator Training
- Unit Conversion Training
- Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program are based on actual execution plus the applicable approved economic assumptions.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program	\$365,960
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Increases:

Pricing Increases

FY27 Pay Raise (6.2%, Effective 1 Jan 27)	7,604
Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)	2,655
Inflation (Rate 2.1% FY27)	2,887
FICA (Rate 7.65%, FY27 Ceiling - \$188,100)	781
BAH	3,282
Total Pricing Increases	\$17,209

Program Increases

Graduate Flying Training	9,345
Initial Skills Acquisition Training	48,917
Refresher and Proficiency	19,830
Officer Candidate School	2,094
Career Development Training	3,813
Undergraduate Pilot and Navigator Training	5,413
Total Program Increases	\$89,412

Total Increases	\$106,620
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Decreases:

Pricing Decreases

Retired Pay Accrual Dec	(4,495)
Total Pricing Decreases	(4,495)

Total Decreases	(\$4,495)
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FY 2027 Direct Program	\$468,086
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NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	364	49.00	17,857	\$500.31	\$8,934	342	49.00	16,749	\$521.89	\$8,741	420	49.00	20,560	\$535.54	\$11,011
Enlisted	798	34.00	27,138	\$302.67	\$8,214	749	34.00	25,453	\$314.78	\$8,012	919	34.00	31,244	\$323.97	\$10,122
Total	1,162	38.72	44,995	\$381.11	\$17,148	1,091	38.68	42,201	\$396.98	\$16,753	1,339	38.70	51,804	\$407.94	\$21,133

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,771	77.00	136,385	\$359.63	\$49,048	1,661	77.00	127,918	\$375.14	\$47,987	2,039	77.00	157,024	\$384.95	\$60,446
Enlisted	4,786	101.00	483,419	\$307.54	\$148,670	4,334	101.00	437,775	\$319.84	\$140,018	5,511	101.00	556,575	\$329.19	\$183,219
Total	6,557	94.53	619,803	\$319.00	\$197,718	5,995	94.36	565,693	\$332.34	\$188,005	7,550	94.52	713,599	\$341.46	\$243,665

Officer Training School: This program includes the commissioning programs of the Air National Guard (ANG) Detachment 12, Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	152	27.00	4,093	\$428.32	\$1,753	142	27.00	3,838	\$446.79	\$1,715	174	27.00	4,711	\$458.46	\$2,160
Enlisted	448	57.00	25,534	\$300.70	\$7,678	420	57.00	23,951	\$312.72	\$7,490	516	57.00	29,398	\$321.86	\$9,462
Total	600	49.38	29,626	\$318.33	\$9,431	562	49.45	27,790	\$331.24	\$9,205	690	49.42	34,109	\$340.73	\$11,622

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member was initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,965	53.00	104,155	\$421.44	\$43,895	1,843	53.00	97,687	\$439.61	\$42,944	2,263	53.00	119,917	\$451.13	\$54,098
Enlisted	3,883	38.00	147,540	\$307.13	\$45,314	3,642	38.00	138,377	\$319.41	\$44,199	4,470	38.00	169,868	\$328.74	\$55,843
Total	5,848	43.04	251,695	\$354.43	\$89,209	5,485	43.04	236,064	\$369.15	\$87,143	6,733	43.04	289,785	\$379.39	\$109,941

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot and Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT), Undergraduate Navigator Training (UNT), and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	510	137.00	69,811	\$348.31	\$24,316	478	137.00	65,477	\$363.32	\$23,789	587	137.00	80,377	\$372.82	\$29,966
Enlisted	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0
Total	510	137.00	69,811	\$348.31	\$24,316	478	137.00	65,477	\$363.32	\$23,789	587	137.00	80,377	\$372.82	\$29,966

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	388	188.00	72,882	\$457.82	\$33,367	364	188.00	68,357	\$477.58	\$32,646	446	188.00	83,912	\$490.05	\$41,121
Enlisted	185	153.00	28,359	\$304.38	\$8,632	174	153.00	26,595	\$316.56	\$8,419	213	153.00	32,650	\$325.82	\$10,638
Total	573	176.69	101,242	\$414.84	\$41,999	538	176.49	94,952	\$432.48	\$41,065	659	176.68	116,561	\$444.05	\$51,759

TOTAL SCHOOL TRAINING

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	5,150	78.68	405,183	\$398.12	\$161,313	4,830	78.68	380,025	\$415.29	\$157,822	5,929	78.68	466,501	\$426.16	\$198,802
Enlisted	10,100	70.49	711,991	\$306.90	\$218,508	9,319	69.98	652,151	\$319.16	\$208,138	11,629	70.49	819,735	\$328.50	\$269,284
Total	15,250	73.26	1,117,173	\$339.98	\$379,821	14,148	72.95	1,032,177	\$354.55	\$365,960	17,558	73.26	1,286,236	\$363.92	\$468,086

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$375,044
Estimate	FY 2026	\$293,923
Actual	FY 2025	\$375,562

PART I - PURPOSE AND SCOPE

The Special Training sub-activity offers compensation and benefits to Air National Guard (ANG) officers and enlisted personnel who participate in paid active-duty tours outside of those covered by Pay Groups A, F, P, and School Training. Eligible personnel receive Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and the government's share of Federal Insurance Contributions Act (FICA). Additionally, they are entitled to Travel and Per Diem allowances. These benefits apply to personnel involved in various special training activities, including:

- ANG Air Defense and Air Combat Command (ACC) Alerts
- Joint Chiefs of Staff Exercises
- United States Air Force Mission Support
- Conversions
- Title 32 requirements supporting “Defend the Homeland” missions.
- Other specialized training aimed at enhancing combat proficiency and mobilization readiness of ANG units.

