

# COMMANDER'S CALL TOPICS

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18 - 22 September 2017

## Priority Topic

of the  
Week

## 100 percent promotion to major

*"This change, along with many other initiatives, will help reinforce our trust and confidence in squadron leadership and their management of our talented Airmen."*

*General David Goldfein  
Air Force Chief of Staff*

### **100 percent promotion to major**

On 18 August, the Secretary of the Air Force approved an increase in promotion opportunity from 95 percent to 100 percent for all I/APZ Line of the Air Force captains meeting the majors board in December 2017.

This initiative is expected to help retain officers to meet the demands of our growing force and help restore mission-capable squadrons. The Air Force is currently undermanned in non-rated (74 percent) officers as well as across the Air Force as a whole in field grade line officers (92 percent).

### **Why increase to 100 percent promotion to major?**

- Increasing the promotion opportunity to 100 percent is expected to help retain the incredibly talented pool of captains, because we need them to meet the increasing mission demands on our force.
- A 100 percent promotion opportunity does not equate to a 100 percent promotion rate. Only those fully qualified captains recommended for promotion by their Senior Rater, with exemplary conduct, will be promoted.
- This initiative is expected to help the Air Force ensure we have enough of the right officers at the right grades to fill open positions.

### **What is the new promotion process?**

A change to the process will occur in who requires a Promotion Recommendation Form (PRF). A PRF will only be required for officers who receive a "Promote" (P) recommendation and have derogatory information (Article 15, court-martial, referral report, letter of reprimand) filed in their Officer Selection Record (OSR), and for officers with a "Do Not Promote" (DNP) recommendation.

The promotion board will convene on 4 December 2017 to review records for those captains eligible for promotion to major, to determine whether or not the captain is fully-qualified and meets the exemplary conduct provisions set forth in law.

### **Additional information**

More information about the initiative is available at [myPers](#).

## Personnel Topics of Interest

- Airmen, family feedback sought for community resources ([AF.MIL](#))
- AF promotes 2,001 via September in-system supplemental process ([AF.MIL](#))
- AF releases 2018 support, health professions squadron command list ([AFPC](#))
- AF to implement Second Assignment In-Place Pilot Program ([AF.MIL](#))

## Other Topics of Interest

- Air Force Association Air and Space Conference Watch Live ([AF.MIL](#))

Commander's Call Topic Archive: <http://www.af.mil/AboutUs/CommandersCallTopics.aspx>

Commander's Call Topics is published weekly by SAF/PA to ensure leaders at all levels remain current on issues concerning Airmen and families. Requests for information to be included in future editions should be sent to SAF/PAX via [email](#).

Submissions should include:

- 1) 1-2 sentence synopsis of the issue
- 2) hyperlink to further details
- 3) a POC name and contact information.

\*Only submissions that pertaining to the majority of Airmen or specifically to command leadership teams will be considered. Local or limited-interest items will not be included.