# Diversity & Inclusion Resource List

The following are among the many resources available for Airmen and Guardians intending to learn about how diversity and inclusion supports the Air Force mission.

These resources can help provide leaders with social context as well as tools for facilitating an inclusive environment where Department of the Air Force personnel can thrive. This list is not exclusive and no endorsement is intended by the Department of the Air Force Office of Diversity & Inclusion of any item included here.

## Books

### General Diversity & Inclusion
- **The Military Why of Diversity & Inclusion**
  - Rebel Ideas: The Power of Diverse Thinking
    - By Matthew Syed
  - The Post-American World: Release 2.0
    - By Fareed Zakaria
  - Radical Inclusion: What the Post 9/11 World Should have Taught Us about Leadership
    - By Martin Dempsey & Ori Brafman

### Leadership/Courageous Conversations
- **Inclusify: The Power of Uniqueness and Belonging to Build Innovative Teams**
  - By Stephanie K. Johnson
- **What If? 10th Anniversary Edition: Short Stories to Spark Inclusion & Diversity Dialogue**
  - By Steve L. Robbins
- **Dare to Lead: Brave Work. Tough. Conversations. Whole Hearts**
  - By Brené Brown
- **What If I Say the Wrong Thing? 25 Habits for Culturally Effective People**
  - By Vernã Myers
- **We Can’t Talk About That at Work: How to Talk about Race, Religion, Politics, and Other Polarizing Topics**
  - By Mary-Frances Winters

### Unconscious Bias
- **Talking to Strangers: : What We Should Know about the People We Don’t Know**
  - By Malcolm Gladwell
- **Blind Spot: Hidden Biases of Good People**
  - By Mahzarin R. Banaji & Anthony G. Greenwald
- **Filter Shift: How Effective People See the World**
  - By Sara Taylor

### Race-Specific Learning
- **Why Are All the Black Kids Sitting Together in the Cafeteria?**
  - By Beverly Daniel Tatum
- **White Rage: The Unspoken Truth of Our Racial Divide**
  - By Carol Anderson
- **Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race**
  - By Derald Wing Sue

## TED Talks

- **50 Years of Racism Why Silence Isn’t the Answer**
  - By James A. White, Sr.
- **How to Deconstruct Racism, One Headline at a Time**
  - By Baratunde Thurston
- **Disability and work: Let’s Stop Wasting Talent**
  - By Hannah Barham-Brown
- **How our Friendship Survives our Opposing Politics**
  - By Caitlin Quatrrotman & Lauran Arledge

## CSAF on Diversity & Inclusion
- Air Force Chief of Staff
- Seek to Understand: Racial Disparity
- Air Education and Training Command
- Seek to Understand, Microaggressions
- Air Education and Training Command
- LGBTQ+ Leaders Share Advice on Coming Out
- Featuring Lt. Col. Bree Fram

## Other Videos

- Google – Making the Unconscious Conscious
- Proctor & Gamble – The Look
- National Geographic’s Gender Revolution

DISCLAIMER OF ENDORSEMENT: This suggested media list and links to other websites are not intended as an express or implied endorsement by the Department of the Air Force of any products, authors or non-Federal entities. This list was selected to inform those inclined to learn more about the importance of diversity and inclusion and how they support the Air Force mission. There are no mandatory items to be reviewed. Many are available online for free or at your installation or local community libraries.