



June 16, 2016

New Civilian Appraisal Program (DPMAP)

- **Who:** All Department of Defense appropriated civilian employees except those excluded under applicable laws.
- **What:** DPMAP = DoD-wide Performance Management and Appraisal Program. DPMAP is part of the DoD's "New Beginnings" effort. Although national-level unions were involved in the development of DPMAP, labor bargaining is ongoing at the local level.
- **When:** Goes into effect on *1 April 2017*, with the first annual evaluation in April 2018.
- **Where** (do I get trained): **Mandatory training** options include **web-based training** via [Joint Knowledge Online](#) (course numbers are PM101A for part one and PM101B for part two), in-resident class or a combination of the two. **The online training is available now.**
- **Why:** DPMAP is being implemented per the 2010 National Defense Authorization Act requirement to provide a "fair, credible, and transparent" way to link employee bonuses to performance appraisals of employees.

What's new for Air Force civilians?

- **Three** levels of appraisal (5-3-1) compared to two in the current system.
- For supervisory civilians, the number of supervisory critical performance elements will **equal or exceed** the number of non-supervisory (technical) elements.
- A description must be provided for each element rated "outstanding" or "unacceptable."
- DPMAP will use a **standardized automated performance appraisal tool called MyPerformance.**

This will be the only tool authorized to create, review and approve performance plans, document modifications, progress reviews, employee input and performance appraisals.

- **Paperwork will be simplified** by using only one form, the DD Form 2906, instead of the four Air Force forms currently in use (AF Forms 860, 1003, 860A, and 860B).

NEW
BEGINNINGS



DCPKS

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For more information on the DPMAP, visit [myPers](#).

[2016 DoD Warrior Games](#)



Warrior Games will be hosted by the U.S. Army, from June 15- 21, at the U.S. Military Academy, West Point, N.Y. Click [here](#) for more coverage of Air Force wounded warrior athletes during Warrior Games. Follow/ Like AFW2 on [Instagram](#) and [Facebook](#).

► RESOURCES

Website access to the following resources can be gained by clicking on the name.

[AF.mil](http://www.af.mil)

[Airman magazine](#)

[Military OneSource/HomeFront](#)

[Air Force Personnel Center](#)

[Air Reserve Personnel Center](#)

[Department of Defense News](#)

[Department of Veteran Affairs](#)

[TRICARE](#)

[U.S. Government Website](#)

[Air Force Association Scholarships](#)

[Air Force Safety Center](#)

[Civil Service Employment Opportunities](#)

[NAF Employment Opportunities](#)

[Air Force Bands/Outreach](#)

► THIS WEEK IN AIR FORCE HISTORY

June 16, 1959 – The first F-105 Thunderchief arrived at Seymour Johnson Air Force Base, North Carolina.

June 17, 1997 – A C-5A Galaxy from the 436 Airlift Wing at Dover Air Force Base, Delaware, flew from Andrews Air Force Base, Maryland, to Tashkent, Uzbekistan, on the 500th humanitarian airlift mission supporting Operation Provide Hope.

June 18, 1968 – In three years of Vietnam operations, Strategic Air Command's B-52 Stratofortresses accomplished more than 25,000 sorties to deliver more than 630,000 tons of conventional bombs.

June 19, 1962 – A superpressure balloon, launched at Kindley Air Force Base, Bermuda, on May 31, 1962, landed near Iwo Jima in the Pacific Ocean after 19 days at a constant altitude of 68,000 feet.

June 20, 1930 – The Army Air Corps dedicated Randolph Field in San Antonio, Texas, as its "West Point of the Air" for primary and basic pilot training.

June 21, 1972 – The McDonnell Douglas DC10-30 first flew.

June 22, 1943 – The Eighth Air Force bombed Germany's Ruhr industrial area for the first time, hitting the chemical works and synthetic rubber plants at Huls so severely that they could not resume full production for six



The OPM data breach, massive in its identity theft implications, gives rise to other crimes, and often one crime can result in two more. For example, phishing scams can morph into credit card fraud and social security abuse. Learn how to protect yourself [here](#).

To learn more about the Office of Personnel Management data breach, legitimate assistance being provided to impacted individuals, and to understand cybersecurity as it is grounded in the Air Force tradition, please go to the specially created [Air Force Cybersecurity](#) web page.



For more information on Air Force heritage, visit <http://www.airforcehistory.af.mil>

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