

**PART I - PRE-COMPLAINT ACTIVITIES**

	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK		
<b>TOTAL COMPLETED/ENDED COUNSELING</b>		
<b>C. TOTAL COMPLETED/ENDED COUNSELINGS</b>	<b>801</b>	<b>773</b>
C.1. COUNSELED WITHIN 30 DAYS	244	241
C.2. COUNSELED WITHIN 31 TO 90 DAYS	503	490
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	186	184
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	274	265
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	43	43
C.3. COUNSELED BEYOND 90 DAYS	53	52
C.4. COUNSELED DUE TO REMANDS	1	1
<b>D. PRE-COMPLAINT ACTIVITIES</b>		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	153	151
D.2. INITIATED DURING THE REPORTING PERIOD	814	792
D.3. COMPLETED/ENDED COUNSELINGS	801	773
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	114	112
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	269	267
D.3.c. COUNSELINGS COMPLETED/ ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	407	392
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	11	11
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	166	166

**E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS**

	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	3	3	\$4,098.35
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	3	3	\$4,098.35
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5.	0	0	\$0.00
E.6.	0	0	\$0.00
E.7.	0	0	\$0.00

**F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

	COUNSELING	INDIVIDUALS
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	12	12
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	0	0
F.2.a. RETROACTIVE	0	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	1	1
F.4. REASSIGNMENTS	2	2
F.5. REMOVALS RESCINDED	0	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	1	1
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	1	1
F.11. LEAVE RESTORED	3	3
F.12. CHANGE OF SUPERVISOR	11	11
F.13.13	0	0

**G. ADR SETTLEMENTS WITH MONETARY BENEFITS**

	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	8	8	\$110,184.08
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	8	8	\$110,184.08
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5.	0	0	\$0.00
G.6.	0	0	\$0.00
G.7.	0	0	\$0.00

**H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

	COUNSELING	INDIVIDUALS
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	99	97
H.1. HIRES	0	0
H.1.a. RETROACTIVE	0	0
H.1.b. NON-RETROACTIVE	0	0
H.2. PROMOTIONS	3	3
H.2.a. RETROACTIVE	2	2
H.2.b. NON-RETROACTIVE	1	1
H.3. EXPUNGEMENTS	6	6
H.4. REASSIGNMENTS	10	10
H.5. REMOVALS RESCINDED	3	3
H.5.a. REINSTATEMENT	2	2
H.5.b. VOLUNTARY RESIGNATION	1	1
H.6. ACCOMMODATIONS	8	8
H.7. TRAINING	15	15
H.8. APOLOGY	4	4
H.9. DISCIPLINARY ACTIONS	16	15
H.9.a. RESCINDED	11	11
H.9.b. MODIFIED	5	5
H.10. PERFORMANCE EVALUATION MODIFIED	18	17
H.11. LEAVE RESTORED	6	6
H.12. FAVORABLE REFERENCE	30	29
H.13. CHANGE OF SUPERVISOR	30	30

**I. NON-ADR SETTLEMENTS**

	COUNSELING	INDIVIDUALS
TOTAL	15	15

**PART II - FORMAL COMPLAINT ACTIVITIES**

682	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
423	B. COMPLAINTS FILED
2	C. REMANDS (sum of lines C1+C2+C3)
2	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
1,107	D. TOTAL COMPLAINTS
1,073	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
287	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
34	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
7	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
813	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
408	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
17	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

**PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE**

**A. AGENCY & CONTRACT RESOURCES**

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	165,361			
A.1.b. PERMANENT EMPLOYEES	137,420			
A.2. COUNSELOR	363		0	
A.2.a. FULL-TIME	314	86.5	0	0
A.2.b. PART-TIME	12	3.31	0	0
A.2.c. COLLATERAL DUTY	37	10.19	0	0
A.3. INVESTIGATOR	0		0	
A.3.a. FULL-TIME	0	0	0	0
A.3.b. PART-TIME	0	0	0	0
A.3.c. COLLATERAL DUTY	0	0	0	0
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