Special tours are programmed and budgeted in seven categories:

- Management Support
- Exercises
- Operational Training
- Unit Conversion Training
- Drug Interdiction
- Active Duty Operational Support (ADOS)
- Yellow Ribbon Reintegration Program (YRRP)

The following pages present the requirements in each of the seven categories and describe more precisely what is included in each category.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program **\$293,923**

Increases:

Pricing Increases

FY27 Pay Raise (6.2%, Effective 1 Jan 27)	6,508
Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)	2,272
FICA (Rate 7.65%, FY27 Ceiling - \$188,100)	669
BAH	2,857
Inflation (Rate 2.1% FY27)	1,650
Total Pricing Increases	\$13,957

Program Increases

Exercises	1,874
Management Support	2,801
Operational Training	56,435
Active Duty Operational Support	10,808
Total Program Increases	\$71,918

Total Increases **\$85,874**

Decreases:

Pricing Decreases

Retired Pay Accrual Dec	(4,125)
Total Pricing Decreases	(\$4,125)

Program Decreases

Unit Conversion	(0)
Yellow Ribbon Reintegration Program	(628)
Total Program Decreases	(\$628)

Total Decreases **(\$4,753)**

FY 2027 Direct Program **\$375,044**

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	483	32.00	15,452	\$359.49	\$5,555	451	32.00	14,437	\$375.09	\$5,415	559	32.00	17,882	\$384.79	\$6,881
Enlisted	1,079	31.00	33,445	\$193.96	\$6,487	1,008	31.00	31,248	\$202.22	\$6,319	1,249	31.00	38,710	\$208.52	\$8,072
Total	1,562	31.30	48,897	\$246.27	\$12,042	1,459	31.31	45,685	\$256.85	\$11,734	1,808	31.30	56,592	\$264.22	\$14,953

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises to improve readiness through the development of critical warfighter skills. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	159	32.00	5,079	\$540.67	\$2,746	148	32.00	4,745	\$564.15	\$2,677	184	32.00	5,878	\$578.75	\$3,402
Enlisted	841	16.00	13,459	\$394.39	\$5,308	786	16.00	12,574	\$411.17	\$5,170	974	16.00	15,576	\$423.99	\$6,604
Total	1,000	18.54	18,538	\$434.47	\$8,054	934	18.54	17,319	\$453.09	\$7,847	1,158	18.53	21,454	\$466.39	\$10,006

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	15,508	16.00	248,123	\$384.41	\$95,381	14,489	16.00	231,829	\$401.10	\$92,987	17,948	16.00	287,165	\$411.47	\$118,161
Enlisted	32,991	19.00	626,821	\$202.23	\$126,762	29,634	19.00	563,051	\$210.83	\$118,708	38,182	19.00	725,453	\$217.41	\$157,720
Total	48,499	18.04	874,944	\$253.89	\$222,143	44,123	18.02	794,880	\$266.32	\$211,695	56,130	18.04	1,012,618	\$272.44	\$275,881

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	76	40.00	3,036	\$581.61	\$1,766	76	40.00	3,035	\$606.86	\$1,842	76	40.00	3,036	\$622.57	\$1,890
Enlisted	1,055	66.00	69,616	\$138.66	\$9,653	1,055	66.00	69,620	\$144.57	\$10,065	1,055	66.00	69,619	\$149.08	\$10,379
Total	1,131	64.24	72,653	\$157.17	\$11,419	1,131	64.24	72,656	\$163.88	\$11,907	1,131	64.24	72,655	\$168.87	\$12,269

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2025				
	Participants	Tour Length	Workdays	Rate	Amount
Officers	189	215.00	40,538	\$231.51	\$9,385
Enlisted	2,079	239.00	496,888	\$127.89	\$63,547
Total	2,268	237.00	537,426	\$135.71	\$72,932

Active Duty Operational Support (ADOS): This program is an authorized voluntary tour of active duty (AD), other than Active Guard and Reserve (AGR) duty, performed pursuant to section 12301(d) of Title 10, United States Code, "Armed Forces" and ADT performed at the request of an organization or operational commander, or as a result of reimbursable (ADOS-AC funded or ADOS-RC funded) to support active component (AC) or reserve component (RC) programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements. ADOS is being utilized due to unprecedented conversion actions of weapons systems changes across the ANG. These changes require a multitude of special projects using subject matter experts (SME's) from the field. The SME's will not be deriving classic training when supporting these projects.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	746	96.00	71,584	\$428.10	\$30,645	697	96.00	66,883	\$446.69	\$29,876	863	96.00	82,848	\$453.87	\$37,602
Enlisted	728	83.00	60,397	\$261.85	\$15,815	680	83.00	56,432	\$273.00	\$15,406	842	83.00	69,899	\$278.13	\$19,441
Total	1,474	89.54	131,981	\$352.02	\$46,460	1,377	89.55	123,315	\$367.21	\$45,282	1,705	89.59	152,747	\$373.45	\$57,043

Yellow Ribbon Reintegration Program: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit), focuses on educating members, families and affected communities on combat demobilization, and the importance of reintegration. The post-deployment commences after the unit's demobilization and reintegration activities at the 30-60-90-day intervals. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of their entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	84	6.00	506	\$470.01	\$238	177	6.00	1,062	\$486.73	\$517	156	6.00	936	\$495.84	\$464
Enlisted	2,041	2.00	4,082	\$557.06	\$2,274	4,295	2.00	8,589	\$575.25	\$4,941	3,772	2.00	7,544	\$586.97	\$4,428
Total	2,125	2.16	4,589	\$547.45	\$2,512	4,472	2.16	9,651	\$565.51	\$5,458	3,928	2.16	8,480	\$576.91	\$4,892

TOTAL SPECIAL TRAINING

	FY 2025					FY 2026					FY 2027				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	17,244	22.29	384,319	\$379.15	145,716	16,038	20.08	321,992	\$414.03	133,314	19,785	20.10	397,745	\$423.39	168,400
Enlisted	40,813	31.97	1,304,708	\$176.17	229,846	37,458	19.80	741,514	\$216.60	160,609	46,073	20.12	926,801	\$222.96	206,644
Total	58,057	29.09	1,689,028	\$222.35	\$375,562	53,496	19.88	1,063,506	\$276.37	\$293,923	65,858	20.11	1,324,546	\$283.15	\$375,044

*Fiscal Year FY 2027 OTHER COCOM SUPPORT funding accounted for in the Direct Budgets totals \$4,892 thousand.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$3,758,649
Estimate	FY 2026	\$3,627,767
Actual	FY 2025	\$3,393,870

PART I - PURPOSE AND SCOPE

Administration and Support funds provide Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), uniform allowances, the Government's share of Federal Insurance contributions Act (FICA), and Permanent Change of Station Travel for Air National Guard personnel on full-time duty (AGR).

Funds are also used to provide various benefits, including death gratuity payments to beneficiaries, disability pay, hospitalization pay, and bonuses for enlistment, reenlistment, education, and Selective Affiliation. Additionally, funds cover student loan repayment to selected members and uncollected Serviceman's Group Life Insurance premiums payable to the Veterans Administration.

The FY 2027 request for Air National Guard Military Personnel Administration and Support includes 3,758,649 thousand of discretionary.

