

COMMANDER'S CALL TOPICS

NOTE: This product has embedded hyperlinks and is best viewed online.

3—7 July **2017**

Priority Topic of the Week

2016 Where Airmen Get Information (WAGI) Survey Results

Communicating with Airmen

- Understanding the most effective ways to communicate with Airmen helps commanders across the Air Force. The Where Airmen Get Information Survey* of over 5,000 Total Force Airmen and related focus groups provides valuable information commanders should know regarding their Airmen.
- Their responses are important because they reflect the avenues Airmen use to find information and equally important...the ones they don't and why.

Where DO Airmen get their information?

- Airmen said unit-level email and chain of command (face-to-face) communication are the most effective. These are trusted sources.
- The most-used sources across the Total Force (TF) are the Air Force Portal, AF.mil and base/unit websites.
- The least used/effective information sources are Air Force social media (SM) and broadcast media.
- E-1 to E-4s cited face-to-face with supervisors/peers as main sources of information, often because they were unaware of where to locate the information they wanted.
- Officers and senior noncommissioned officers primarily use email and the Portal
- Airmen prefer to receive policy changes from their chain of command or official email; outside sources are considered supplemental.
- More than half (51%) said the Air Force is effective at keeping them informed.
- Airmen said the Air Force most effectively communicates "Quality of Life" information and least effectively communicates personnel, benefits and career information which are most important to them.
- Career-related information and information impacting Airmen's daily life, such as unit events or recreation activities, are considered the most important.

Airmen and Social Media (SM)

- Airmen's use of Air Force-sponsored SM is low: 33% used Headquarters-level SM at least monthly; 35% used Air Force base- or unit-level SM at least monthly. Younger Airmen (18 24) use Air Force SM more regularly.
- Airmen most often said they were not interested in the content of Air Forcesponsored accounts. For base- and unit-level SM the reasons were similar: they were not interested in the content or preferred other sources.
- Airmen prefer official Air Force communications to be by non-SM channels; they also believe SM communications, especially for senior leaders, should be more personal, interactive and relevant to everyday Airmen concerns.
- Airmen noted they primarily use SM for staying in touch with friends and family and for base news.
- Nonetheless, Airmen's use of other (non-Air Force) SM continues to grow.
 When asked in 2015, 94% said they used SM at least monthly, and younger Airmen (18-34) used it the most often.

See page 2 for more information on the WAGI survey.

2016 Where Airmen Get Information (WAGI) Survey Results (cont.)	 Recommendations for Improved Communications Use leadership engagement and unit email as much as possible. Emphasize information most important to Airmen. Don't rely on one communication channel to be effective, use multiple channels. Use official communications channels, such as AF.mil or base/unit websites. Increase efforts to reach Airmen who rate communication effectiveness lower, such as 2Lts-Capts, SSgts and TSgts, officer and enlisted aircrew, enlisted maintainers, and overseas Airmen. Connect with public affairs/personnel offices for additional local information. Use SAF/PA's weekly Commander's Call Topics on the Air Force Portal to provide the most-current information on subjects important to Airmen. For information on the WAGI survey, visit Telling the Air Force Story. * The Where Airmen Get Information Survey was conducted in 2016; updates to the info included here will be made in 2017.
Personnel Topics of Interest	 Career skills programs prepare Airmen for post-military employment (<u>AF.MIL</u>) AETC announces changes to Developmental Special Duty Assignments (<u>AF.MIL</u>) Tuition Assistance available for Civil Service PhD candidates (<u>AF.MIL</u>) Blended Retirement System information (<u>DOD</u>)
Other Topics of Interest	 AF Sports seek softball players for training camps and championships (AF.MIL) Medically separated Airmen disability rating review (AF.MIL) Squadrons, MAJCOMs join forces in revitalization initiative (AF.MIL) For videos, graphics, events and news about the Air Force 70th Birthday, go to www.af.mil/70
July Observances	Independence Day (<u>SAF/PA</u>)

Commander's Call Topic Archive: http://www.af.mil/AboutUs/CommandersCallTopics.aspx

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- 1) 1-2 sentence synopsis of the issue
- 2) hyperlink to further details
- 3) a POC name and contact information.

^{*}Only submissions pertaining to the majority of Airmen or specifically to command leadership teams will be considered. Local or limited-interest items will not be included.