**B. AGENCY & CONTRACT STAFF TRAINING**

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF - TOTAL	59	0	0	0	0	0
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	15	0	0	0	0	0
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	30	0	0	0	0	0
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	21	0	0	0	0	0
B.2. EXPERIENCED STAFF - TOTAL	304	0	0	0	0	0
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	132	0	0	0	0	0
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	2	0	0	0	0	0
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	172	0	0	0	0	0

**C. REPORTING LINE**

1.	EEO DIRECTOR'S NAME:	James H. Carlock				
1a.	DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?	<table border="1"> <tr> <td>YES</td> <td>NO</td> </tr> <tr> <td>X</td> <td></td> </tr> </table>	YES	NO	X	
YES	NO					
X						
2.	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? PERSON	N/A				
	TITLE	N/A				
3.	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION? PERSON	Lt Col Jerry Norwood				
	TITLE	Director, Equal Opportunity Operations				
4.	WHO DOES THAT PERSON REPORT TO? PERSON	Maj Gen Margaret Poore				
	TITLE	Commander, AFPC				

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE			
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES								
A. APPOINTMENT/HIRE	0	0	0	1	0	1	0	1	2	22	10	10		
B. ASSIGNMENT OF DUTIES	2	0	0	21	1	2	4	1	32	129	73	73		
C. AWARDS	0	2	0	4	1	0	2	1	10	30	17	16		
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0		
E. DISCIPLINARY ACTION	0	1	0	14	2	2	4	1	41	137	77	67		
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	2	1	1		
E.2. REPRIMAND	0	1	0	5	1	1	1	0	10	45	27	27		
E.3. SUSPENSION	0	0	0	4	0	0	1	0	13	33	20	20		
E.4. REMOVAL	0	0	0	0	0	0	0	0	1	2	2	2		
E.5. 5. EQUALITY IN DISCRPLINAR	0	0	0	5	1	1	2	1	17	55	27	27		
E.6	0	0	0	0	0	0	0	0	0	0	0	0		
E.7	0	0	0	0	0	0	0	0	0	0	0	0		
F. DUTY HOURS	0	0	0	4	1	1	4	0	6	34	17	17		
G. EVALUATION/APPRaisal	1	4	0	13	3	2	6	1	31	109	60	60		
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	3	2	2		
I. HARASSMENT	1	2	0	36	5	4	17	3	66	322	163	148		
I.1. NON-SEXUAL	1	2	0	36	5	4	17	3	61	296	141	139		
I.2. SEXUAL									5	26	22	22		
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	2	19	11	11		
K. PAY INCLUDING OVERTIME	0	0	0	1	1	0	0	0	1	18	14	14		
L. PROMOTION/NON-SELECTION	1	1	0	25	2	1	9	1	27	113	65	64		
M. REASSIGNMENT	1	1	0	12	1	0	0	0	12	56	32	31		
M.1. DENIED	0	1	0	4	0	0	0	0	4	20	12	12		
M.2. DIRECTED	1	0	0	8	1	0	0	0	8	36	20	20		
N. REASONABLE ACCOMMODATION								0	10	49	38	38		
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	1	1	1		
P. RETIREMENT	0	0	0	0	0	0	0	0	0	1	1	1		
Q. TERMINATION	0	1	0	8	4	0	3	0	8	54	27	27		
R. TERMS/CONDITIONS OF EMPLOYMENT	0	2	0	18	3	0	4	0	19	98	57	57		
S. TIME AND ATTENDANCE	1	0	0	6	0	0	5	0	13	69	35	35		
T. TRAINING	1	1	0	7	2	1	2	1	9	42	27	27		
U. OTHER	1	1	0	23	0	0	9	2	35	141	92	91		
U.1. 1. OFFICE POLICIES	1	1	0	23	0	0	9	2	35	141	92	91		
U.2.	0	0	0	0	0	0	0	0	0	0	0	0		
U.3.	0	0	0	0	0	0	0	0	0	0	0	0		
U.4.	0	0	0	0	0	0	0	0	0	0	0	0		
U.5.	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL ALL ISSUES BY BASES	9	16	0	193	26	14	69	12	324					
TOTAL ALL COMPLAINTS FILED BY BASES	4	9	0	128	16	6	44	7	187					
TOTAL ALL COMPLAINANTS BY BASES	4	9	0	121	16	6	43	7	180					

