



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Washington, D.C. 20507**

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**An Agency of the United States Government**


This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated September 22, 2020 which found that a violation has occurred at the Air Force Civilian Appellate Review Office at Joint Base Andrews in Maryland facility (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have violated the Commission's regulations and the Order of an Administrative Judge when it failed to timely issue a final agency decision. The facility was ordered to investigate its performance in timely issuing final agency decisions on EEO complaints during this Fiscal Year and the previous two fiscal years and to report its findings to the EEOC, propose to the EEOC a corrective plan of action if the facility finds it is not in compliance with the Commission's regulations, and to post this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:

 CURRY.GERALD.D.1071 Digitally signed by  
CURRY.GERALD.D.1071446669  
Date: 2020.10.22 08:11:34 -04'00'  
X 446669

DR. GERALD D. CURRY, SES  
Director  
Air Force Review Boards Agency

Date Posted: October 22, 2020

Posting Expires: December 21, 2020