The FY 2026 spend plan amount for Air National Guard Military Personnel Administration and Support includes \$3,627,857 thousand of discretionary.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program **\$3,627,767**

Increases:

Pricing Increases

FY27 Pay Raise (6.2%, Effective 1 Jan 27)	74,813
Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)	26,120
Inflation (Rate 2.1% FY27)	1,257
Bonuses	14,889
FICA (Rate 7.65%, FY27 Ceiling - \$188,100)	7,721
BAH	33,142
BAS	4,409
Clothing	26
Total Pricing Increases	\$162,379

Program Increases

Clothing	13
Travel	3,043
Allowances	241
Health Professional Cash Bonus 45K	2,734
Officer Accessions & Affiliations	1,945
Prior Service Enlistment (6 Year)	506
Affiliation Bonus (6 Year)	1,980
Aviator Bonus	93
Change in Average Strength	25,297
FICA	1,226
Retired Pay Accrual	4,028
Total Program Increases	\$41,106

Total Increases **\$203,484**

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

Decreases:

Pricing Decreases

Retired Pay Accrual Dec	(55,588)
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Total Pricing Decreases	(\$55,588)
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Program Decreases

Non-Prior Service Enlistment	(13,331)
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Reenlistment Bonus (6 Year)	(3,597)
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Continuation Pay	(86)
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Total Program Decreases	(\$17,014)
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Total Decreases	(\$72,602)
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FY 2027 Direct Program	\$3,758,649
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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2025		FY 2026		FY 2027	
	Average	End	Average	End	Average	End
Officers	80	89	85	80	80	80
Enlisted	6	8	7	5	4	3
Subtotal	86	97	92	85	84	83

Title 10, Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2025		FY 2026		FY 2027	
	Average	End	Average	End	Average	End
Officer	59	67	62	56	56	56
Enlisted	119	182	165	147	145	142
Subtotal	178	249	227	203	201	198

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2025		FY 2026		FY 2027	
	Average	End	Average	End	Average	End
Officers	15	17	15	13	13	13
Enlisted	12	14	11	8	7	6
Subtotal	27	31	26	21	20	19

Title 10, Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2025		FY 2026		FY 2027	
	Average	End	Average	End	Average	End
Officers	1	1	1	1	1	1
Subtotal	1	1	1	1	1	1

Title 32, Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State, the Commonwealth of Puerto Rico, Guam, and the Virgin Islands and the commanding general of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the property and fiscal officer of that jurisdiction.

	FY 2025		FY 2026		FY 2027	
	Average	End	Average	End	Average	End
Officers	14	16	16	16	16	16
Subtotal	14	16	16	16	16	16

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Recruiting and Retention: Provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2025		FY 2026		FY 2027	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	0	0	2	2	2	2
Enlisted	400	139	149	156	160	164
Subtotal	400	139	151	158	162	166

Air National Guard (ANG) Administration and Support: Supports military staffing needs at various locations, including the ANG Readiness Center, the Air National Guard/Air Force Reserve Test Center, 1st Air Force, and other miscellaneous headquarters manning requirements.

	FY 2025		FY 2026		FY 2027	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	299	304	307	308	309	310
Enlisted	425	434	452	469	452	434
Subtotal	724	738	759	777	761	744

ANG Training: Funds instructors and support personnel for the I.G. Brown ANG Training and Education Center (TEC), and for ANG Formal Training Units (FTUs).

	FY 2025		FY 2026		FY 2027	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	69	66	68	68	69	69
Enlisted	68	62	63	60	60	60
Subtotal	137	128	131	128	129	129

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: Provides direct ANG full-time support of the active military forces. This includes missions such as Aerospace Control Alert (ACA) throughout CONUS and Special Operations (SOF).

	FY 2025		FY 2026		FY 2027	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	65	67	68	67	67	67
Enlisted	756	754	757	756	756	756
Subtotal	821	821	825	823	823	823

Combat Readiness Training Center: Supports staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2025		FY 2026		FY 2027	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	36	35	37	38	38	38
Enlisted	274	267	274	278	278	278
Subtotal	310	302	311	316	316	316

ANG Direct Unit Support: Provides for military full-time active duty in support of direct unit requirements.

	FY 2025		FY 2026		FY 2027	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	3,278	3,317	3,360	3,379	3,364	3,325
Enlisted	19,308	19,621	19,745	19,779	19,975	19,417
Subtotal	22,586	22,938	23,105	23,158	23,339	22,742

Total All Sections (These totals do not include Reimbursable Strength from the PB-30G)

	FY 2025		FY 2026		FY 2027	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	3,916	3,979	4,021	4,028	4,015	3,977
Enlisted	21,368	21,481	21,623	21,658	21,837	21,260
Subtotal	25,284	25,460	25,644	25,686	25,852	25,237

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide pay and allowances for officers serving on active duty, as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The rates include basic pay, retired pay accrual, social security contributions, allowances, and incentives. Rate calculations are based on actual execution and approved economic assumptions.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	169	\$215,279.57	\$36,382	179	\$219,212.08	\$39,239	166	\$225,797.57	\$37,482
RECRUITING AND RETENTION	0	\$0.00	\$0	0	\$0.00	\$0	2	\$224,579.37	\$449
ANG ADMINISTRATION AND SUPPORT	299	\$217,608.37	\$65,065	309	\$220,423.70	\$68,111	309	\$226,865.86	\$70,102
ANG TRAINING	69	\$198,833.53	\$13,720	68	\$202,116.99	\$13,744	69	\$206,876.70	\$14,274
USAF MISSION SUPPORT	65	\$194,805.24	\$12,662	68	\$197,682.17	\$13,442	67	\$203,392.81	\$13,627
COMBAT READINESS TRAINING CENTER	36	\$210,515.83	\$7,579	37	\$210,939.71	\$7,805	38	\$215,479.88	\$8,188
ANG DIRECT UNIT SUPPORT	3,278	\$196,569.90	\$644,356	3,360	\$201,074.19	\$675,609	3,364	\$205,854.00	\$692,493
TOTAL	3,916		\$779,764	4,021		\$817,950	4,015		\$836,616