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	SEX		PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA				
	MALE	FEMALE		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL					
A. APPOINTMENT/HIRE	0	3	0	0	3			6	0	5	0	22	10	10	
B. ASSIGNMENT OF DUTIES	8	15	0	5	4			11	7	16	0	129	73	73	
C. AWARDS	1	0	0	0	1			6	1	1	0	30	17	16	
D. CONVERSION TO FULL TIME	0	0	0	0	0			0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	3	15	0	4	4			19	11	16	0	137	77	67	
E.1. DEMOTION	0	1	0	0	0			1	0	0	0	2	1	1	
E.2. REPRIMAND	0	4	0	2	2			6	6	6	0	45	27	27	
E.3. SUSPENSION	1	2	0	1	0			4	3	4	0	33	20	20	
E.4. REMOVAL	0	0	0	0	0			0	1	0	0	2	2	2	
E.5. 5. EQUALITY IN DISCRPLIN	2	8	0	1	2			8	1	6	0	55	27	27	
E.6.	0	0	0	0	0			0	0	0	0	0	0	0	
E.7.	0	0	0	0	0			0	0	0	0	0	0	0	
F. DUTY HOURS	2	5	0	2	0			3	1	5	0	34	17	17	
G. EVALUATION/APPRaisal	2	9	0	0	6			19	6	6	0	109	60	60	
H. EXAMINATION/TEST	0	1	0	0	0			1	1	0	0	3	2	2	
I. HARASSMENT	17	54	0	9	10			37	26	35	0	322	163	148	
I.1. NON-SEXUAL	12	38	0	9	10			37	26	35	0	296	141	139	
I.2. SEXUAL	5	16	0									26	22	22	
J. MEDICAL EXAMINATION	2	0	0	0	0			1	5	9	0	19	11	11	
K. PAY INCLUDING OVERTIME	1	1	0	0	0	0	2	3	2	6	0	18	14	14	
L. PROMOTION/NON-SELECTION	1	8	0	1	3			24	2	7	0	113	65	64	
M. REASSIGNMENT	2	3	0	1	3			10	2	8	0	56	32	31	
M.1. DENIED	0	1	0	0	2			4	1	3	0	20	12	12	
M.2. DIRECTED	2	2	0	1	1			6	1	5	0	36	20	20	
N. REASONABLE ACCOMMODATION									8	31	0	49	38	38	
O. REINSTATEMENT	0	0	0	0	0			1	0	0	0	1	1	1	
P. RETIREMENT	0	0	0	0	0			1	0	0	0	1	1	1	
Q. TERMINATION	4	3	0	1	1			4	6	11	0	54	27	27	
R. TERMS/CONDITIONS OF EMPLOYMENT	3	16	0	4	2			8	9	10	0	98	57	57	
S. TIME AND ATTENDANCE	5	6	0	4	1			8	7	13	0	69	35	35	
T. TRAINING	2	5	0	1	2			4	1	3	0	42	27	27	
U. OTHER	3	13	0	4	6			26	5	13	0	141	92	91	
U.1. 1. OFFICE POLICIES	3	13	0	4	6			26	5	13	0	141	92	91	
U.2.	0	0	0	0	0			0	0	0	0	0	0	0	
U.3.	0	0	0	0	0			0	0	0	0	0	0	0	
U.4.	0	0	0	0	0			0	0	0	0	0	0	0	
U.5.	0	0	0	0	0			0	0	0	0	0	0	0	
TOTAL ALL ISSUES BY BASES	56	157	0	36	46	0	2	192	100	195	0				
TOTAL ALL COMPLAINTS FILED BY BASES	30	87	0	16	28	0	2	122	49	101	0				
TOTAL ALL COMPLAINANTS BY BASES	30	85	0	16	28	0	2	121	47	101	0				

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AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

