



**NOTICE TO EMPLOYEES POSTED BY ORDER OF THE
U.S. EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION (EEOC)**

An Agency of the United States Government

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission (“EEOC”) dated November 15, 2024, which found that violations of the Rehabilitation Act of 1973, 29 U.S.C. § 791, *et. seq.*, occurred at the Agency’s Joint Base San Antonio office (hereinafter referred to as “this facility”).

An Administrative Judge has issued a finding that this facility violated the Rehabilitation Act of 1973 by failing to accommodate an employee, discriminating against an employee, and harassing an employee on the basis of prior EEO activity and disability. The Agency has been ordered to provide relief which includes: (1) payment of lost wages; (2) payment of non-pecuniary compensatory damages; (3) purging of related disciplinary actions, including AWOL; (4) payment of attorney fees and costs; (5) consideration of discipline for the responsible management officials; (6) EEO training for the responsible management officials; and (7) posting of this employee notice.

Federal law prohibits discrimination against any employee or applicant for employment because of that person’s race, color, religion, sex, national origin, age, or disability with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. This facility supports and will comply with such federal law. It will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to federal EEO law.