Pay and Allowances of Enlisted Personnel: These funds provide pay and allowances for enlisted personnel serving on active duty, Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The rates include basic pay, retired pay accrual, social security contributions, allowances, and incentives. Rate calculations are based on actual execution and approved economic assumptions.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	137	\$128,219.09	\$17,566	183	\$129,694.84	\$23,734	156	\$134,041.21	\$20,910
RECRUITING AND RETENTION	400	\$111,833.61	\$44,733	149	\$115,858.18	\$17,263	160	\$119,323.36	\$19,092
ANG ADMINISTRATION AND SUPPORT	425	\$135,321.05	\$57,511	452	\$138,504.91	\$62,604	452	\$142,284.87	\$64,313
ANG TRAINING	68	\$115,282.67	\$7,839	63	\$117,654.76	\$7,412	60	\$121,601.85	\$7,296
USAF MISSION SUPPORT	756	\$108,291.54	\$81,868	757	\$111,282.88	\$84,241	756	\$114,769.77	\$86,766
COMBAT READINESS TRAINING CENTER	274	\$118,903.07	\$32,579	274	\$122,063.91	\$33,446	278	\$124,901.77	\$34,723
ANG DIRECT UNIT SUPPORT	19,308	\$115,347.36	\$2,227,127	19,745	\$118,268.15	\$2,335,205	19,975	\$121,863.12	\$2,434,216
TOTAL	21,368		\$2,469,225	21,623		\$2,563,905	21,837		\$2,667,315

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: Funding provides travel for officer personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	169	\$7,467.46	\$1,262	179	\$7,681.56	\$1,375	166	\$7,843.37	\$1,302
RECRUITING AND RETENTION	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ANG ADMINISTRATION AND SUPPORT	50	\$7,460.00	\$373	50	\$7,680.00	\$384	67	\$7,835.82	\$525
ANG TRAINING	12	\$7,500.00	\$90	11	\$7,636.36	\$84	15	\$7,866.67	\$118
USAF MISSION SUPPORT	11	\$7,454.55	\$82	11	\$7,636.36	\$84	15	\$7,866.67	\$118
COMBAT READINESS TRAINING CENTER	6	\$7,500.00	\$45	6	\$7,666.67	\$46	8	\$7,875.00	\$63
ANG DIRECT UNIT SUPPORT	552	\$7,465.58	\$4,121	543	\$7,681.40	\$4,171	729	\$7,842.25	\$5,717
TOTAL	800		\$5,973	800		\$6,144	1,000		\$7,843

Travel, Enlisted: Funding provides travel for enlisted personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	137	\$7,284.67	\$998	183	\$7,497.27	\$1,372	156	\$7,653.85	\$1,194
RECRUITING AND RETENTION	16	\$7,312.50	\$117	6	\$7,500.00	\$45	8	\$7,625.00	\$61
ANG ADMINISTRATION AND SUPPORT	17	\$7,294.12	\$124	17	\$7,470.59	\$127	22	\$7,636.36	\$168
ANG TRAINING	3	\$7,333.33	\$22	2	\$7,500.00	\$15	3	\$7,666.67	\$23
USAF MISSION SUPPORT	31	\$7,290.32	\$226	29	\$7,482.76	\$217	36	\$7,666.67	\$276
COMBAT READINESS TRAINING CENTER	11	\$7,272.73	\$80	10	\$7,500.00	\$75	13	\$7,692.31	\$100
ANG DIRECT UNIT SUPPORT	785	\$7,286.62	\$5,720	752	\$7,497.34	\$5,638	962	\$7,654.89	\$7,364
TOTAL	1,000		\$7,287	999		\$7,489	1,200		\$9,186

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Standard Clothing Maintenance Allowance	7	\$400.00	\$3	7	\$400.00	\$3	7	\$400.00	\$3
Active Duty Officer Uniform Allowance	29	\$200.00	\$6	30	\$200.00	\$6	30	\$200.00	\$6
Total Uniform Allowances, Officers	36		\$9	37		\$9	37		\$9

Cash Clothing Replacement Allowance, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of War.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Male Cash Clothing Replacement Allowance	1,451	\$567.48	\$824	1,468	\$591.60	\$868	1,482	\$604.02	\$895
Female Cash Clothing Replacement Allowance	612	\$582.96	\$356	620	\$610.20	\$379	627	\$623.01	\$390
Total Cash Clothing Replacement Allowance, Enlisted	2,063		\$1,180	2,088		\$1,247	2,109		\$1,285

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, RPA, BAH, BAS, government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
DEATH GRATUITIES									
OFFICER	5	\$100,000.00	\$500	14	\$100,000.00	\$1,400	14	\$100,000.00	\$1,400
ENLISTED	13	\$100,000.00	\$1,300	24	\$100,000.00	\$2,400	24	\$100,000.00	\$2,400
TOTAL	18		\$1,800	38		\$3,800	38		\$3,800
DISABILITY AND HOSPITALIZATION BENEFITS									
OFFICER									
ENLISTED									
TOTAL	0		\$0	0		\$0	0		\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
BASIC NEEDS ALLOWANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Program: Basic Needs Allowance

Estimate	FY 2027	\$8,778
Estimate	FY 2026	\$8,537
Actual	FY 2025	\$0

PART I – PURPOSE AND SCOPE

The National Defense Authorization Act (NDAA) 2022, Public Law 117-81, Section 601, authorized a new section (402b) of Title 37 to address economic security of certain service members (based on factors such as total household income and dependents) by directing the Secretary of War to provide a monthly allowance for members that do not exceed the Basic Needs Allowance (BNA) threshold as a calculated percentage of members Gross Household Income (GHI) to the Federal Poverty Guidelines (FPG). The request below funds a BNA for all members that do not meet a minimum GHI threshold of 200% of the FPG.

PART II- JUSTIFICATION OF FUNDS REQUESTED

Basic Needs Allowances are determined by using demographic data from the Defense Manpower Data Center.

The component estimate for the Basic Needs Allowance was calculated using the relative populations of E1-E4.

Members are not eligible for the allowance:

- (1) That are without dependents.
- (2) Have not completed basic training.
- (3) That are Cadets at the United States Military Academy, the United States Air Force Academy, or the Coast Guard Academy, midshipmen at the United States Naval Academy, or a cadet or midshipman serving elsewhere in the armed forces.