**PART IVA - BASES OF DISCRIMINATION IN FINDINGS AND ALLEGED IN SETTLEMENTS**

PART IVA - BASES OF DISCRIMINATION IN FINDINGS AND ALLEGED IN SETTLEMENTS

FINDINGS/ALLEGATIONS IN:	RACE						COLOR	RELIGION	REPRISAL	SEX		PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK AFRICAN AMERICAN	WHITE	TWO OR MORE RACES				MALE	FEMALE		HISPANIC OR LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	
1. Counseling Settlement Allegations	0	1	1	29	6	6	6	1	26	10	29	0	11	3	0	0	18	10	33	0
1.1a. Number of Counselings Settled	0	1	1	29	6	6	6	1	26	10	29	0	11	3	0	0	18	10	33	0
1.1b. Number of Counselees Settled With	0	1	1	29	6	6	6	1	26	10	29	0	11	3	0	0	18	10	33	0
2. Complaint Settlement Allegations	2	2	1	27	3	3	9	0	36	7	26	0	5	9	0	1	21	10	20	1
2.2a. Number of Complaints Settled	2	2	1	27	3	3	9	0	36	7	26	0	5	9	0	1	21	10	20	1
2.2b. Number of Complainants Settled With	2	2	1	26	3	2	9	0	34	7	26	0	5	7	0	1	19	10	20	1
3. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3.3a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3.3b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4.4a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5.5a. Number of Final Orders With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5.5b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL SETTLEMENT ALLEGATIONS</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>56</b>	<b>9</b>	<b>9</b>	<b>15</b>	<b>1</b>	<b>62</b>	<b>17</b>	<b>55</b>	<b>0</b>	<b>16</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>39</b>	<b>20</b>	<b>53</b>	<b>1</b>
<b>TOTAL FINAL ACTION FINDINGS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

**PART IVB - ISSUES OF DISCRIMINATION IN FINDINGS AND ALLEGED IN SETTLEMENTS**

ISSUES OF DISCRIMINATION IN FINDINGS AND ALLEGED ISSUES IN SETTLEMENTS

FINDINGS / ALLEGATIONS IN:	APPOINTMENT HIRE	ASSIGNMENT OF DUTIES	AWARDS	CONVERSION TO FULL TIME	DISCIPLINARY ACTION			DUTY HOURS	EVAL / APPRAISAL	EXAM / TEST	HARRASSMENT		MEDICAL EXAM	PAY / OVERTIME	PROMOTION NON-SELECTION	REASSIGNMENT		REASONABLE ACCOMMODAT	REIN-STATEMENT	RETIREMENT	TERMINATION	TERMS & CONDITIONS EMPLOYMENT	TIME AND ATTENDANCE	TRAINING	OTHER	
					DEMOTION	REPRIMAND	SUSPENSION				REMOVAL	NON-SEXUAL				SEXUAL	DENIED									DIRECTED
1. Counseling Settlement Allegations	1	30	21	0	0	7	18	4	9	28	0	75	5	3	4	18	0	11	6	0	1	4	20	16	9	27
1.1a. Number of Counselings Settled	1	30	21	0	0	7	18	4	9	28	0	75	5	3	4	18	0	11	6	0	1	4	20	16	9	27
1.1b. Number of Counselings Settled With	1	18	13	0	0	5	9	1	6	16	0	42	4	3	2	13	0	5	6	0	1	4	14	8	6	18
2. Complaint Settlement Allegations	8	40	4	0	8	12	12	7	0	40	2	45	8	7	1	20	6	17	7	0	0	10	25	7	9	49
2.2a. Number of Complaints Settled	8	40	4	0	8	12	12	7	0	40	2	45	8	7	1	20	6	17	7	0	0	10	25	7	9	49
2.2b. Number of Complainants Settled With	5	15	2	0	1	5	6	3	0	14	1	35	7	3	1	12	5	8	6	0	0	5	10	4	4	24
3. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3.3a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3.3b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4.4a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5.5a. Number of Final Orders With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5.5b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL SETTLEMENT ALLEGATIONS</b>	<b>9</b>	<b>70</b>	<b>25</b>	<b>0</b>	<b>8</b>	<b>19</b>	<b>30</b>	<b>11</b>	<b>9</b>	<b>68</b>	<b>2</b>	<b>120</b>	<b>13</b>	<b>10</b>	<b>5</b>	<b>38</b>	<b>6</b>	<b>28</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>45</b>	<b>23</b>	<b>18</b>	<b>76</b>
<b>TOTAL FINAL ACTION FINDINGS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

