



COMMANDER'S CALL TOPICS

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8 — 12 January 2018

Priority Topic of the Week A1C Evaluation Performance Report Elimination

The Air Force's commitment to the development of its people is exceptional. We value education and experience, and help our Airmen invest in both. Airmen should focus on developing their talent within their core mission. The more opportunities Airmen have to broaden their skill sets, the more capabilities they bring to the fight.

A1C Evaluation Report Policy Change

Air Force officials announced Jan. 4, 2018 that Enlisted Performance Reports are no longer required for Regular Air Force Airmen in the grade of airman first class and below with less than 36 months time-in-service or Air Reserve Component Airmen below the grade of senior airman.

Why are evaluations being eliminated?

This policy change supports Air Force senior leaders' focus on revitalizing the squadron and saving Airmen time.

The removal of EPRs prior to promotion to senior airman will allow Airmen more time to learn their primary skills and missions before their performance is documented on an EPR.

The policy is intended to eliminate an unnecessary administrative requirement and empower frontline supervisors, raters, and commanders to frequently engage with their Airmen face-to-face.

When will Evaluations Occur?

All active-duty enlisted Airmen will receive their initial evaluation upon reaching their first 31 March Static Close-out Date after either promotion to senior airman, or after completion of a minimum of 36 months time-in-service, regardless of grade, whichever occurs first.

All Air Force Reserve Component enlisted Airmen will receive initial evaluations upon the first 31 March SCOD as a senior airman.

Additional Facts

- Informal Letters of Evaluation may be used to nominate a decoration submission or to document performance prior to PCS
- Initial feedback should be conducted at 60 days of supervision
- Midterm feedback should be conducted every 180 days until an EPR occurs
- The AF Form 1206 will be utilized to nominate A1Cs for the senior airman BTZ process
- Documentation of negative performance may still be completed via Directed-by-Commander (DBC) reports any time after an Airman reaches 20 months' time-in-service

Personnel Topics of Interest

- Blended Military Retirement System to take effect Jan. 1 (AFPC.MIL)
- Colonels offered chance to voluntarily serve past 30 years (AF.MIL)

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