



COMMANDER'S CALL TOPICS

NOTE: This product has embedded hyperlinks and is best viewed online.

7—11 August 2017

Priority Topic

of the
Week

High Year of Tenure extended for 106 AFSCs

“Squadron commanders may approve extensions for qualified Airmen, which reinforces the Air Force Chief of Staff’s efforts to revitalize squadrons... This purposeful empowerment places the approval authority and responsibility at the right level, with commanders who know their mission and Airmen best.”

*Col. Erik Bovasso
Division Chief
Military Sustainment
and Transitions Programs
Air Force Personnel Center*

High Year of Tenure (HYT) Extensions Available for Enlisted Airmen

Understanding how important experienced Airmen are to completing the mission and training new Airmen, the Air Force has given active duty Airmen in certain enlisted Air Force Specialty Codes (AFSCs) and grades an opportunity to *request tenure extensions of up to two years*.

Although retention has been high in most AFSCs, there are 106 specialties in which readiness currently is strained. Officials believe extending the tenure limits would allow the Air Force to retain Airmen proficient in critical, undermanned fields—areas where senior leaders are concerned about readiness gaps:

- Cyber
- Intelligence, Surveillance and Reconnaissance
- Maintenance
- Nuclear
- Special operations

What is HYT?

HYT refers to the maximum number of years enlisted Airmen in each grade may remain on active duty.

The HYT program allows eligible senior airmen, staff sergeants, technical sergeants, and master sergeants in specified specialties and grades to apply for an HYT extension between 12 and 24 months in length so the Air Force may retain experience and enhance mission effectiveness and readiness.

Airmen will be notified via email if they are eligible to request an extension. To be eligible for this program, Airmen must have an HYT date between 1 Oct. 2017, and 30 Sept. 2018.

Eligibility for HYT is limited to those AFSCs and grades posted on the matrix found on [myPers](#), and is based on the Airman’s control AFSC as listed in the Military Personnel Data System on July 21.

Extension Applications

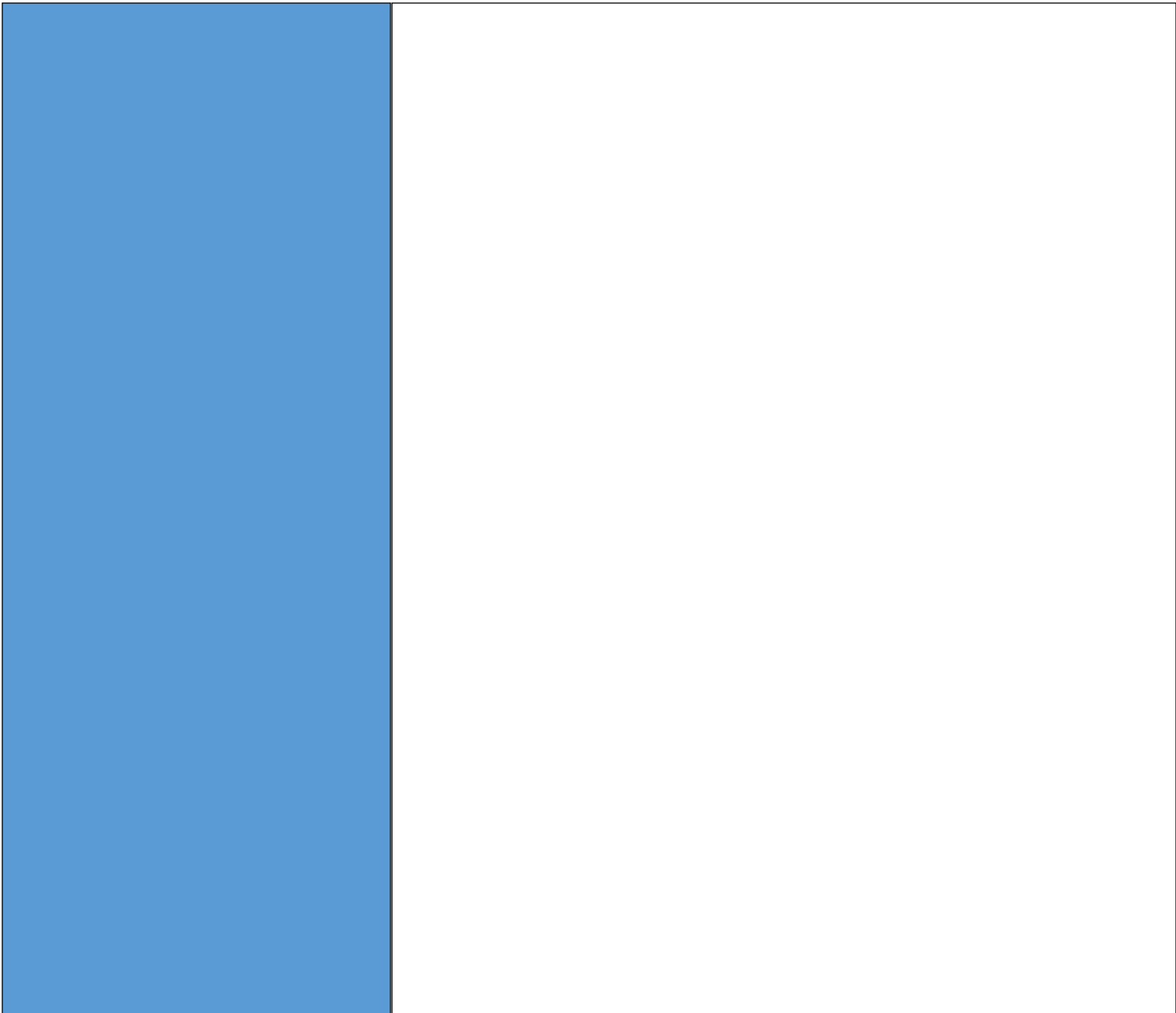
Extension requests may be submitted via the myPers application between Aug. 1, 2017, and May 31, 2018.

Airmen with a previous HYT extension approved for a period of less than 24 months may, if otherwise eligible, request an extension under this program. However, the total number of months of HYT extension for their approved AFSC and grade cannot exceed 24 months total.

Qualified Airmen should check with the Career Development element at the local Force Support Squadron for details, as specific timelines depend on the Airman’s current HYT date.

Find additional information about eligibility criteria, application process and other specifics on [myPers](#). Select “Active Duty Enlisted” from the dropdown menu and search “HYT.”

For more information, visit [AFPC](#).



Personnel Topics of Interest

- AF opens retraining to second term, career Airmen ([AFPC](#))
- Air Force extends Health Professions Loan Repayment Program ([AFPC](#))
- Airmen can now manage Servicemembers' Group Life Insurance (SGLI) online ([AFPC](#))

Other Topics of Interest

- AF senior leaders unveil new priorities ([AF.MIL](#))

Commander's Call Topic Archive: <http://www.af.mil/AboutUs/CommandersCallTopics.aspx>

Commander's Call Topics is published weekly by SAF/PA to ensure leaders at all levels remain current on issues concerning Airmen and families. Requests for information to be included in future editions should be sent to SAF/PAX via [email](#).

Submissions should include:

- 1) 1-2 sentence synopsis of the issue
- 2) hyperlink to further details
- 3) a POC name and contact information.

*Only submissions that pertaining to the majority of Airmen or specifically to command leadership teams will be considered. Local or limited-interest items will not be included.