



DIVERSITY & INCLUSION RESOURCE LIST

The following are among the many resources available for Air and Space professionals intending to learn about how diversity and inclusion supports the Air Force mission.

These resources can help provide leaders with social context as well as tools for facilitating an inclusive environment where Air and Space professionals can thrive. This list is not exclusive and no endorsement by the Air Force Diversity & Inclusion Office of any item listed is intended.

AIR FORCE VIDEOS

 **Message from General Brown**
Gen. Charles Q. Brown, Jr.
Air Force Chief of Staff

 **I am an Airman**
Gen. Arnold W. Bunch Jr.
Commander, AFMC

 **Heritage Today - Unconscious Bias**
The Profession of Arms Center of Excellence, PACE

 **Seek to Understand, Microaggressions**
Air Education and Training Command

 **Neurons and Narratives Unconscious Bias**

OTHER VIDEOS

-  The "Trusted 10" Activity
-  Google – Making the Unconscious Conscious
-  Proctor & Gamble – The Look

BOOKS

Leadership/Courageous Conversations

Dare to Lead: Brave Work. Tough Conversations. Whole Hearts
> By Brené Brown

We Can't Talk About That at Work: How to Talk about Race, Religion, Politics, and Other Polarizing Topics
> By Mary-Frances Winters

What If I Say the Wrong Thing? 25 Habits for Culturally Effective People
> By Vernā Myers

Unconscious Bias

Talking to Strangers
> By Malcolm Gladwell

Blind Spot: Hidden Biases of Good People
> By Mahzarin R. Banaji & Anthony G. Greenwald

Filter Shift
> By Sara Taylor

Diversity & Cross Cultural Knowledge in Global Environment

The Post-American World: Release 2.0
> By Fareed Zakaria

Radical Inclusion
> By Martin Dempsey & Ori Brafman

Islam and the Future of Tolerance: A Dialogue
> By Sam Harris & Maajid Nawaz

Cognitive Diversity/Teaming

Rebel Ideas: The Power of Diverse Thinking
> Matthew Syed

Team of Teams
> Stanley McChrystal

Extreme Teaming: Lessons in Complex Cross-Sector Leadership
> Amy C. Edmondson & Jean-Francois Harvey

The Diversity Bonus: How Great Teams Pay Off in the Knowledge Economy
> By Scott Page, Earl Lewis, Nancy Cantor, Katherine Phillips

General Diversity & Inclusion

Inclusion Dividend: Why Investing in Diversity & Inclusion Pays Off
> By Mark Kaplan & Mason Donovan

Inclusion: Diversity, the New Workplace & the Will to Change
> By Jennifer Brown

The Diversity Scorecard: Evaluating the Impact of Diversity on Organizational Performance

> By Edward E. Hubbard

The Loudest Duck: Moving Beyond Diversity While Embracing Differences to Achieve Success at Work

> By Laura Liswood

What If? Short Stories to Spark Diversity Dialogue

> By Steve L. Robbins

Stereotype Threat

Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do

> By Claude M. Steele

Belonging

Our Search for Belonging: How our Need to Connect is Tearing Us Apart

> By Howard Ross

Generational Differences

Sticking Points: How to Get 4 Generations Working Together in the 12 Places They Come Apart

> Haydn Shaw

Culture

Outliers

> By Malcolm Gladwell

Change Management

Accelerate: Building Strategic Agility for a Faster-Moving World

> John Kotter

Switch: How to Change Things When Change is Hard

> By Chip & Dan Heath

TED TALKS

 **50 Years of Racism Why Silence Isn't the Answer**
> James A. White, Sr.

 **How to Deconstruct Racism, One Headline at a Time**
> Baratunde Thurston

 **How our Friendship Survives our Opposing Politics**
> Caitlin Quattromani & Lauran Arledge

Disclaimer of Endorsement: This suggested media list and links to other websites are not intended as an express or implied endorsement by the Department of the Air Force of any products, authors or non-Federal entities. This list was selected to inform those inclined to learn more about the importance of diversity and inclusion and how they support the Air Force mission. There are no mandatory items to be reviewed. Many are available online for free or at your installation or local community libraries.