**PART V - SUMMARY OF CLOSURES BY STATUTE**

251	A.1. TITLE VII
3	A.1.a. PREGNANCY DISCRIMINATION ACT (PDA)
94	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
72	A.3. REHABILITATION ACT
3	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
423	B. TOTAL BY STATUTES. THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

**PART VI - SUMMARY OF CLOSURES BY CATEGORY**

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	294	140808	478.94
A.1. WITHDRAWALS	46	13861	301.33
A.1.a. NON-ADR WITHDRAWALS	46	13861	301.33
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	79	29452	372.81
A.2.a. NON-ADR SETTLEMENTS	52	24674	474.50
A.2.b. ADR SETTLEMENTS	27	4778	176.96
A.3. FINAL AGENCY ACTIONS	169	97495	576.89
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	111	48343	435.52
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	52	40651	781.75
B.3. DISMISSAL OF COMPLAINTS	59	7692	130.37
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	58	49152	847.45
C.1. AJ DECISION FULLY IMPLEMENTED	53	44444	838.57
C.1.a. FINDING DISCRIMINATION	0	0	0.00
C.1.b. FINDING NO DISCRIMINATION	41	35650	869.51
C.1.c. DISMISSAL OF COMPLAINTS	12	8794	732.83
C.2. AJ DECISION NOT FULLY IMPLEMENTED	5	4708	941.60
C.2.a. FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b. FINDING NO DISCRIMINATION	3	3157	1,052.33
C.2.c. DISMISSAL OF COMPLAINTS	2	1551	775.50

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AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

**PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)**

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	52	19475	374.52
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	27	12266	454.30
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	0	0	0.00
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	27	12266	454.30
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	18	6926	384.78
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	18	6926	384.78
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	7	283	40.43
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	6	6	1.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	1	277	277.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

**PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS**

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	79	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	26	\$324,559.76
B.1. BACK PAY/FRONT PAY	2	\$17,480.00
B.2. LUMP SUM PAYMENT	22	\$88,164.60
B.3. COMPENSATORY DAMAGES	2	\$50,750.00
B.4. ATTORNEY FEES AND COSTS	16	\$168,165.16
D. INTENTIONALLY LEFT BLANK		
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	63	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES		
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	2	1
F.2.a. RETROACTIVE	1	0
F.2.b. NON-RETROACTIVE	1	1
F.3. EXPUNGEMENTS	4	3
F.4. REASSIGNMENTS	2	4
F.5. REMOVALS RESCINDED	3	3
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	3	3
F.6. ACCOMMODATIONS	1	0
F.7. TRAINING	1	7
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	1	8
F.9.a. RESCINDED	1	8
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	4	3
F.11. LEAVE RESTORED	5	7
F.12. 12. LUMP SUM PAYMENT	0	0
F.13. 13. OTHER (NEUTRAL REFERENCE, CHANGE OF SUPERVISOR, MENTORING)	18	19
F.14. 14. N/A	0	0



ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

**PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY**

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	813	489644			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	2	90	45	92	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	0	0	0	0	
A.2. COMPLAINTS PENDING IN INVESTIGATION	232	43975	189.55	1625	
A.3. COMPLAINTS PENDING IN HEARINGS	280	240362	858.44	6290	480-2011-00504X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	299	205217	686.34	1706	

**PART IX - SUMMARY OF INVESTIGATIONS COMPLETED**

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	219	48715	222.44
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	219	48715	222.44
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	81	12285	151.67
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	124	29242	235.82
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	11	2764	251.27
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	113	26478	234.32
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	14	7188	513.43
A.2. AGENCY INVESTIGATION COSTS	\$1,223,366.85		\$5,586.15
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	0	0	0.00
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$0.00		\$0.00