Detailed cost computations are provided by the following table:

	FY 2025 Actual			FY 2026 Estimate			FY 2027 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers			\$0			\$2,000			\$2,000
Enlisted			\$0			\$6,537			\$6,778
TOTAL			\$0			\$8,537			\$8,778

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in the Air National Guard (ANG) established critical career fields for a term of six years. The cash bonus is paid in five installments. The first payment is paid upon completion of initial active duty training in the amount of \$3,000. The second and all subsequent installments of \$3,000 are paid to the member on the first, second, third, and fourth anniversary of their six-year incentive contract.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Payments	2,831	\$8,611.44	\$24,379	3,322	\$9,048.46	\$30,059	1,876	\$3,122.60	\$5,858
Anniversary Payments	3,263	\$5,329.14	\$17,389	7,094	\$5,740.20	\$40,721	7,051	\$7,210.04	\$50,838
Subtotal	6,094		\$41,768	10,416		\$70,780	8,927		\$56,696

Prior Service Six-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an ANG established critical skill career field for a period of six years. For fully qualified accessions the cash bonus is paid in four equal installments of \$5,000. The first payment is paid on the second anniversary and all subsequent payments of \$5,000 are paid to the member on the third, fourth, and fifth anniversary of their six-year contract. For accessions that require career field training, the cash bonus is paid in 3 installments. The first payment of \$7,500 is paid on the third anniversary provided initial active duty for training and all qualifications and requirements for award of the three-skill level are met. A second and third installment of \$3,750 is paid to the member on the fourth and fifth anniversary of their six-year incentive contract.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Payments	519	\$9,323.70	\$4,839	840	\$6,803.57	\$5,715	400	\$3,105.00	\$1,242
Anniversary Payments	359	\$7,420.61	\$2,664	902	\$5,130.82	\$4,628	1,584	\$5,448.23	\$8,630
Subtotal	878		\$7,503	1,742		\$10,343	1,984		\$9,872

Reenlistment Six-Year Bonus: These funds provide bonus payments to current members who re-enlist in an ANG established critical skill career field for a period of six years. For fully qualified reenlistments the cash bonus is paid in four equal installments of \$5,000. The first payment is paid on the second anniversary and all subsequent payments of \$5,000 are paid to the member on the third, fourth, and fifth anniversary of their six-year contract. For reenlistments that require career field training, the cash bonus is paid in 3 installments. The first payment of \$7,500 is paid on the third anniversary provided all qualifications and requirements for award of the three-skill level are met. A second and third installment of \$3,750 is paid to the member on the fourth and fifth anniversary of their six-year incentive contract.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Payments	834	\$14,044.36	\$11,713	1,973	\$14,352.76	\$28,318	725	\$11,678.62	\$8,467
Anniversary Payments	1,028	\$6,911.48	\$7,105	2,300	\$9,778.26	\$22,490	3,764	\$12,819.61	\$48,253
Subtotal	1,862		\$18,818	4,273		\$50,808	4,489		\$56,720

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Six-Year Bonus: These funds provide bonus payments to prior active duty members who are enlisting from an active component or the IRR after serving under honorable conditions in an ANG established critical skill career field for a period of six years. For fully qualified accessions the cash bonus is paid in four equal installments of \$5,000. The first payment is paid on the second anniversary and all subsequent payments of \$5,000 are paid to the member on the third, fourth, and fifth anniversary of their six-year contract. For accessions that require career field training, the cash bonus is paid in 3 installments. The first payment of \$7,500 is paid on the third anniversary provided all qualifications and requirements for award of the three-skill level are met. A second and third installment of \$3,750 is paid to the member on the fourth and fifth anniversary of their six-year incentive contract.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Payments	253	\$8,988.14	\$2,274	351	\$11,652.42	\$4,090	325	\$5,738.46	\$1,865
Anniversary Payments	161	\$7,354.04	\$1,184	511	\$7,953.03	\$4,064	798	\$9,180.45	\$7,326
Subtotal	414		\$3,458	862		\$8,154	1,123		\$9,191

Officer Accession Affiliation Bonus: A reserve accession affiliation bonus may be paid to officer personnel who are currently qualified or agree to become qualified in a critical Air Force specialty. The cash bonus is paid in one installment of \$10,000 and the first anniversary provided all qualifications and requirements for award of the three-skill level are met.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Payments	603	\$10,583.75	\$6,382	1,223	\$10,288.63	\$12,583	1,412	\$10,030.45	\$14,163
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	603		\$6,382	1,223		\$12,583	1,412		\$14,163

Health Professional Cash Bonus: These funds provide incentive payments to Health Professionals who agree to serve in critical Health Profession specialties for a period of three years. The cash bonus is paid in three installments of up to \$75,000. The first installment is paid on the first anniversary provided all qualifications and requirements are met. A second and third installment are paid to the member on the second and third anniversary of their three-year incentive contract.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Payments	190	\$23,368.42	\$4,440	266	\$22,210.53	\$5,908	283	\$40,028.27	\$11,328
Anniversary Payments	220	\$36,831.82	\$8,103	354	\$24,045.20	\$8,512	452	\$28,068.58	\$12,687
Subtotal	410		\$12,543	620		\$14,420	735		\$24,015

Aviator Bonus: The Experienced Aviator Retention Incentive (EARI), authorized in title 37 §334(a), is a force management tool influencing the retention behavior of experienced rated officers through flexible and cost-effective incentives. It offers ANG AGRs and members with qualifying orders incentive pay in exchange for extended service, improving readiness and increase the lethality of the force. Current program attracts and retains officers for up to six years with incentives amounts based on deration of service and rated officer specialty.

	FY 2025			FY 2026			FY 2027		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Payments	298	\$37,798.66	\$11,264	435	\$39,321.84	\$17,105	433	\$38,048.50	\$16,475
Anniversary Payments	548	\$44,153.28	\$24,196	740	\$42,924.32	\$31,764	744	\$45,799.73	\$34,075
Subtotal	846		\$35,460	1,175		\$48,869	1,177		\$50,550

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	1,859	\$29,254.98	\$54,385	3,018	\$25,139.83	\$75,872	3,324	\$26,693.14	\$88,728
Enlisted	9,248	\$7,736.48	\$71,547	17,293	\$8,100.68	\$140,085	16,523	\$8,017.85	\$132,479
Subtotal	11,107		\$125,932	20,311		\$215,957	19,847		\$221,207

Continuation Pay: The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 634, authorized the Secretary to make a payment of continuation pay to each member under the new modernized retirement system with 12 years of active service, or 4,320 points. The amount of continuation pay is based on the member's monthly basic pay multiplied by 0.5. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed 6 months to retain certain skills and communities. The Services will begin making continuation payments in FY 2018 pursuant to the January 1, 2018 effective date of the modernized retirement system.

