



COMMANDER'S CALL TOPICS

NOTE: This product has embedded hyperlinks and is best viewed online.

18 — 22 December 2017

Priority Topic

of the

Week

Deployed Teaming

“We must strengthen our wingman culture that says we take care of each other...and we all must be there for one another.”

Heather Wilson
Secretary of the Air Force

People are the key to our success. Taking care of our Airmen is critical to ensuring our members thrive in the Profession of Arms and stand ready to answer our nation's call.

Deployed Teaming

The Air Force announced another milestone under the chief of staff's number two focus area: Strengthening Joint Leaders and Teams.

Airmen deploying on individual taskings will now deploy in teams of three or more Airmen in order to provide mutual support during the entire deployment continuum of prepare-deploy-redeploy-reintegrate. This directive, effective Nov. 30, 2017, is referred to as “Deployed Teaming.”

What is Deployed Teaming?

Deployed Teams will consist of Airmen:

- Deploying from the same duty location (base of assignment)
- Deploying to the same location
- Departing during the same deployment cycle
- Accomplishing pre-deployment training together
- Traveling to and from the deployment together
- Performing reintegration together

Deployed Teaming does not mean deploying multiple members with the same AFSC from the same work center. To the maximum extent possible, Airmen from the same duty location who are deploying to the same deployment location will be teamed together.

Deployed Teaming will strengthen our culture of mutual support, allowing us to be more effective, efficient, and resilient. Mutual support and teamwork are foundational to airpower employment, and Deployed Teaming will make us stronger members of joint teams.

Airmen Team Leaders will be appointed to guide and lead their teams before, during, and after deployment. Although Airmen deploying as a part of a Deployed Teaming may not be assigned to the same work center, ATLS ensure team crosstalk and mutual support.

Taking Care of Airmen

Deployed Teaming will provide Airmen support during deployments, whether individually or as part of a larger unit.

- We are more effective and resilient when we operate as a team, supporting one another.
- While most Airmen will still deploy in squadrons, Airmen deploying on individual taskings will now deploy in teams of three or more, or require a waiver from the MAJCOM deputy commander or equivalent.

Deployed Teaming is one part of the Air Force's focus on revitalizing the squadron and strengthening joint warfighting excellence.

- It is the first milestone in the creation of a new force presentation model, placing a higher value on unit integrity and improving our core warfighting capability.
- Deployed Teaming directly affects roughly 10% of deploying Airmen and is applicable to the Total Force.



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Deployed Teaming Facts

- Airmen traveling in teams of less than three personnel will be paired with Airmen from the same installation, who are traveling to the same deployed location, within the same month, and with similar tour lengths.
- If Airmen cannot be teamed according to these requirements, the Installation Deployment Readiness Cell will initiate the MAJCOM waiver process.
- Airmen Team Leaders will be nominated by IDRCs and approved by unit commanders to guide and lead their Deployed Teams before, during, and after deployment.
- ATL is not an administrative duty - it is Airmen taking care of Airmen through mutual support.
- ATL duties should be assigned to the senior-ranking Airman, SrA or above or any officer.
- ATLs will be provided with education on home station and deployed support programs and must attend Team leader training with their local IDRC.
- Within 30 days of assignment, teams must attend a local IDRC pre-deployment training event.
- Unit deployments in teams of three or more do not require Deployed Teaming assignment but will have access to the same home station support programs as Deployed Teams.

Additional Information

Additional information will be available through Installation Deployment Readiness Cells.

Personnel Topics of Interest

- December enlisted in-system supplemental promotion list released ([AFPC](#))
- Air Force names primaries, alternates for advanced studies ([AFPC](#))
- Airmen encouraged to update their vRED, SOES information ([AFPC](#))
- SecAF, CSAF direct review of all Air Force programs ([AF.MIL](#))

Commander's Call Topic Archive: <http://www.af.mil/AboutUs/CommandersCallTopics.aspx>

Commander's Call Topics is published weekly by SAF/PA to ensure leaders at all levels remain current on issues concerning Airmen and families. Requests for information to be included in future editions should be sent to SAF/PAX via [email](#).

Submissions should include:

- 1) 1-2 sentence synopsis of the issue
- 2) hyperlink to further details
- 3) a POC name and contact information.

*Only submissions that pertaining to the majority of Airmen or specifically to command leadership teams will be considered. Local or limited-interest items will not be included.