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

**PART X - SUMMARY OF ADR PROGRAM ACTIVITIES**  
**INFORMAL PHASE PRE-COMPLAINT**

A. INTENTIONALLY LEFT BLANK					
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS		
B.1.	ADR OFFERED BY AGENCY	591	577		
B.2.	REJECTED BY INDIVIDUAL (COUNSELEE)	246	244		
B.3.	INTENTIONALLY LEFT BLANK				
B.4.	TOTAL ACCEPTED INTO ADR PROGRAM	345	333		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)		COUNSELING	INDIVIDUALS		
C.1.	INHOUSE	290	273		
C.2.	ANOTHER FEDERAL AGENCY	211	194		
C.3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	7	7		
C.4.	MULTIPLE RESOURCES USED (Please specify in a comment box)	3	3		
C.5.	FEDERAL EXECUTIVE BOARD	69	65		
C.6.		0	0		
C.7.		0	0		
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
D.1.	MEDIATION	290	273	13540	46.69
D.2.	SETTLEMENT CONFERENCES	268	251	12897	48.12
D.3.	EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
D.4.	FACTFINDING	0	0	0	0.00
D.5.	FACILITATION	0	0	0	0.00
D.6.	OMBUDSMAN	17	17	511	30.06
D.7.	PEER REVIEW	1	1	45	45.00
D.8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
D.9.		4	4	87	21.75
D.10.		0	0	0	0.00
D.11.		0	0	0	0.00
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1.	TOTAL CLOSED	345	333	16371	47.45
E.1.a.	SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	99	97	4830	48.79
E.1.b.	NO FORMAL COMPLAINT FILED	48	47	1619	33.73
E.1.c.	COMPLAINT FILED				
E.1.c.i.	NO RESOLUTION	138	131	7091	51.38
E.1.c.ii.	NO ADR ATTEMPT (aka Part X.E.1.d)	60	60	2831	47.18
E.1.e.	DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00

ANNUAL FEDERAL EMPLOYMENT OPPORTUNITY  
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

**PART XI SUMMARY OF ADR PROGRAM ACTIVITIES**

**FORMAL PHASE (COMPLAINT FILED)**

B. ADR ACTIONS IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY		118	111		
B.2. REJECTED BY COMPLAINANT		79	75		
B.3. INTENTIONALLY LEFT BLANK					
B.4. TOTAL ACCEPTED INTO ADR PROGRAM		39	36		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)		35	32		
C.1. INHOUSE		13	11		
C.2. ANOTHER FEDERAL AGENCY		12	11		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVER		0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)		10	10		
C.5. FEDERAL EXECUTIVE BOARD		0	0		
C.6.		0	0		
C.7.		0	0		
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)		35	32	DAYS	AVERAGE DAYS
D.1. MEDIATION		27	26	760	28.15
D.2. SETTLEMENT CONFERENCES		4	2	1	0.25
D.3. EARLY NEUTRAL EVALUATIONS		0	0	0	0.00
D.4. FACTFINDING		0	0	0	0.00
D.5. FACILITATION		4	4	45	11.25
D.6. OMBUDSMAN		0	0	0	0.00
D.7. MINI-TRIALS		0	0	0	0.00
D.8. PEER REVIEW		0	0	0	0.00
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)		0	0	0	0.00
D.10.		0	0	0	0.00
D.11.		0	0	0	0.00
D.12.		0	0	0	0.00
E. STATUS OF CASES IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED		39	36	886	22.72
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)		27	24	539	19.96
E.1.b. WITHDRAWAL FROM EEO PROCESS		0	0	0	0.00
E.1.c. NO RESOLUTION		8	8	267	33.38
E.1.d. NO ADR ATTEMPT		4	4	80	20.00
2. INTENTIONALLY LEFT BLANK					
F. BENEFITS RECEIVED		COMPLAINTS	COMPLAINANTS	AMOUNT	
F.1. MONETARY (INSERT TOTALS)		12	10	\$65,484.85	
F.1.a. COMPENSATORY DAMAGES		1	1	\$4,250.00	
F.1.b. BACKPAY/FRONTPAY		1	1	\$480.00	
F.1.c. LUMP SUM		6	6	\$19,414.60	
F.1.d. ATTORNEY FEES AND COSTS		4	2	\$41,340.25	
F.1.e.		0	0	\$0.00	
F.1.f.		0	0	\$0.00	
F.1.g.		0	0	\$0.00	
F.2. NON-MONETARY (INSERT TOTALS)		25	23		
F.2.a. HIRES		0	0		
F.2.a.i. RETROACTIVE		0	0		
F.2.a.ii. NON-RETROACTIVE		0	0		
F.2.b. PROMOTIONS		1	1		
F.2.b.i. RETROACTIVE		0	0		
F.2.b.ii. NON-RETROACTIVE		1	1		
F.2.c. EXPUNGEMENTS		5	3		
F.2.d. REASSIGNMENTS		3	3		
F.2.e. REMOVALS RESCINDED		2	2		
F.2.e.i. REINSTATEMENT		0	0		
F.2.e.ii. VOLUNTARY RESIGNATION		2	2		
F.2.f. ACCOMMODATIONS		1	1		
F.2.g. TRAINING		2	2		
F.2.h. APOLOGY		0	0		
F.2.i. DISCIPLINARY ACTIONS		2	2		
F.2.i.i. RESCINDED		2	2		
F.2.i.ii. MODIFIED		0	0		
F.2.j. PERFORMANCE EVALUATION MODIFIED		3	3		
F.2.k. LEAVE RESTORED		6	6		
F.2.l. TELEWORK, FIT FOR LIFE		14	12		
F.2.m.		0	0		

**PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES**

**EEO ADR RESOURCES**

<b>A. NO LONGER COLLECTED</b>	
<b>B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR</b>	165361
<b>C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. &amp; XI.)</b>	96
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	96
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0
	AMOUNT
<b>D. EEO ADR FUNDING SPENT</b>	\$348,500.00

**E. EEO ADR CONTACT INFORMATION**

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	VICTORIA C. GILNER
E.2. TITLE	DIRECTOR, AF DISPUTE RESOLUTION
E.3. TELEPHONE NUMBER	703-693-2791
E.4. EMAIL	victoria.c.gilner.civ@mail.mil

**F. EEO ADR PROGRAM INFORMATION**

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
F.1a. If yes, is there a written policy requiring the participation?		
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

**CERTIFICATION AND CONTACT INFORMATION**

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2013 through September 30, 2014 is accurate and complete.

NAME OF CERTIFYING OFFICIAL:	James Carlock
TITLE OF CERTIFYING OFFICIAL:	Director, Equal Opportunity
TELEPHONE NUMBER:	(240) 612-4113
E-MAIL:	james.h.carlock.civ@mail.mil
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)	
DATE:	31-10-2014

NAME OF PREPARER:	Cinni Youngblood
TITLE OF PREPARER:	Manager, EO Operations
TELEPHONE NUMBER:	(210) 565-4964
E-MAIL:	cinni.youngblood@us.af.mil
DATE:	31-10-2014

The FY 2014 Form 462 report must be "Accepted" or "Finalized" by EEOC by October 31, 2014 to be considered timely.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Department of the Air Force

REPORTING PERIOD: FY 2014

### Form 462 Comments

Part Name COMMENT( expression left | evaluation symbol | expression right | value1 | value2 | comment )