	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers			\$867			\$1,059			\$816
Enlisted			\$1,833			\$1,670			\$1,795
Subtotal			\$2,700			\$2,729			\$2,611

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission and Gate Keeper mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2025	FY 2026	FY 2027
Officer - Base Pay	11,753	11,698	15,210
FICA	899	895	1,164
Retired Pay Accrual	3,126	2,843	3,072
Other Pay and Allowances	511	1,093	1,405
Total Officer Program	\$16,289	\$16,529	\$20,851
Enlisted - Base Pay	18,422	22,334	29,035
FICA	1,409	1,709	2,221
Retired Pay Accrual	4,900	5,427	5,865
Other Pay and Allowances	1,570	3,011	3,859
Total Enlisted Program	\$26,302	\$32,481	\$40,980
Total Reimbursable Program	\$42,591	\$49,010	\$61,831

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Aerial Gunner	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes
Aerospace Control and Warning System	Yes	Yes	Yes
Aerospace Control and Warning System Weapons Director	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes
Aerospace Maintenance	Yes	Yes	Yes
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Airfield Management	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes
Avionics Test Station and Components			
-(F-15)	Yes	Yes	Yes
-(F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes
Bomber Avionics Systems			
-Defense Avionics Systems	Yes	Yes	Yes
-Instruments and Flight Control Computers	Yes	Yes	Yes
C.D.E Tactical Aircraft Maintenance			
-(General except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes
Command Post	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes
Communications/Computer Systems			
-Control	Yes	Yes	Yes
-Operations	Yes	Yes	Yes
-Planning and Implementation	Yes	Yes	Yes
-Programming	Yes	Yes	Yes
Contracting	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Electrical Power Products	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes
Electronic System Security Assessment	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes
Engineering	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
F-15/F-111 Avionics Communications and Navigation Aids	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes
Flight Engineer (Performance Qualified)	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes
Imagery Analysis	Yes	Yes	Yes
In-Flight Refueling	Yes	Yes	Yes
Information Management	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Manpower	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes
Mental Health Services	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes
Optometry	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes
Personnel	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes
Public Health	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes
Readiness	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>
Services	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes
Technical Applications Specialist	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes
Weather	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
THRIFT SAVINGS PLAN (TSP)
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$29,037
Estimate	FY 2026	\$22,975
Actual	FY 2025	\$28,062

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 632(2), authorized the Secretary to make contributions to the Thrift Savings Fund, in accordance with section 8432 for the benefit of the member who falls under the new Blended Retirement System (BRS). The government automatically contributes 1% of a service member's basic pay to their Thrift Savings Fund account after 60 days of service or when they opt into the BRS. After two years and one day of service, or on BRS opt-in, the government matches up to 5% of their basic pay. The matching contributions will remain in effect until the service member reaches 26 years of service.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
THRIFT SAVINGS PLAN (TSP)
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program	\$22,975
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Increases:

Pricing Increases

FY27 Pay Raise (6.2%, Effective 1 Jan 27)	2,164
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Annualization FY26 Pay Raise (3.8%, Effective 1 Jan 26)	756
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Total Pricing Increases	\$2,920
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Program Increases

TSP Matching Contribution Payments	3,142
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Total Program Increases	\$3,142
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Total Increases	\$6,062
------------------------	----------------

Decreases:

Total Decreases	\$0
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FY 2027 Direct Program	\$29,037
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**NATIONAL GUARD PERSONNEL, AIR FORCE
THRIFT SAVINGS PLAN (TSP)
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

The amount of matching contributions made by the government is based on the percentage of basic pay the service member chooses to contribute to the Thrift Savings Fund. The government began making both automatic and matching Thrift Savings Plan (TSP) contributions in fiscal year 2018, following the January 1, 2018 implementation date of the BRS.

	FY 2025			FY 2026			FY 2027		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
TSP Matching Contributions									
Officer			\$6,236			\$3,941			\$4,564
Enlisted			\$21,826			\$19,034			\$24,473
Total			\$28,062			\$22,975			\$29,037

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2027	\$23,896
Estimate	FY 2026	\$17,387
Actual	FY 2025	\$15,933

PART I - PURPOSE AND SCOPE

The program provides funding for payments deposited into the Department of War Education Benefits Fund, a trust fund managed and administered by the Department of Veterans Affairs (VA). The program is governed by Title 10 U.S.C., Chapter 106, and is responsible for fully funding educational benefit payments for individuals who are eligible and serving in the Selected Reserve. This program is budgeted on an actuarial basis and funded according to Amortization Amounts calculated by the Department of War Board of Actuaries. Payments to eligible individuals are made by the Veterans Administration using funds which have been transferred into to the trust account.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2026 Direct Program **\$17,387**

Increases:

Pricing Increases

Basic Benefits 5,034

Total Pricing Increases **\$5,034**

Program Increases

Basic Benefits 0

Kicker 3,758

Total Program Increases **\$3,758**

Total Increases **\$8,792**

Decreases:

Pricing Decreases

Kicker (2,239)

Total Pricing Decreases **(\$2,239)**

Program Decreases

Amortization (Chapter 1606) (44)

Total Program Decreases **(\$44)**

Total Decreases **(\$2,283)**

FY 2027 Direct Program **\$23,896**

NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Individuals who enlist, re-enlist, or extend their service in the Selected Reserve for a period of at least six years after July 1, 1985, are eligible to receive educational assistance. Those who have received a commission from a military service academy or have completed an ROTC scholarship program are not eligible, nor are those who are already entitled to educational assistance under Chapter 30 of Title 38, United States Code. Eligible individuals must complete initial training and have a high school diploma or equivalent. Cost estimates are actuarially based, considering eligibility, benefit use, and investment interest earned by the Education Benefits Fund.

The Montgomery G.I. Bill (MGIB) is a key recruiting incentive. The Air National Guard anticipates increased competition for top talent and growing demand for education benefits among its current and future enlisted members.

Montgomery G.I. Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting or re-enlisting in an identified critical AFSC for no less than six years in the Air National Guard after 1 October 1998, are eligible. Those who have received a commission from a service academy or completed an ROTC scholarship program are not eligible. Costs are estimated actuarially, based on eligibility and usage.

The table on the following page displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2025			FY 2026			FY 2027		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
<u>MGIB-SR (CHAPTER 1606)</u>									
BASIC EDUCATIONAL BENEFITS	3,559	\$2,432	\$8,655	3,164	\$2,838	\$8,979	3,164	\$4,429	\$14,013
CRITICAL SKILL BENEFITS (\$350 Kicker)	3,319	\$2,193	\$7,278	1,126	\$3,727	\$4,197	2,134	\$2,678	\$5,716
CHAPTER 1606 AMORTIZATION			\$0			\$4,211			\$4,167
TOTAL EDUCATIONAL BENEFITS	6,878		\$15,933	4,290		\$17,387	5,298		\$23,896

