

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Washington, D.C. 20507

NOTICE TO EMPLOYEES POSTED BY ORDER OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated <u>February 25, 2021</u>, which found that a violation has occurred at the Andrews Air Force Base, Maryland (hereinafter this facility).

This facility was found to have failed to timely comply with a Commission Order to process an EEO complaint. This facility was ordered to: provide training concerning case processing for the responsible personnel; consider taking appropriate disciplinary action against the responsible personnel; pay attorney's fees and costs; and to post this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law. The Commission emphasizes the facility's responsibility to comply with Commission orders, as well as timely and expeditiously process complaints in accordance with regulatory timeframes.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

Duly Authorized Agency Representative:

CURRY.GERALD.D.10 Digitally signed by CURRY.GERALD.D.1071446669

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DR. GERALD D. CURRY, SES Director Air Force Review Boards Agency

Date Posted: April 26, 2021

Posting Expires: June 25, 2021

29 C.F.R. Part 1614