**Part I**

D.1 -- On Hand At The Beginning Of The Reporting Period, Counselings (Current year) | = | D.4.-- Counselings Pending At The End Of The Reporting Period (Previous Year) | 153 | 160 | The difference is because cases pendin decision to file formal at the end of FY13 but notices not received prior to last year's report being final  
 D.1 -- On Hand At The Beginning Of The Reporting Period, Individuals (Current year) | = | D.4.-- Individuals Pending At The End Of The Reporting Period (Previous Year) | 151 | 159 | The difference is because cases pendin decision to file formal at the end of FY13 but notices not received prior to last year's report being final  
 D3c -- Counseling Completed/Ended in Reporting Period that Resulted in Complaint Filing in Reporting Period - Individuals | = | Part II. J | 392 | 408 | Difference between Pat 1 Line D.3.c and Part 11; counseling pendin at the end of FY13 filed formal in FY14  
 D3c -- Counseling Completed/Ended in Reporting Period that Resulted in Complaint Filing in Reporting Period Complaints | = | Part II. B | 407 | 423 | Difference between Pat 1 Line D.3.c and Part 11; counseling pendin at the end of FY13 filed formal in FY14

**Part II**

A. -- Complaints On Hand At The Beginning of The Reporting Period, Complaints (Current Year) | = | I. -- Complaints On Hand At The End of The Reporting Period (Previous Year) | 682 | 708 | The difference is because cases pendin decision to file formal at the end of FY13 but notices not received prior to last year's report being final

**Part III**

B.1.c. Staff Receiving No Training At All (counselors Agency) | > | 0 | 21 | 0 | Budget cuts and force shaping  
 B.1.c. Staff Receiving No Training At All (investigators Agency) | > | 0 | 0 | 0 |  
 B.2.c. Staff Receiving No Training At All (counselors Agency) | > | 0 | 172 | 0 | Budget cuts and force shaping  
 B.2.c. Staff Receiving No Training At All (counselors Contract) | > | 0 | 0 | 0 |  
 B.2.c. Staff Receiving No Training At All (investigators Agency) | > | 0 | 0 | 0 |  
 If Part IX.A1> 0, Then B.1 (Investigators Agency) + B.1 (Couns/Investig Agency) + B.2 (Investigators Agency) + B.2 (Couns/Investig Agency) | > | 0 | 0 | 0 | IRD Conducted all AF Investigations

**Part VIII**

A3 -- Complaints In Hearing - Average Days | >= | 180 | 858.435714285714 | 180 | Oldest Case Pending EB1M97008, current Hearing #480-2011-00504X was changed from #340-99-3529X. The agency rep, Mr. Seidel (phone number 661-277-3076) has sent numerous letters to Judge Larry A. Abrams (phone number 213-894-1060 requesting an update on this case. Letters to Judge Abrams from the agency rep were sent on: 23 Sep 1999, 08 Nov 2002, Aug 2011. Additionally, teleconference were also held inquiring about status of the case. Jan 2003 - jct 2009 numerous telecoms from Mr. Seidel, agency rep and Judge Abrams office to determine estatus of Judge Abram's reviewing the file and agency's motion for findings without a hearing. 28 Oct 2009 - telecom with Judge Abrams, agency rep, and Mr. Moss, complainant's rep) in which Judge Abram said he would review the file; Nov 2009, agency rep followed up with Judge Abrams; Judge Abrams had not completed his review, nor issued any documentation. Nov 2009 - Nov 2010 - numerous telecoms to follow up with Judge Abram's office on status of case. 15 Dec 2010 Judge Abram unavailable for scheduled telecom with agency rep and complainant's atty. Aug 2011 - agency rep followed up with Judge Abram in which he sated he would issue a ruling. 20 July 2012 EEOC hearing number changed to EEOC 480-2011-00504X; April 2013 final aruments were submitted to Judge Abram; 15 July 2014 latest inquiry to Judge Abrams about case status.Name of AJ: Larry A. Abrams; District Office: EEOC Los Angeles; Phone Number: 213-894-160.

**Part X**

If C.4>0, then comment required | N/A | N/A | 69 | 0 | inhouse and another federal agency  
 If D.8>0, then comment required | N/A | N/A | 4 | 0 | facilitation/settlement conference

**Part XI**

If C.4>0, then comment required | N/A | N/A | | | inhouse and another federal agency

**Part XII**

C1 -- In House Staff Resources Available for ADR (Full Time) | <= | 10 | 0 | 10 | N/A  
 C2 -- In House Staff Resources Available for ADR (Part Time) | <= | 5 | 0 | 5 | N/A