SPECIAL ANALYSIS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,263	\$17,389	4,424	\$21,112	563	\$4,084
Accelerated Payments						
FY2025						
FY2025 Initial and Subsequent	2,831	\$24,379				
FY2025 Anniversary Payments			2,670	\$19,609	2,875	\$18,458
FY2026						
FY2026 Initial and Subsequent			3,322	\$30,059		
FY2026 Anniversary Payments					3,613	\$28,296
FY2027						
FY2027 Initial and Subsequent					1,876	\$5,858
FY2027 Anniversary Payments						
FY2028						
FY2028 Initial and Subsequent						
FY2028 Anniversary Payments						
FY2029						
FY2029 Initial and Subsequent						
FY2029 Anniversary Payments						
FY2030						
FY2030 Initial and Subsequent						
FY2030 Anniversary Payments						
FY2031						
FY2031 Initial and Subsequent						
FY2031 Anniversary Payments						
Total						
Total Initial and Subsequent	2,831	\$24,379	3,322	\$30,059	1,876	\$5,858
Total Anniversary Payment	3,263	\$17,389	7,094	\$40,721	7,051	\$50,838
Total	6,094	\$41,768	10,416	\$70,780	8,927	\$56,696

**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	359	\$2,664	442	\$1,713	382	\$909
Accelerated Payments						
FY2025						
FY2025 Initial and Subsequent	519	\$4,839				
FY2025 Anniversary Payments			460	\$2,915	482	\$2,842
FY2026						
FY2026 Initial and Subsequent			840	\$5,715		
FY2026 Anniversary Payments					720	\$4,880
FY2027						
FY2027 Initial and Subsequent					400	\$1,242
FY2027 Anniversary Payments						
FY2028						
FY2028 Initial and Subsequent						
FY2028 Anniversary Payments						
FY2029						
FY2029 Initial and Subsequent						
FY2029 Anniversary Payments						
FY2030						
FY2030 Initial and Subsequent						
FY2030 Anniversary Payments						
FY2031						
FY2031 Initial and Subsequent						
FY2031 Anniversary Payments						
Total						
Total Initial and Subsequent	519	\$4,839	840	\$5,715	400	\$1,242
Total Anniversary Payment	359	\$2,664	902	\$4,628	1,584	\$8,630
Total	878	\$7,503	1,742	\$10,343	1,984	\$9,872

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,028	\$7,105	2,300	\$22,490	1,748	\$19,219
Accelerated Payments						
FY2025						
FY2025 Initial and Subsequent	834	\$11,713				
FY2025 Anniversary Payments					2,016	\$29,034
FY2026						
FY2026 Initial and Subsequent			1,973	\$28,318		
FY2026 Anniversary Payments						
FY2027						
FY2027 Initial and Subsequent					725	\$8,467
FY2027 Anniversary Payments						
FY2028						
FY2028 Initial and Subsequent						
FY2028 Anniversary Payments						
FY2029						
FY2029 Initial and Subsequent						
FY2029 Anniversary Payments						
FY2030						
FY2030 Initial and Subsequent						
FY2030 Anniversary Payments						
FY2031						
FY2031 Initial and Subsequent						
FY2031 Anniversary Payments						
Total						
Total Initial and Subsequent	834	\$11,713	1,973	\$28,318	725	\$8,467
Total Anniversary Payment	1,028	\$7,105	2,300	\$22,490	3,764	\$48,253
Total	1,862	\$18,817	4,273	\$50,808	4,489	\$56,720

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	161	\$1,184	264	\$1,541	266	\$1,291
Accelerated Payments						
FY2025						
FY2025 Initial and Subsequent	253	\$2,274				
FY2025 Anniversary Payments			247	\$2,523	246	\$2,485
FY2026						
FY2026 Initial and Subsequent			351	\$4,090		
FY2026 Anniversary Payments					286	\$3,550
FY2027						
FY2027 Initial and Subsequent					325	\$1,865
FY2027 Anniversary Payments						
FY2028						
FY2028 Initial and Subsequent						
FY2028 Anniversary Payments						
FY2029						
FY2029 Initial and Subsequent						
FY2029 Anniversary Payments						
FY2030						
FY2030 Initial and Subsequent						
FY2030 Anniversary Payments						
FY2031						
FY2031 Initial and Subsequent						
FY2031 Anniversary Payments						
Total						
Total Initial and Subsequent	253	\$2,274	351	\$4,090	325	\$1,865
Total Anniversary Payment	161	\$1,184	511	\$4,064	798	\$7,326
Total	414	\$3,458	862	\$8,154	1,123	\$9,191

**NATIONAL GUARD PERSONNEL, AIR FORCE
OFFICER ACCESSION AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations						
Accelerated Payments						
FY2025						
FY2025 Initial and Subsequent	603	\$6,382				
FY2025 Anniversary Payments						
FY2026						
FY2026 Initial and Subsequent			1,223	\$12,583		
FY2026 Anniversary Payments						
FY2027						
FY2027 Initial and Subsequent					1,412	\$14,163
FY2027 Anniversary Payments						
FY2028						
FY2028 Initial and Subsequent						
FY2028 Anniversary Payments						
FY2029						
FY2029 Initial and Subsequent						
FY2029 Anniversary Payments						
FY2030						
FY2030 Initial and Subsequent						
FY2030 Anniversary Payments						
FY2031						
FY2031 Initial and Subsequent						
FY2031 Anniversary Payments						
Total						
Total Initial and Subsequent	603	\$6,382	1,223	\$12,583	1,412	\$14,163
Total Anniversary Payment						
Total	603	\$6,382	1,223	\$12,583	1,412	\$14,163

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$45K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	FY 2025		FY 2026		FY 2027	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	220	\$8,103	88	\$2,604		
Accelerated Payments						
FY2025						
FY2025 Initial and Subsequent	190	\$4,440				
FY2025 Anniversary Payments			266	\$5,908	226	\$6,344
FY2026						
FY2026 Initial and Subsequent			266	\$5,908		
FY2026 Anniversary Payments					226	\$6,344
FY2027						
FY2027 Initial and Subsequent					283	\$11,328
FY2027 Anniversary Payments						
FY2028						
FY2028 Initial and Subsequent						
FY2028 Anniversary Payments						
FY2029						
FY2029 Initial and Subsequent						
FY2029 Anniversary Payments						
FY2030						
FY2030 Initial and Subsequent						
FY2030 Anniversary Payments						
FY2031						
FY2031 Initial and Subsequent						
FY2031 Anniversary Payments						
Total						
Total Initial and Subsequent	190	\$4,440	266	\$5,908	283	\$11,328
Total Anniversary Payment	220	\$8,103	354	\$8,512	452	\$12,687
Total	410	\$12,543	620	\$14,420	735	\$24,015

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)**

	<u>FY 2025</u>		<u>FY 2026</u>		<u>FY 2027</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	548	\$24,196	489	\$21,365	312	\$14,875
Accelerated Payments						
FY2025						
FY2025 Initial and Subsequent	298	\$11,264				
FY2025 Anniversary Payments			251	\$10,399	181	\$8,400
FY2026						
FY2026 Initial and Subsequent			435	\$17,105		
FY2026 Anniversary Payments					251	\$10,800
FY2027						
FY2027 Initial and Subsequent					433	\$16,475
FY2027 Anniversary Payments						
FY2028						
FY2028 Initial and Subsequent						
FY2028 Anniversary Payments						
FY2029						
FY2029 Initial and Subsequent						
FY2029 Anniversary Payments						
FY2030						
FY2030 Initial and Subsequent						
FY2030 Anniversary Payments						
FY2031						
FY2031 Initial and Subsequent						
FY2031 Anniversary Payments						
Total						
Total Initial and Subsequent	298	\$11,264	435	\$17,105	433	\$16,475
Total Anniversary Payment	548	\$24,196	740	\$31,764	744	\$34,075
Total	846	\$35,460	1,175	\$48,869	1,177	\$50,550

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	<u>FY 2025</u> MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	694	698	0	0	0	698
SUBTOTAL	4	694	698	0	0	0	698
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	11	0	11	0	0	0	11
UNIT SPT- RC	3,466	19,572	23,038	9,215	0	0	32,253
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	3,477	19,572	23,049	9,215	0	0	32,264
TRAINING:							
RC NON-UNIT INST	18	38	56	0	0	0	56
RC SCHOOLS	6	13	19	0	0	0	19
ROTC	0	0	0	0	0	0	0
SUBTOTAL	24	51	75	0	0	0	75
HEADQUARTERS:							
SERVICE HQS	1	0	1	0	0	0	1
AC HQS	12	5	17	0	0	0	17
AC INSTAL/ACTIVITIES	47	29	76	0	0	0	76
RC CHIEFS STAFF	62	2	64	0	0	0	64
OTHERS	293	416	709	0	0	0	709
SUBTOTAL	415	452	867	0	0	0	867
OTHERS	115	952	1,067	0	26	4,688	5,781
TOTAL	4,035	21,721	25,756	9,215	26	4,688	39,685

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	<u>FY 2026</u> MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	694	698	0	0	0	698
SUBTOTAL	4	694	698	0	0	0	698
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	11	0	11	0	0	0	11
UNIT SPT- RC	3,504	19,760	23,264	10,879	0	0	34,143
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	3,515	19,760	23,275	10,879	0	0	34,154
TRAINING:							
RC NON-UNIT INST	18	38	56	0	0	0	56
RC SCHOOLS	6	13	19	0	0	0	19
ROTC	0	0	0	0	0	0	0
SUBTOTAL	24	51	75	0	0	0	75
HEADQUARTERS:							
SERVICE HQS	1	0	1	0	0	0	1
AC HQS	12	5	17	0	0	0	17
AC INSTAL/ACTIVITIES	47	29	76	0	0	0	76
RC CHIEFS STAFF	62	2	64	0	0	0	64
OTHERS	293	416	709	0	0	0	709
SUBTOTAL	415	452	867	0	0	0	867
OTHERS	115	952	1,067	0	26	4,377	5,470
TOTAL	4,073	21,909	25,982	10,879	26	4,377	41,264

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	<u>FY 2027</u> MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	694	698	0	0	0	698
SUBTOTAL	4	694	698	0	0	0	698
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	11	0	11	0	0	0	11
UNIT SPT- RC	3,453	19,362	22,815	10,782	0	0	33,597
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	3,464	19,362	22,826	10,782	0	0	33,608
TRAINING:							
RC NON-UNIT INST	18	38	56	0	0	0	56
RC SCHOOLS	6	13	19	0	0	0	19
ROTC	0	0	0	0	0	0	0
SUBTOTAL	24	51	75	0	0	0	75
HEADQUARTERS:							
SERVICE HQS	1	0	1	0	0	0	1
AC HQS	12	5	17	0	0	0	17
AC INSTAL/ACTIVITIES	47	29	76	0	0	0	76
RC CHIEFS STAFF	62	2	64	0	0	0	64
OTHERS	293	416	709	0	0	0	709
SUBTOTAL	415	452	867	0	0	0	867
OTHERS	115	952	1,067	0	26	4,704	5,797
TOTAL	4,022	21,511	25,533	10,782	26	4,704	41,045

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (AVIATION BONUS - BUSINESS CASE ANALYSIS)**

PART I - PURPOSE AND SCOPE

The FY 2017 NDAA (Public Law 114-328) requires the Secretary concerned to include a business case analysis in the budget justification documents, detailing the funds needed to address manning shortages by aircraft type.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Experienced Aviator Retention Incentive (EARI) is a force management tool that uses incentives to retain experienced rated officers, as authorized by Title 37 §334a. The EARI program offers incentive pay to eligible ANG members in exchange for extended service, enhancing readiness and force lethality. The program retains officers for up to 6 years, with incentives based on service time and rated officer specialty.

<u>Aircraft Type category:</u>	Aircraft Personnel Manning Levels		
	FY 2025	FY 2026	FY 2027
Fighter	78.7%	77.5%	76.4%
Bomber	74.1%	77.8%	74.1%
Mobility	84.7%	85.6%	85.6%
Special Ops	69.8%	69.8%	70.9%
C2ISR	89.4%	89.4%	88.5%
Rescue	95.0%	93.3%	91.7%
RPA	86.9%	86.9%	87.6%
Total	85.0%	85.0%	85.0%

<u>Aircraft Type category:</u>	FY 2025			FY 2026			FY 2027		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Fighter	192	\$41,932	\$8,051	283	\$41,424	\$11,723	279	\$42,950	\$11,983
Bomber	19	\$42,263	\$803	19	\$41,263	\$784	19	\$42,684	\$811
Mobility	264	\$41,951	\$11,075	370	\$42,035	\$15,553	384	\$42,924	\$16,483
Special Ops	46	\$41,891	\$1,927	46	\$41,435	\$1,906	45	\$43,289	\$1,948
C2ISR	157	\$41,694	\$6,546	230	\$41,435	\$9,530	227	\$42,921	\$9,743
Rescue	46	\$41,935	\$1,929	46	\$41,435	\$1,906	45	\$43,311	\$1,949
RPA	122	\$42,041	\$5,129	181	\$41,254	\$7,467	178	\$42,882	\$7,633
Total	846		\$35,460	1,175		\$48,869	1,177		\$50,550